

# TOWN OF TEWKSBURY ANNUAL TOWN REPORT 1982





## In Memoriam

Frank I. Goodwin, Sr., *DPW Employee*, 7/28/82

John A. White, Jr., *Town Hall Employee*  
—*Medical Transportation*, 11/16/82

John R. Sughrue, *Town Service* — *From 1975 to the time of his death*, 12/6/82  
Served as Selectman, Municipal Bldg. Committee member and Charter Study Committee member.

Leo B. Dunn, Sr., *School Dept. Employee*, 8/26/82

Robert E. Gay, *Served as auditor for*  
*26 years*, Died in 1982

Cover Design by: Pauline DeCarolis  
175 Kendall Road  
Tewksbury

Pursues art as a hobby. Has taken art for the past 7 years with Tony Estrella of Billerica. Main interest is oil painting. Is currently a member of the Tewksbury Art Guild.

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# GENERAL

# GOVERNMENT

*Biograph  
Town Officers      Elections  
Town Committees  
Town Meeting Warrants  
Annual and Specials*

## Biograph

1. *Town:*  
Tewksbury, Massachusetts

2. *County:*  
Middlesex, ss.

3. *Location:*  
At the junction of two new super highways in northeastern Massachusetts, U. S. Interstate 495 and U. S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. *Population:*  
1965 — 18,079      1980 — 24,478  
1970 — 22,755      1982 — 24,060  
1975 — 24,048

5. *Land Areas:*  
20.70 square miles;  
10,798.5 acres assessed

6. *Density:*  
Persons per square mile:  
1965 — 874      1980 — 1182  
1970 — 1099      1982 — 1162  
1975 — 1162

7. *Climate:*  
Mean annual precipitation - 43.40 inches.  
Mean temperature - in January, 26.6 degrees;  
in July, 73.7 degrees.

8. *Elevation:*  
Highest point - Ames Hill, 363 feet;  
North section - 200 feet;  
West section, 150 feet;  
Center, 120 feet;  
South section, 105 feet above mean sea level.

9. *Topography:*  
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. *Established:*  
Inhabitants separated from Billerica in 1733.  
First Town Meeting held January 14, 1734.  
Duly incorporated December 23, 1734.

# Elected Officers

## Selectmen

Richard Morris, Chrm.	1983
Richard Trueba	1983
Charles Coldwell	1984
William D. Hallisey	1985
Paul Sullivan	1985

## Board of Health

Michael Daley, Chrm.	1983
Joan Dunlevy	1984
Brian Sheehan	1985

## Assessors

Charles Stella	1983
Barbara Flanagan	1984
Norman Boudreau	1985

## Town Clerk

Elizabeth Carey	1984
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## Treasurer/Collector

Lewis Tremblay	1985
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## Auditor

Thomas J. Berube	1985
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## Moderator

Alan M. Qua	1983
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## Planning Board

David E. Cook	1983
Wilfred Lambert	1984
Robert Sullivan	1985
George B. Donovan	1986
Joseph Doherty, Chrm.	1987

## School Committee

Carol Wareing	1983
James Sullivan	1983
Thomas Cooke	1984
Louis Carciofi, Chrm.	1985
Sonja Cuneo	1985

## School Committee — Regional Tech.

Wilson E. Brazile	1985
Richard Griffin	1983

## Housing Authority

Mary Delaney	1983
Robert Flucker	1984
Leo Chibas	1985
Roland Roy, Chrm.	1986
*William Schuellein	1986
*State Appointee	

## Trust Fund Commissioners

Richard Stanton	1983
Charles Gaffney	1984
Thomas P. Kelley	1985

## Library Trustee

Joyce Danis	1983
George R. Collins	1983
Dorothy Fitzgerald	1984
Wilson Brazile	1984
Robert Kerber, Chrm.	1985
Kenneth W. Holden	1985

# Appointive Officers

## Executive Secretary

Ruth Aubert

## Town Counsel

Charles Zaroulis, Esq.

## Animal Inspector

James Manley

## Appraisers

Board of Selectmen

## Attendance Officer

Mary E. Raddatz

## Board of Appeals

Bruce Gordon, Jr.	1983
Jean Russell	1984
Robert A. Greenleaf, Chrm.	1984
William Schuellein	1985
Louis Carciofi	1985

## Assoc. Members

James Elliot	1983
Thomas Girard	1983
Donald McKinley	1983
Richard Pieciewicz	1983
Richard Sprague	1983

**Board of Registrars**

Thomas J. Casey	1983
Robert Hunter	1984
Elizabeth Carey, Clerk	1984
Frederick M. Montague	1985

**Building Commissioner**

William Granfield

**Cemetery Officer**

John Collins

**Civil Defense Director**

George Yost

**Constables**

Mary Raddatz	1984
Sandra Barbeau	1984
Wilson Brazile	1984
Thomas E. Girard	1984
Alfred Hanely	1984
Paul Johnson	1984
Walter McAvoy	1984
Harold Morang	1984
Peter Routsis	1984
Thomas Fitzpatrick	1984
James Viola	1984
Edwina Hudson	1984
Rudy Simpson	1984
Armand Soucy	1984
Donald Stout	1984
Timothy Lynch	1984
Marge Brazile	1984
Nelson McArthur	1984

**Dog Officer**

William Butt (resigned)  
Tom Monahan

**Fence Viewers**

James Millward	1983
Warren Sholl	1983
Kenneth Stackhouse	1983
Paul Johnson	1983

**Town Engineer**

William Burris

**Town Historian**

Loella Dewing

**Veterans Agent**

Anthony Gizzi

**Veterans Burial Indigent**

Farmer & Dee Inc.  
Tewksbury Funeral Home

**Veterans Grave Officer**

Leslie Collins

**Wire Inspector**

Hugh Merrill

**Weighers**

Edward H. Bowley  
Thomas E. Bowley  
John R. Holmes  
Winston C. Briggs  
Kenneth T. Tripp  
George Brazee  
Domenic Pensanalli  
Thomas W. Dewhist

# Appointed Committees

**Conservation Commission**

Stanley Pelczar	1983
Cosmo DiBiase	1983
David Scott	1984
Robert Fowler, Chrm.	1984
Frank Groom	1985
A. Joseph DiBiase	1985

**Council on Aging**

Robert McDonald (resigned)	1983
Susan Sullivan	1983
Rose Connors (resigned)	1983
Anna F. Yanaker	1983
Bernice Sprague	1984
Brenda Ferullo	1984
Ruth McDermott	1983
Warren Hupper	1983
Mary Love	1985
Hetta Thompson	1985
JoAnne Aldrich	1985
Paul McAskill	1984
Dennis DeDeo	1984

**Finance Committee**

John Kelley	1983
John Escott	1983
John Phillips	1983
Robert Masters, Chrm.	1984
Paul Cleary	1984
Patricia Koravas	1984
Judy Norton	1985
Bernard McGrath	1985

**Historic Commission**

Mary Hallisey	1983
Lois Sherman	1984
Maureen Kelley, Chrm.	1985
Priscilla Coldwell	1985
Eileen McDonough	1985

**Industrial Commission**

Henry Borazzo	1984
Thomas Girard, Chrm.	1985
Edward G. Brown	1986
Kenneth Dorrance	1987
Charles Coppola	1988

**Northern Middlesex Area Commission**

Edward Flanagan, Bd. of Selectmen Rep.

**Recreation Commission**

Michael Welton	1983
Doug Maguire	1984
Richard Barrelle	1985
Roland Desharnais	1986
William Perrin	1987

**Solid Waste Representative**

Edward Flanagan

**Industrial Development Financing**

Robert Murch, Chrm.	1983
John Foran	1984
Raymond Paczkowski	1985
Warren Sholl	1983
Thomas H. McLeod	1985

**Cable Advisory Comm.**

Edmund Stoddard  
Wallace Decker  
Steve Fudge

**Deep Rock Well Study Comm.**

Norman Boudreau, Chrm. (Assessor)  
Paul McAskill—Businessmen's Assoc.  
Warren Hupper—Businessmen's Assoc.  
William Hallisey—Board of Selectmen  
Thomas Berube—Auditor  
Robert Fowler—Conservation Commission  
Joseph Doherty—Planning Board

**Patriotic Activities Committee**

John Rosano, Chrm.  
Louis Madden  
Matthew McGillick  
Mary Novo  
Richard Sutherby  
John Regolino

## Special Government Districts

**Senators In Congress:**

HONORABLE EDWARD M. KENNEDY (D)  
*Senate Office Building, Washington*

HONORABLE PAUL F. TSONGAS (D)  
*Senate Office Building, Washington*

**Congressional District: 5th**

EDWARD J. MARKEY  
*House of Representatives, Washington*

**State Government:**

PATRICIA McGOVERN (D)  
*Second Essex & Middlesex Senatorial Districts*  
*Senate Offices: State House, Boston, Mass.*

JAMES R. MICELI (D)  
*Twentieth Middlesex Dist. of General Courts:*  
*House of Representatives, State House, Boston, Mass.*

**COUNTY GOVERNMENT****Commissioners:**

Michael E. McLoughlin  
Bill Schmidt  
Thomas J. Larkin

**ANNUAL TOWN ELECTION  
TEWKSBURY, MASSACHUSETTS  
April 3, 1982**

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2 and North Street School for Precinct 3, the following business was transacted.

Registers on ballot boxes in the three Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3061 votes cast. Precinct #1 — 1108; Precinct #2 — 778; Precinct #3 — 1175.

Prec. 1 Edmund E. Hoell, Warden — Priscilla Matley, Clerk  
Prec. 2 Mary Proverb, Warden — Maxine Drew  
Prec. 3 Lorraine Whitten, Warden — Mary Spiller

	Prec. 1	Prec. 2	Prec. 3	TOTAL
<b>TWO SELECTMEN — THREE YEARS</b>				
William Hallisey	730	487	726	1943 *
Thomas E. Flynn	390	298	407	1095
Paul H. Sullivan	605	430	686	1721 *
Blanks	356	264	442	1062
Others	3	2	—	5
Elizabeth Forsyth (Write-in Candidate)	132	75	89	296
<b>BOARD OF HEALTH — THREE YEARS</b>				
Brian J. Sheehan	925	631	938	2494 *
Blanks	179	144	234	557
Others	4	3	3	10
<b>ASSESSOR — THREE YEARS</b>				
Norman O. Boudreau	864	616	901	2381 *
Blanks	240	161	272	673
Others	4	1	2	7
<b>AUDITOR — THREE YEARS</b>				
Thomas J. Berube	578	437	557	1572 *
Paul A. Roberts	500	314	571	1385
Blanks	30	27	47	104
<b>MODERATOR — ONE YEAR</b>				
Alan M. Qua	826	575	842	2243 *
Blanks	275	202	323	800
Others	7	1	10	18
<b>PLANNING BOARD — FIVE YEARS</b>				
Joseph G. Doherty	837	600	847	2284 *
Blanks	269	178	325	772
Others	2	0	3	5
<b>TWO SCHOOL COMMITTEE — THREE YEARS</b>				
Louis Carciofi	669	454	620	1743 *
Sonja I. Cuneo	477	334	581	1392 *
John F. Hanarahan	454	288	507	1249
Joseph P. O'Brien	412	320	365	1097
Blanks	272	158	276	726
Others	2	2	1	5
<b>REGIONAL TECHNICAL SCHOOL COMMITTEE — THREE YEARS</b>				
Wilson E. Brazile	830	591	837	2258 *
Blanks	277	187	336	800
Others	1	—	2	3



**TWO TRUSTEES PUBLIC LIBRARY — THREE YEARS**

Robert F. Kerber	519	409	509	1437 *
Donna G. Haines	547	384	582	1513 *
Thomas E. McLeod	234	162	242	638
Mildred A. Mulno	516	315	549	1380
Blanks	398	285	467	1150
Others	2	1	1	4

**TRUST FUND COMMISSIONER — THREE YEARS**

Thomas P. Kelley	873	606	889	2368 *
Blanks	233	172	285	690
Others	2	—	1	3

ATTEST: Elizabeth A. Carey, Town Clerk

\*Elected &amp; Qualified

**STATE PRIMARY****September 14, 1982**

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1, Shawsheen School for Precinct 2 and North Street School for Precinct 3, the following business was transacted.

Polls opened at 7 A.M. and closed at 8 P.M.

Ballot boxes in each Precinct showed 0000 at the opening of the Polls.

- Prec. 1 Edmund E. Hoell, Warden — Gladys Gale, Clerk  
 Prec. 2 Mary Proverb, Warden — Maxine Drew, Clerk  
 Prec. 3 Lorraine Whitten, Warden — Claire Trongone, Clerk

	<b>TOTAL</b>	<b>DEMOCRATIC</b>	<b>REPUBLICAN</b>
Precinct 1.	2224	2069	155
Precinct 2.	1817	1733	84
Precinct 3.	<u>2038</u>	<u>1895</u>	<u>143</u>
	6079	5697	382

**REPUBLICAN PARTY**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>TOTAL</b>
<b>Senator in Congress</b>				
Ray Shamie	122	67	118	307
Blanks	33	17	25	75
<b>Governor</b>				
Andrew H. Card, Jr.	27	13	21	61
John R. Lakian	43	16	34	93
John W. Sears	75	53	83	211
Blanks	10	2	5	17
<b>Lt. Governor</b>				
Leon J. Lombardi	114	69	118	301
Blanks	41	15	25	81
<b>Attorney General</b>				
Richard Wainwright	113	64	113	290
Blanks	47	20	30	92
<b>Secretary</b>				
Jody DeRoma Dow	110	63	109	282
Blanks	45	21	34	100
<b>Treasurer</b>				
Mary J. LeClair	112	63	113	288
Blanks	43	21	30	94

<b>Auditor</b>				
Michael S. Robertson	109	63	113	285
Blanks	46	21	30	97
<b>Representative in Congress (7th Congressional District)</b>				
David M. Basile	107	63	111	281
Blanks	48	21	32	101
<b>Councillor</b>				
Peter A. Davekos (5th District)	104	60	102	266
Blanks	51	24	41	116
<b>Senator in General Court (2nd Essex &amp; Middlesex District)</b>				
(No Nomination)				
Blanks	152	83	142	377
Others	3	1	1	5
<b>Representative in General Court (20th Middlesex District)</b>				
(No Nomination)				
Blanks	151	83	141	375
Others	4	1	2	7
<b>District Attorney (Northern District)</b>				
Guy A. Carbone	111	60	107	278
Blanks	44	24	36	104
<b>Clerk of Courts (Middlesex County)</b>				
(No Nomination)				
Blanks	155	83	142	380
Others	0	1	1	2
<b>Register of Deeds (Middlesex County, Northern District)</b>				
(No Nomination)				
Blanks	155	84	143	382
Others	0	0	0	0
<b>County Commissioner (Middlesex County)</b>				
Blanks	155	84	142	381
Others	0	0	1	1
<b>DEMOCRATIC PARTY</b>				
	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>TOTAL</b>
<b>Senator in Congress</b>				
Edward M. Kennedy	1553	1357	1381	4291
Blanks	514	374	510	1398
Others	2	2	4	8
<b>Governor</b>				
Edward J. King.	1139	866	1055	3060
Michael S. Dukakis	909	844	819	2572
Blanks	20	23	19	62
Others	1	0	2	3
<b>Lieutenant Governor</b>				
John F. Kerry	753	632	683	2068
Evelyn Murphy	315	283	274	872
Lou Nickinello	286	178	185	649
Lois G. Pines	156	115	143	414
Samuel Rotondi	492	463	535	1490
Blanks	67	62	75	204

<b>Attorney General</b>				
Francis X. Bellotti	1699	1430	1470	4599
Blanks	370	303	435	1098
<b>Secretary</b>				
Michael Joseph Connolly	1628	1359	1378	4365
Blanks	441	374	516	1331
Others	0	0	1	1
<b>Treasurer</b>				
Robert Q. Crane	1639	1376	1395	4410
Blanks	430	357	499	1286
Others	0	0	1	1
<b>Auditor</b>				
John J. Finnegan	1593	1347	1368	4308
Blanks	476	386	526	1288
Others	0	0	1	1
<b>Representative in Congress (7th Congressional District)</b>				
Edward J. Markey	1576	1384	1374	4334
Blanks	493	349	521	1363
<b>Councillor (5th District)</b>				
John F. Markey	1534	1317	1307	4158
Blanks	535	416	588	1539
<b>Senator in General Court (2nd Essex &amp; Middlesex District)</b>				
Patricia McGovern	1418	1229	1257	3904
Michael J. Kennedy	153	128	130	411
William X. Wall	404	272	386	1062
Blanks	94	104	122	320
<b>Representative in General Court (20th Middlesex District)</b>				
James R. Miceli	1443	1281	1387	4111
Frank A. Antonelli	593	422	456	1471
Blanks	33	30	52	115
<b>District Attorney (Northern District)</b>				
John J. Droney	447	395	419	1261
Paul J. Cavanaugh	336	259	314	909
Edward R. Gargiulo	603	487	532	1622
L. Scott Harshbarger	563	467	500	1530
Blanks	120	125	130	375
<b>Clerk of Courts (Middlesex County)</b>				
Edward J. Sullivan	1597	1328	1360	4285
Blanks	472	405	535	1412
<b>Register of Deeds (Middlesex County, Northern District)</b>				
Edward J. Early, Jr.	1584	1317	1379	4280
Blanks	485	407	516	1408
Others	0	9	0	9
<b>County Commissioner (Middlesex County)</b>				
Albert Joseph Onessimo	865	836	737	2438
Bill Schmidt	801	558	723	2082
Blanks	403	339	434	1176
Others	0	0	1	1

ATTEST: Elizabeth A. Carey, Town Clerk

# STATE ELECTION

November 2, 1982

At a meeting of the inhabitants of the Town of Tewksbury, qualified to vote in State Elections this day in Prec. 1 — Tewksbury Memorial High School; Prec. 2 — Shawsheen School; Prec. 3 — North Street School the following business was transacted as per Warrant.

Polls opened at 7 A.M. and closed at 8 P.M.

Ballot boxes in each Precinct showed 0000 at the opening of the Polls.

Prec. 1 Edmund E. Hoell, Warden — Gladys Gale, Clerk

Prec. 2 Mary Proverb, Warden — Maxine Drew, Clerk

Prec. 3 Lorraine Whitten, Warden — Claire Trongone, Clerk

At the close of the Polls the Registers showed:

Precinct #1	—	3100
Precinct #2	—	2324
Precinct #3	—	2694
TOTAL		8118

	Precinct 1	Precinct 2	Precinct 3	TOTAL
<b>Senator in Congress</b>				
Edward M. Kennedy	1650	1417	1436	4503
Ray Shamie	1394	847	1198	3439
Howard S. Katz	24	25	24	73
Jane Roland	0	0	0	0
Blanks	31	35	36	102
Other	1	0	0	1
<b>Governor/Lieutenant Governor</b>				
Michael S. Dukakis/John F. Kerry	1647	1389	1379	4415
John W. Sears/Leon J. Lombardi	1266	793	1164	3223
Rich/Davies	113	77	100	290
Shipman/MacConnell	19	20	14	53
Donald Gurewitz/Arthur LeClair	0	0	0	0
Connie Blomen/				
Blanks	47	44	35	126
Other	8	1	2	11
<b>Attorney General</b>				
Francis X. Bellotti	2474	1900	2065	6439
Richard L. Wainwright	479	323	487	1289
Michael Reilly	61	40	64	165
Blanks	86	61	78	225
<b>Secretary</b>				
Michael Joseph Connolly	2219	1754	1831	5804
Jody DeRoma Dow	604	372	605	1581
Robin D. Zazula	90	71	82	243
Blanks	187	127	175	489
Other	0	0	1	1
<b>Treasurer</b>				
Robert Q. Crane	2182	1722	1831	5735
Mary J. LeClair	680	427	665	1772
Freda L. Nason	74	56	55	185
Blanks	164	119	143	426
<b>Auditor</b>				
John J. Finnegan	2047	1662	1695	5404
Michael S. Robertson	704	426	715	1845
Donald E. Washburn	72	65	67	204
Blanks	277	171	217	665



**Representative in Congress (7th Congressional District)**

Edward J. Markey	2101	1727	1780	5608
David M. Basile	865	529	808	2202
Blanks	134	68	106	308

**Councillor (5th District)**

John F. Markey	2221	1769	1826	5816
Peter A. Davekos	634	423	641	1698
Blanks	244	132	227	603
Other	1	0	0	1

**Senator in General Court (2nd Essex & Middlesex District)**

Patricia McGovern	2561	1972	2146	6679
Blanks	536	352	546	1434
Other	3	0	2	5

**Representative in General Court (20th Middlesex District)**

James R. Miceli	2699	2082	2306	7087
Blanks	398	241	385	1024
Other	3	1	3	7

**District Attorney (Northern District)**

Guy A. Carbone	704	483	707	1894
L. Scott Harshbarger	2199	1692	1803	5694
Blanks	197	149	184	530

**Clerk of Courts (Middlesex County)**

Edward J. Sullivan	2438	1891	2035	6364
Blanks	660	433	658	1751
Other	2	0	1	3

**Register of Deeds (Middlesex County, Northern District)**

Edward J. Early, Jr.	2425	1871	2042	6338
Blanks	675	453	652	1780

**County Commissioner (Middlesex County)**

Bill Schmidt	2376	1862	1979	6217
Blanks	724	462	715	1901

**QUESTION 1**  
**PROPOSED AMENDMENT TO THE**  
**CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, *which was approved by the general Court in joint sessions of the House of Representatives and the Senate on July 2, 1980 by a vote of 171-4, and on June 21, 1982 by a vote of 144-44?*

**SUMMARY**

The proposed constitutional amendment would remove the present constitutional prohibition against the use of public funds to aid or maintain private primary or secondary schools.

It would permit the Commonwealth, cities and towns to make public funds available to pupils attending private primary and secondary schools in the form of either aid, materials or services subject, however, to three specific limitations. First, the private school could not be one that discriminates on the basis of race or color in its admission requirements. Second, the grant of aid must be consistent

with the First Amendment to the United States Constitution which guarantees the free exercise of religion and prohibits the establishment of religion. Third, individual pupils would have to request the aid, materials or services. In addition to these three specific limitations, the amendment would authorize the legislature to enact other laws imposing conditions or restrictions on the grant of public aid, materials or services.

The proposal would also change the state constitution to allow public money to be spent to aid infirmaries, hospitals, charitable or religious undertakings if they are either publicly owned or under the control of public officials. The state constitution now prohibits such spending unless these institutions are both publicly owned and under the control of public officials.

	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>TOTAL</b>
<b>YES</b>	1205	794	1004	3003
<b>NO</b>	1738	1414	1541	4693
<b>Blanks</b>	157	116	149	422

**QUESTION 2**  
**PROPOSED AMENDMENT TO THE**  
**CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, *which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 19, 1980 by a vote of 123-63, and on June 21, 1982 by a vote of 125-62?*

**SUMMARY**

The proposed constitutional amendment would allow the legislature to enact laws authorizing the state courts to impose the death penalty on the conviction of crimes to be specified by law. The proposed amendment would provide that no provision of the state constitution may in the future be construed as prohibiting the imposition of the punishment of death.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
<b>YES</b>	2023	1556	1836	5415
<b>NO</b>	943	678	733	2354
<b>Blanks</b>	134	90	125	349

**QUESTION 3**

**LAW PROPOSED BY INITIATIVE PETITION**

Do you approve a law summarized below, *on which no vote was taken by the House of Representatives or the Senate before July 7, 1982?*

**SUMMARY**

The proposed law would require that before the construction or operation of any new nuclear power plant or low-level radioactive waste storage or disposal facility in the Commonwealth, the legislature must make certain findings and a majority of voters must approve the new facility at a statewide election.

Before the question of building a new nuclear power plant could be submitted to the voters, the legislature would have to find that (1) the proposed facility is the best means of meeting energy needs based on certain economic, safety, environmental and social considerations; (2) a federally-licensed facility exists for the disposal of the high-level radioactive waste that would be generated; (3) an approved emergency preparedness plan has been developed; (4) radioactive pollution standards have been promulgated; and (5) a demonstrated, federally-approved technology exists for decommissioning the proposed power plant.

Before the question of building and operating a low-level radioactive waste storage or disposal facility or of entering into an agreement with another state to build and operate such a facility in Massachusetts could be submitted to the voters, the legislature would have to find that the technology and site designated for the proposed facility are the best available based on certain economic, safety, environmental and social considerations. The legislature would also have to find that the obligations imposed on Massachusetts by any interstate agreement were no greater than those imposed on any other state.

The proposal would not apply to a facility which had obtained all necessary government approvals before August 5, 1981, nor to any facility for disposal or storage of radioactive wastes from medical or bio-research applications in Massachusetts.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
<b>YES</b>	2074	1620	1711	5405
<b>YES</b>	875	604	845	2324
<b>Blanks</b>	151	100	138	389

**QUESTION 4**  
**REFERENDUM ON AN EXISTING LAW**

Do you approve of a law summarized below, *which was approved by the House of Representatives on November 10, 1981 by a vote of 108-49, and by the Senate on November 16, 1981 by a vote of 29-10?*

**SUMMARY**

The law requires that a refundable deposit be paid for certain beverage containers sold in Massachusetts.

Beverage containers of less than 32 ounces must have a refund value of at least five cents and larger containers a refund value of at least ten cents. This requirement applies to non-biodegradable containers of carbonated soft drinks, mineral water, beer and other malt beverages, but not to containers of other alcoholic beverages, dairy products, natural fruit juices or wine. All beverage containers subject to deposit must clearly indicate the refund value on the container.

The deposit is paid by the consumer upon purchase and must be refunded when the consumer returns the empty container to a proper dealer or redemption center, so long as the container does not contain any material different from its normal contents. Dealers and distributors are also subject to the same deposit and refund on the beverage containers they handle and are also entitled to a handling fee of at least one cent per container.

No containers can be sold in the state if they are joined together by plastic rings or any other device that cannot be broken down by light or bacteria.

The law provides a bottler a reduction in corporate excise tax of one-tenth of one cent for each reusable beverage container which the bottler sells in the first three months of 1983. The law provides for additional unemployment benefits and, if the Legislature appropriates the funds, a job retraining program for employees of bottlers, canners, or manufacturers of beverage containers who lose their jobs as a result of this law.

This law takes effect on January 17, 1983.

	Prec. 1	Prec. 2	Prec. 3	TOTAL
<b>YES</b>	1569	1127	1307	4003
<b>NO</b>	1463	1162	1329	3954
<b>Blanks</b>	68	35	58	161

**QUESTION 5**

Shall the Secretary of the Commonwealth of Massachusetts inform the President and the Congress of the United States that it is the desire of the people of Massachusetts to have the government of the United States work vigorously to negotiate a mutual nuclear weapons moratorium and reduction, with appropriate verification, with the Soviet Union and other nations?

	Prec. 1	Prec. 2	Prec. 3	TOTAL
<b>YES</b>	2018	1519	1735	5272
<b>NO</b>	895	658	787	2340
<b>Blanks</b>	187	147	172	506

ATTEST:

# Annual Town Meeting

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Tewksbury Junior High School  
May 3, 5 and 6, 1982

Moderator Alan M. Qua convened said meeting at 8:10 P.M. Monday, May 3, 1982. A moment of silence was observed in memory of departed Marjorie B. Cogswell, Clarence Jewell, Rachel Killeen, and James DiBella.

An Invocation was offered by Rev. Stephen Melius of the Tewksbury Methodist Church.

ARTICLE 1 The Annual Town Election had been held on Saturday, April 3, 1982.

ARTICLE 2 To hear and act upon reports of the various town officers; or take any action relative thereto.

To accept the Town Officers' reports as printed in the Annual Reports available at the Meeting.

ARTICLE 3 To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1982-83.

	1981-82 Present Salary	1982-83 Requested Salary	Fin. Com. Recommendation
Assessors			
Chairman	\$ 7,000.00	10,000.00	10,000.00
Members (2)	4,000.00	5,000.00	5,000.00
Auditor	9,000.00	10,000.00	10,000.00
Clerk	14,500.00	14,500.00	14,500.00
Board of Health			
Chairman	500.00	500.00	500.00
Members (2)	400.00	400.00	400.00
Moderator	500.00	500.00	500.00
Planning Board			
Chairman	800.00	1,000.00	800.00
Members (4)	700.00	700.00	700.00
Selectmen			
Chairman	3,500.00	3,500.00	3,500.00
Members (4)	3,200.00	3,200.00	3,200.00
Treasurer/Collector	25,000.00	25,000.00	25,000.00

## FINANCE COMMITTEE

VOTED:

Finance Committee motions to adopt. Voice vote uncertain. Standing count — Yes — 154 No — 99. Article adopted 9:16 P.M. (5/3/82)



ARTICLE 4 To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees, and officers, as follows:

**VOTED:**

*Motion to lay on the table. Standing Count — Yes — 65 No — 235. Motion to move the question — Voice Vote carried 9:55 P.M. All budget articles not marked for debate adopted by Voice Vote 10:12 P.M. (5/3/82)*

**ARTICLE 4 ANNUAL REPORT — EFFECTIVE JULY 1, 1982  
TO RAISE AND APPROPRIATE EXCEPT WHERE NOTED**

DEPARTMENT	SALARIES & WAGES	OPERATING	OUTLAY
Aging	\$ 12,725.00	\$ 12,500.00	\$ 889.00
Janitorial Service		5,500.00	
Merr. Val. Home Care			1,600.00
Appeals	2,200.00	2,400.00	119.00
Assessors	59,745.00	21,975.00	.00
Auditor	42,935.00	1,020.00	.00
Building Inspector	34,293.00	3,150.00	580.00
Auxiliary Police	.00	1,166.00	400.00
Clerk	41,736.00	2,825.00	.00
Printing		9,000.00	
Conservation	960.00	630.00	
DPW — Consolidated Budget			
Total S & W	\$575,442.00		
Rev. Sharing	250,000.00		
Machinery Oper.	325,442.00	261,150.00	10,350.00
Snow/Ice Control		35,000.00	
Drainage Control		101,004.00	
Gas/Diesel Fuel		8,000.00	
Resurfacing Program		90,000.00	
Safety Signs		10,000.00	
Andover Emerg. Water		4,000.00	
School Traffic Lights		20,000.00	
Clean/Refurbish Wells		500.00	
DPW — Less Water Dept.	.00	16,000.00	
DPW — Water Division	.00	.00	.00
Election Officials	12,000.00	.00	.00
Dog Officer	15,000.00	.00	.00
Finance Committee	1,200.00	4,800.00	.00
Fire Dept.		700.00	
Total S & W	\$1,456,348.00		
Rev. Sharing	250,000.00		
Total Outlay	1,206,348.00	41,500.00	1,000.00
Outlay Trans. Stbl. Fd.	38,815.00		
Health	41,398.00	24,400.00	500.00
Rubbish Disposal		318,000.00	
Historic Commission	.00	.00	.00
Industrial Commission	100.00	450.00	.00
Industrial Dev. Fin. Auth.	350.00	300.00	.00
Library	78,755.00	18,836.00	.00
New Employees Asst. Dir.	.00		
Clerical Aide	.00		
Moderator	500.00	.00	.00
Municipal Building Comm.	500.00	250.00	.00
Police Station Repairs			.00
Patriotic Activities	.00	8,000.00	.00
Personnel Board	1,265.00	205.00	.00
Planning Board	29,945.00	5,405.00	.00



DEPARTMENT		SALARIES & WAGES	OPERATING	OUTLAY
Police Dept.				
Total S & W	\$1,185,445.00			
Rev. Sharing	250,000.00	935,445.00	41,130.00	39,752.00
Retirement		16,636.00		
Out of State Travel			100.00	
Recreation		5,200.00	28,316.00	.00
Youth Baseball			15,000.00	
Youth Hockey			15,000.00	
Exceptional Children		6,566.00	9,150.00	.00
Regional Voc. School			816,593.00	
Registrars		1,450.00	2,700.00	.00
*School Dept.				
Total S & W	\$8,070,394.00			
Pub. Law #874	10,014.00	\$ 8,060.380.00	2,842.460.00	8,000.00
Total Oper.	2,852,474.00			
Pub. Law #874	10,014.00			
Out of State Travel			.00	
Selectmen		82,528.00	16,415.00	.00
Negotiator/Consultant			5,000.00	
Town Counsel		30,000.00	.00	.00
Town Hall		20,952.00	23,400.00	.00
Energy Conservation			5,168.00	
Treasurer/Collector		134,322.00	27,740.00	142.00
Unclassified				
Street Lighting			100,000.00	
Unemployment			30,000.00	
Fire & Liab. Ins.			130,000.00	
Group Insurance			355,000.00	
Cemeteries			1,000.00	
918 Main St.			500.00	
974 Main St.			500.00	Amended Amount
Maturing Debt			809,391.00	265,000.00 S/T/M/ 6/21/82
**Interest Matur. Debt —				Amended Amount
Except Water Filt. Plant			1,406,358.00	758,289.00 S/T/M 6/21/82
Interest Temp. Loans			500,000.00	692,460.00 Amended Amount
				S/T/M 6/21/82
Veterans Services		24,392.00	1,840.00	.00
Aid			65,000.00	
Weights & Measures		1,070.00	300.00	.00
Wiring Inspector		3,700.00	624.00	.00
Community Action		14,689.00	1,403.00	.00
TOTAL R & A		<u>11,244,727.00</u>	<u>8,278,754.00</u>	<u>63,332.00</u>
AMENDED ACTION S/T/M				
June 21, 1982			<u>7,278,754.00</u>	

#### ARTICLE 4 — ANNUAL BUDGET FISCAL 1983

			Amended Action
			S/T/M 6/21/82
Total Budget Appropriation		<u>20,395,656.00</u>	<u>19,395,656.00</u>
Less Revenue Sharing		750,000.00	
Schools Public Law 874		20,028.00	
Stabilization Fund		38,815.00	
Budget Appropriated by Taxation		<u>\$19,586,813.00</u>	<u>18,586,813.00</u>

ATTEST: Elizabeth A. Carey, Town Clerk

# **APPROPRIATIONS FOR FISCAL 1983**

ARTICLE NO.	RAISE & APPROPRIATE	TRANSFER FROM FUNDS
4. ANNUAL BUDGET	\$19,586,813.00	\$750,000.00 Rev. Shar.
Amended Amt. ART 9		20,028.00 P. L. 874
June 21, 1982 S/T/M	18,586,813.00	38,815.00 Stab. Fd.
7. Reserve Fund	50,000.00	
11. Bus Service Contract	18,000.00	
13. Public Liability Ins.	5,684.00	
14. Claim Ambrose Hines	792.97	
15. Pay Serv. Dr. Ruisanchez	17.00	
16. Genway Corp. Settlement	1,928.00	
18. Outstanding Bills	5,788.72	
22. Tax Title: Foreclosure	22,700.00	
23. Unpaid Tax Land Taking	29,750.00	
26. Library Oper. Acct.		12,317.50 Chap 760 Acts 1960
27. Library Oper. Acct.		2,117.08 Chap 140 Sec. 172
31. Lt. Manley Retirement Due	1,848.41	
41. Northern Middlesex Area Com.	6,094.61	
59. D.P.W. Whipple Road	97,042.00	
63. Pike & Rogers Drainage	10,000.00	
	<u>19,836,458.71</u>	<u>823,277.58</u>
Amended Action of S/T/M		
June 21, 1982	<u>18,836,458.71</u>	

## **APPROPRIATIONS CERTIFICATE — FISCAL 1983 RECAPITULATION**

		Amended Action of S/T/M/ 6/21/82
From Tax Levy	19,836,458.71	<u>18,836,458.71</u>
From Revenue Sharing*	750,000.00	
From Other Available Funds**	73,277.58	
Total Appropriation	<u>20,659,736.29</u>	<u>19,659,736.29</u>

\*Schedule A — Revenue Sharing

\*\*Schedule B — Other Avail. Funds

DPW Consolidated Budget	250,000.00	School Pub. Law 874	20,028.00
Fire Dept.	250,000.00	Stabilization Fund	38,815.00
Police Dept.	250,000.00	Library Chap. 760 Acts. 1960	12,317.50
		Library Chap. 140 Sec. 172	<u>2,117.08</u>
	<u>750,000.00</u>		<u>73,277.58</u>

ATTEST: Elizabeth Carey, Town Clerk

## **AMENDMENT TO ARTICLE 4**

School Committee Amendment to Article 4 (5/3/82)

Budget Areas	1982-83 Request	Apply P.L. 874	Appropriation From Taxation	Action of Tn. Meeting	Vote
Salaries	\$8,070,394	\$10,014	\$8,060,380	\$8,060,380	V/V Approve
Operating	\$2,852,474	\$10,014	\$2,842,460	\$2,842,460	V/V Approve
Capital Outlay	17,537	—	\$17,537	\$8,000	V/V Approve
Out of State Travel	0	—	0		
TOTALS	<u>\$10,940,405</u>	<u>\$20,028</u>	<u>\$10,920,377</u>	<u>\$10,910,840</u>	

**AMENDMENT TO ARTICLE 4**  
**(Under "Classified" "Interest Maturing Debt")**

Finance Committee moves for the figure of \$1,406,358.00.

Selectman Richard Morris moves to adopt the sum of \$1,953,580.00.

Mr. Norman Boudreau presents an amendment (see below)

**AMENDMENT TO ARTICLE 4**

I, Norman O. Boudreau, move the sum of \$1,406,358 be Raised and Appropriated with the express provision that these funds be used only for all bonded purposes except the Water Filtration Plant Bond, previously approved during the June 23, 1981 Special Town Meeting, Article II.

**NORMAN O. BOUDREAU**

Motion to move the Question carried on a Voice Vote.

Selectmen's motion to table article failed on a Voice Vote, majority.

Request for tabling to permit further discussion at Selectmen's Tuesday, May 4th, 1982 meeting.

Moderator Qua announces amendment carries on a Voice Vote. Selectmen requests Standing Count. Standing Count taken — Yes — 131 — No — 21 — Amendment carries.

Finance Committee motion of \$1,406,350 carries on a Voice Vote.

**ARTICLE 5** To see if the Town will vote to amend the Personnel By-Law, Section III, Fiscal 1981-82 WAGE SCHEDULE, by deleting the following positions that have been incorporated into the Tewksbury Municipal Employees Association contract:

Mini Bus Driver, Town Aide, Sanitarian, Maintenance Craftsman, Dog Officer, Senior Civil  
Engineer, Assistant Library Director

or take any action relative thereto.

**PERSONNEL BOARD**

**AMENDMENT TO ARTICLE 5**

To see if the Town will vote to amend the Personnel By-Law, Section III, Fiscal 1981-82 WAGE SCHEDULE, by deleting the following positions that have been incorporated into the Tewksbury Municipal Employees Association contract:

Mini Bus Driver, Town Aide, Sanitarian, Maintenance Craftsman, Dog Officer, Senior Civil  
Engineer, Asst. Library Director, Planning Director

or take any action relative thereto.

**PERSONNEL BOARD**

**VOTED:**

*Motion to amend Personnel By-Law carried on a Voice Vote. Motion to adopt article as amended carried on a Voice vote.  
9:25 P.M. (5/3/82)*

**ARTICLE 6** To see if the Town will vote to amend the Personnel By-Law, Section III, Paragraph (e) Salaries and Wages to read:

**WAGE SCHEDULE**

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>Fin. Comm. Recommendation</b>
Confidential Secretary	9,401	10,329	11,354	12,490	13,750	
Sr. Confidential Secretary	10,492	11,539	12,696	13,974	15,393	
Secretary Part-Time Hourly					3.86	
Executive Secretary					23,500	
Traffic Supervisor-Per Month					225	
Dog Officer Part-Time					2,140	
Supt. of Public Works	18,753	20,629	22,692	24,960	27,457	
Sealer of Weights & Measures					1,070	
Wire Inspector					3,850	
Wire Inspector Assistant					-0-	
Plumbing & Gas Inspector					4,572	
Veterans Agent	7,698	8,278	8,901	9,571	10,291	
Director of Civil Defense					535	
Recreation Director-Perm. Part-Time					-0-	
Recreation Instructor-Part-Time					-0-	
Recreation Leader-Full-Time					-0-	

## AMENDMENT TO ARTICLE 6

The Personnel Board requests that Article #6 be withdrawn.

**VOTED:**

*Motion to withdraw article by Personnel Board accepted by the Moderator. 9:15 P.M. (5/3/82)*

ARTICLE 7 To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee moves for adoption and to Raise and Appropriate \$50,000. Adoption carried on a Voice Vote. 10:55 P.M. (5/6/82)*

ARTICLE 8. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee recommended Indefinite Postponement 10:54 P.M. Indefinite Postponement carried on a Voice Vote at 10:54 P.M. (5/6/82)*

ARTICLE 9. To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee recommended Indefinite Postponement. Indefinite Postponement carried on a Voice Vote at 10:47 P.M. (5/6/82)*

ARTICLE 10. To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee moves for adoption. Article carried unanimously on a Voice Vote at 10:24 P.M. (5/6/82)*

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee moves to adopt article and Raise and Appropriate the sum of \$15,000. Adoption carried on a Voice Vote. 10:40 P.M. (5/5/82)*

*May 6, 1982 Finance Committee motions to reconsider Article 11. Moderator recognizes at least 25 persons in favor of reconsideration - 2 opposed. Reconsideration carried. 8:06 P.M.*

**VOTED:**

*Finance Committee moves to adopt and to Raise & Appropriate \$18,000. Voice Vote carried to Raise & Appropriate \$18,000. 8:07 P.M. (5/6/82)*

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee motions to adopt. Article carried on a Voice Vote unanimously. 10:42 P.M. (5/5/82)*

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,700 for the purpose of providing public liability insurance coverage up to one million dollars for all elected and appointed officials and all employees or take any other action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee moves for adoption and to Raise & Appropriate \$5,684.00. Article carried on Voice Vote. 10:25 P.M. (5/6/82)*

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$792.97 in settlement of a property damage claim by Ambrose J. Hines which occurred on or about February 9, 1981, when his vehicle was struck by the Dog Officer's van, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**VOTED:**

*Finance Committee motions for adoption and to Raise & Appropriate \$792.97. Article carried on a Voice Vote. 9:51 P.M. (5/6/82)*



ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$17.00 for payment to Dr. Jose M. Ruisanchez for professional services rendered as a result of an occupational injury to Virginia Coviello on or about July 21, 1981, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

*Finance Committee moves for adoption and to Raise & Appropriate \$17.00. Article carried on a Voice Vote at 10:43 P.M. (5/5/82)*

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen in settlement of the case of Genway Corporation vs. Town of Tewksbury, which is a property damage claim which occurred on or about December 31, 1980, or take any action relative thereto.

BOARD OF SELECTMEN

VOTED:

*Finance Committee motions to adopt and Raise & Appropriate \$1,928. Adoption to Raise & Appropriate \$1,928 carried on a Voice Vote. 10:54 P.M. (5/6/82)*

ARTICLE 17. To see if the Town will vote to authorize the Board of Selectmen to request the State Legislature to enact a special act establishing a Selectmen-Town Administrator plan, as follows:

AN ACT PROVIDING FOR A TOWN ADMINISTRATOR IN THE TOWN OF TEWKSBURY

SECTION 1. The board of selectmen of the Town of Tewksbury by an affirmative vote of at least four members, shall appoint a town administrator for a term of three (3) years and fix the compensation within the amount annually appropriated for that purpose. The position of town administrator shall not be subject to the by-laws of the town relative to personnel, nor shall it be included in any certification of any collective bargaining unit.

SECTION 2. The town administrator shall be appointed solely on the basis of executive and administrative qualifications and shall be a person of proven professional ability, especially fitted by education, training and previous experience in municipal or private administration helpful for the performance of the duties of the office. The person shall not have served in an elective office in or for the Town of Tewksbury for at least twenty-four (24) months prior to his appointment. The person shall devote full time to the office and shall not hold any public office, elective or appointive, nor shall engage in any other business, occupation or profession during the term of office, unless such action is approved in advance, in writing, by the board of selectmen. The town may, from time to time, by by-law, establish such additional qualifications it deems necessary and appropriate.

SECTION 3. The town administrator shall execute a bond in favor of the Town of Tewksbury for the faithful performance of his duties in such sum and with

such surety or sureties as may be fixed by the selectmen. The cost of said bond shall be paid by the town.

SECTION 4. The town administrator shall be the chief administrative officer of the Town of Tewksbury with the powers and duties as follows:

A. Said administrator shall be responsible to the board of selectmen for the efficient administration and coordination of all matters that come under the jurisdiction of the board of selectmen, except as they may affect the accounting and legal departments.

B. Said administrator shall be responsible for the implementation of all policies, directives and votes of the board of selectmen.

C. Beginning with the first town election following the acceptance of this act, the only boards, offices, commissions, or committees to be elected by the voters of the Town of Tewksbury shall be the board of selectmen, the school committee, the town moderator, the Tewksbury Housing Authority, the planning board, the library trustees, and the representatives to any regional or district school committee. Every other elective office, board, commission, or committee shall be abolished. The term of office of any person, board, commission or committee existing at the time of such acceptance of this act and abolishment of such positions hereunder, shall continue until such first town election and until the appointment and qualification of the successor or successors, if any, and thereafter the said offices, boards, commissions, or committees shall be abolished, and all powers, duties, and obligations conferred or imposed thereon by law shall be conferred and imposed upon the town administrator, except as herein provided.

D. Said administrator shall appoint and remove, subject to chapter thirty-one of the General Laws of Massachusetts, all department heads, all officers and employees who come under the jurisdiction of the board of selectmen, including those elective offices, boards, commissions and committees abolished above, the town accountant, which shall replace the town auditor, and the town counsel. Names of persons appointed by the town administrator shall be transmitted in writing to the board of selectmen at a meeting duly called and shall become effective on the fifteenth day following the day on which notice of the appointment is filed with said board of selectmen, unless said board shall, within said period, by a majority, vote to reject any such appointment. But, further provided the board of selectmen shall appoint the board of appeals, election offices and register of voters other than the town clerk, and may after notice and hearing remove any person so appointed for cause by a four-fifths vote of the board of selectmen. And further provided, the town moderator shall appoint such officers, committees and boards, including the finance committee, as provided by law or by town by-laws.

E. Said administrator shall administer the personnel system of said town, including, but not limited to, personnel policies and practices, rules and regulations, the personnel by-laws, negotiation of all collective bargaining agreements, and preparing the salary

"Classification Plan" by-law amendments for consideration of town meeting if necessary.

F. Said administrator shall be responsible for the preparation and format of a uniform budget document, which is acceptable to the finance committee, for all departments or agencies under the selectmen's jurisdiction.

G. Said administrator shall be responsible for the preparation of the annual budget for all town agencies under the jurisdiction of the board of selectmen.

H. With the assistance of the town accountant, said administrator shall keep the selectmen informed as to the financial needs of the town and shall make such recommendations to the board of selectmen as he deems necessary or expedient.

I. Said administrator shall be responsible for the review of all current by-laws, regulations and policies that affect the departments and agencies under the jurisdiction of the board of selectmen, and shall make such recommendations for changes as he deems necessary.

J. Said administrator shall see that all provisions of General Laws, by-laws, and other votes of the town meeting and votes of the board of selectmen which require enforcement, direction and supervision of the town administrators office are faithfully carried out and performed.

K. Said administrator shall be responsible for the approval of the purchase of all supplies, materials, equipment, central and other services, for all departments or agencies under the jurisdiction of the board of selectmen.

L. Said administrator shall be responsible for the negotiation of all contracts which the board of selectmen is authorized by law to enter into. Such proposed contracts shall be subject to final approval and execution by the board of selectmen.

M. Said administrator shall be responsible for the use and maintenance of all town facilities and equipment under the jurisdiction of the board of selectmen and for rentals thereof, when authorized.

N. Said administrator may, without notice, cause the conduct, while in public office or employment, of any officer or employee, or department, board or commission under the control of said administrator to be examined for malfeasance, misfeasance or non-feasance.

O. Said administrator shall attend all regular and special meetings of the board of selectmen, unless requested and allowed to be excused, and shall have a voice, but no vote, in all its discussions.

P. Said administrator shall attend all sessions of the town meeting and shall be available to answer all questions concerning warrant articles which are directed to the office and relate to matters under the person's general supervision. Said administrator shall not be excluded from town meetings and shall be permitted to speak at all town meetings.

Q. Said administrator shall perform any other duties required by by-law or by majority voice of the board of selectmen.

SECTION 5. The board of selectmen, by an affirmative vote of at least four members, may remove the town administrator from office. At least thirty (30) days before such proposed removal shall become effective, the board of selectmen shall file a preliminary resolution with the town clerk setting forth in detail the specific reasons for the proposed removal, a copy of which shall be sent by certified mail, to the town administrator. The town administrator may reply in writing to the resolution and may request a public hearing. If the administrator so requests, the board of selectmen shall hold a public hearing not earlier than twenty (20) days nor later than thirty (30) days after the filing of such request. After such public hearing, if any, otherwise at the expiration of thirty (30) days following the filing of the preliminary resolution, and after full consideration, the selectmen, by an affirmative vote of at least four members, may remove the town administrator from office. In the preliminary resolution, the selectmen may suspend the town administrator from duty, but in any case, his salary shall continue to be paid until the expiration on one (1) month after the date of the final resolution of removal.

SECTION 6. If the office of town administrator is vacant, as a result of death, removal, resignation or otherwise, or the town administrator is on an extended leave of absence, exceeding two weeks, the board of selectmen, by an affirmative vote of at least three members, shall appoint a qualified town administrator, officer or employee to serve as the acting town administrator. Said acting town administrator shall receive compensation as set by the affirmative vote of at least three selectmen, but shall not exceed the rate of compensation approved for the administrator being replaced. Said appointment shall not exceed ninety (90) days, renewable once, for a total of one hundred eighty (180) days.

SECTION 7. The board of selectmen in selecting a town administrator shall publicly advertise and seek candidates nationally. The candidates, should possess a bachelor's degree or eight (8) years previous compensated service in private or public administration. A search committee shall be appointed by the board of selectmen to interview proposed candidates and to report to the board of selectmen the name of at least three (3) candidates, and the board of selectmen shall appoint from said list.

No holder of an elective office in the town shall be eligible within twentyfour (24) months for appointment as town administrator after leaving said elected office. After appointment the town administrator within six (6) months shall become a registered voter in the town and may not hold elected office.

SECTION 8. At any time after the expiration of three years from the date of implementation of this act, and not less than 60 days before the date of the annual town meeting, a petition signed by not less than 10 per cent of the registered voters of the town may be filed with the selectmen, requesting that the question of revoking the acceptance of this act be submitted to the voters. The selectmen shall thereupon direct the town clerk to cause



the siad question to be printed on the official ballot to be used at the next annual town election in the following form: "Shall the acceptance by the Town of Tewksbury of an act establishing a selectmen-town administrator plan for the Town of Tewksbury be revoked." If such revocation is favored by a majority of the voters voting thereon, this act shall cease to be operative on and after the annual meeting next following such vote. All general laws respective to town administration and town officers, and any special laws relative to said town, the operation of which has by such revocation and shall continue to be in full force and effect. By-laws in force when such revocation takes effect, so far as they are consistent with general laws respecting town officers and administration and with special laws relating to said town, shall not be affected thereby, but any other by-laws incinsistent with such general or special laws shall be annulled. If such revocation is not favored by a majority of the voters voting thereon, no further petition therefor shall be filed under this section more often than once in every three years thereafter.

or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

*Finance Committee moves for Indefinite Postponement. Standing Count Yes - 95, No - 30 - Indefinite Postponement carried. 10:45 P.M. Move for reconsideration failed. 10:46 P.M. (5/6/82) Moderator recognized only one person in favor of Recondiseration and over twenty (20) opposed.*

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

Recreation Commission	
Russell Lumber	166.28
Demers Plate Glass	119.93
Police Department	
Lawrence M. McCartin, M.D.	187.00
Board of Selectmen	
Murphy, Lamere and Murphy	2,183.00
Charles J. Zaroulis, Town Counsel	837.00
Community Action Committee	
George Gibson	1,290.86
John White	1,290.86
	Total \$6,074.93

AMENDMENT TO ARTICLE 18. Recreation Commission moves to delete Russell Lumber \$166.28 and Demers Plate Glass \$119.93 and amend the total to read \$5,788.72.

VOTED:

*Finance Committee adjusts figures and motions to Raise and Appropriate \$5,788.72. Amended article carries on a Voice Vote unanimously. 10:28 P.M. (5/6/82)*

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money, to be expended by the Municipal Bldg. Committee, with the approval of the Board of Selectmen, for the purpose of obtaining services and material for the reconstruction and repair of the interior of the Town Hall, or take any other action relative thereto.

BOARD OF SELECTMEN

VOTED:

*Finance Committee motions for Indefinite Postponement. Board of Selectmen moves to withdraw Article. Withdrawal carried on a Voice Vote. 10:55 P.M. (5/6/82)*

ARTICLE 20. To see if the Town will raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen and Town Clerk to purchase voting devices and related materials and services as provided under Mass. General Laws, Chapter 54, Section 34 and 35; or take any other action relative thereto.

BOARD OF SELECTMEN  
TOWN CLERK

AMENDMENT TO ARTICLE 20. To see if the Town will Raise and Appropriate \$35,000 to be expended by the Town Clerk to purchase voting devices and related materials and services as provided under Massachusetts General Laws Chapter 54 Section 34 and 35 Section 33A through H to be implimented at the next Annual Town Election.

BOARD OF SELECTMEN

VOTED:

*Finance Committee motion for Indefinite Postponement Voice Vote uncertain Standing Count 39 - Yes 36 - No. Article fails. 11:04 P.M. (5/6/82)*

ARTICLE 21. To see if the Town will vote to amend the "Town of Tewksbury (Revised Edition) Town By-Laws" by adding to:

Article III - Financial, the following section 8:  
Section 8: The Selectmen and the Town Clerk shall adopt and set such fees of the Town Clerk as they deem reasonable and appropriate. These fees shall take effect upon the posting at the Office of the Town Clerk and posting pursuant to the Mass. General Laws Chapter 262, Section 34, or take any action relative thereto.

TOWN CLERK

VOTED:

*Finance Committee moves for adoption. Article carried on a unanimous Voice Vote. 10:33 P.M. (5/5/82)  
Disapproved by the Atty. Gen. 8/10/82.*

ARTICLE 22. To see if the Town will vote to authorize the Board of Selectmen and the Treasurer to foreclose, either through Land Court or by affidavit of the

Commissioner of Corporations and Taxation, fifty-two tax titles held by the Town of Tewksbury for more than six months, and vote to raise and appropriate the sum of \$22,700.00 therefor.

TREASURER-COLLECTOR

VOTED:

*Finance Committee moves for adoption and to Raise and Appropriate \$22,700.00. Article carried on a Voice Vote. 10:53 P.M. (5/6/82)*

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$29,750.00 for the purpose of taking, in the name of the Town of Tewksbury, all parcels of land on which 1981 and 1982 taxes remain unpaid.

TREASURER-COLLECTOR

VOTED:

*Finance Committee moves for adoption and to Raise and Appropriate \$29,750.00. Article carried on a Voice Vote. 10:53 P.M. (5/6/82)*

ARTICLE 24. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

TREASURER-COLLECTOR

VOTED:

*Finance Committee motions to adopt. Adoption carried unanimously on a Voice Vote. 10:56 P.M. (5/6/82)*

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to sell at public auction a certain parcel of land of approx. 18.25 acres shown on Assessors Map as lot 33 on Map 92. Said parcel was accepted by the Town under Article 77 of town meeting of 2/5/36, or take any other action relative thereto.

TREASURER-COLLECTOR

VOTED:

*Finance Committee moves to amend and adopt. Amendment carried on a Voice Vote. 10:25 P.M. (5/6/82)*

AMENDMENT TO ARTICLE 25. Amend by inserting after "Map 92" the phrase, "provided that the minimum acceptable bid shall be not less than the current assessed value of the parcel."

VOTED:

*Article adopted as amended on Voice Vote. 10:25 P.M. (5/6/82)*

ARTICLE 26. To see if the Town will vote the sum of \$12,317.50, received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960 to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account; or take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

*Finance Committee motions to adopt and transfer \$12,317.50 as stated in Article 26.*

VOTED:

*Article carried on a Voice Vote unanimously. 10:00 P.M. (5/6/82)*

ARTICLE 27. To see if the Town will vote the moeny received from the County from the licensing of dogs for the ensuing year, to aid in the support of the Public Library, as mandated by Section 172 of Chapter 140 of the Massachusetts General Laws, and to transfer such sum to the Library Operating Account; or take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

*Finance Committee motions for transfer of \$2,117.08 and adoption of article.*

VOTED:

*Transfer and adoption carried on Voice Vote unanimously. 10:41 P.M. (5/5/82)*

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$183.70 for the replacement of lost library materials which have been paid for, and to transfer such sum to the Library Operating Account, or to take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

*Finance Committee motions for Indefinite Postponement.*

VOTED:

*Indefinite Postponement carried on a Voice Vote. 10:37 P.M. (5/5/82)*

ARTICLE 29. To see if the Town will vote to transfer from available funds the sum of \$7,365 to the Library's FY82 salary account for the purpose of hiring a custodian.

BOARD OF LIBRARY TRUSTEES

VOTED:

*Finance Committee moves for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 9:12 P.M. (5/3/82)*

ARTICLE30. To see if the Town will vote to amend the Tewksbury Town By-Laws by adding to Article IX, Section 13, the following amendment:

**Installation and Maintenance of Burglar Alarms.**

**SECTION 12 Emergency Reporting Equipment and Procedures.**



## 1. DEFINITIONS

For the purpose of this By-Law the following terms have the definitions herein ascribed to them:

**1.1 Automatic Protection Device:** An electrically operated instrument composed of sensory apparatus and related hardware which automatically sends over regular telephone lines, by direct connection or otherwise, a pre-recorded voice alarm upon receipt of a stimulus from the sensory apparatus that has detected a physical force or condition inherently characteristic of a fire or unauthorized intrusion.

**1.2 Central Station Protective System:** A system, or group of systems operated for its customers by a person, firm or corporation with a franchise from the Town, in which the operations of electrical protection circuits and devices are transmitted to, recorded in, maintained and supervised from a central station or modified central station.

**1.3 Direct Line:** A telephone line leading directly to the communications center of the Fire Department or Police Department that is for use only to report emergency messages and signals on a person-to-person basis.

**1.4 Indication:** The instrumentation on a monitor panel at the receiving terminal of a signal line which produces both visual and audible alarm signals when activated by a signaling device in the same electrical circuit at an identifiable location or origin.

**1.5 Key [To a Telephone line]:** To use a telephone line for transmitting a message, either by direct connection or by a mechanism not so connected that utilizes the microphone of a standard telephone to do so.

**1.6 Primary Trunkline:** A telephone line leading into the communication center of the Fire Department or Police Department that is for the purpose of handling emergency calls on a person-to-person basis, and which line is identified by a specific listing among the emergency numbers in the telephone directory issued by the Telephone Company serving the Town.

**1.7 Signal Line:** A line not connected to any standard telephone equipment which leads into an indicator panel in the communications center of the Police Department or to such a panel in either a central station protective system or a modified central station and which is designed to transmit electrically an alarm signal readily identifiable as to location and origin.

**1.8 Special Trunkline:** A telephone line leading into the communications center of the Fire Department or the Police Department that is for the primary purpose of handling emergency messages which originate from automatic protection devices and are transmitted directly or through an intermediary.

## 2. AUTOMATIC PROTECTION DEVICES RESTRICTIONS ON KEYING

2.1 No automatic protection device that is installed after the effective date hereof by any person on premises of any kind in the Town of Tewksbury shall be keyed to a primary trunkline.

2.2 After the effective date hereof, any alarm equipment supplier who installs automatic protection devices in Town for the purpose of sending pre-recorded

emergency messages directly to the Fire Department or the Police Department shall first obtain necessary instructions including a designated telephone number from the particular department concerned with the types of messages in order to key such devices to a special trunkline into that department.

2.3 Within ninety (90) days after the effective date hereof, all automatic protection devices in the Town that were keyed on that date to a primary or secondary trunkline shall be disconnected therefrom. The owner or lessee of any such device shall be responsible for the disconnecting of it.

2.4 An owner or lessee of an automatic protection who has it disconnected as required by (2.3) of this section, may authorize an alarm equipment supplier to key the automatic protection device to a special trunkline into the Fire Department or the Police Department, provided that the recorded message shall not be transmitted for a period of time exceeding three (3) minutes.

## 3. SAME KEYING TO INTERMEDIARIES AUTHORIZED TO RELAY MESSAGES

3.1 Any person who has an automatic protection device in the Town may arrange to have such device keyed to any intermediaries who are authorized to relay emergency messages to the Fire Department or Police Department over a special trunkline.

## 4. OPERATIONAL REQUIREMENTS-FOR NEW INSTALLATIONS

4.1 Automatic protection devices installed on premises of any kind in the Town that are keyed to a special trunkline shall meet minimum operational requirements as determined by the Police or Fire Chief.

4.2 No recorded message shall be delivered to the Police or Fire Department more than three times as a result of a single stimulus of the sensory mechanism.

4.3 The time gap between delivery of each recorded message must be in the range from ten (10) to twelve (12) seconds.

4.4 The length of time for transmitting the recorded message must not exceed fifteen (15) seconds.

4.5 All telephone reporting devices will be equipped with an off and on switch which in the event of an alarm that is activated which is false, the owner may shut recording device off and notify the proper department immediately that is a false alarm.

4.6 The sensory mechanism used in connection with such devices must be adjusted to suppress false indications of fire or intrusion so that the devices will not be actuated by impulse due to transient pressure changes in water pipes, short flashes of light, wind noise such as rattling or vibrating of doors or windows, vehicular noise adjacent to the installation or other forces unrelated to genuine alarms.

4.7 All components comprising such device must be maintained by the owner in good repair to assure reliability of operation.

## 5. INSTRUCTIONS ON OPERATIONS

5.1 Each alarm equipment supplier that sells or leases to a person an automatic protection device which is installed on such person's premises in the Town after

the installation hereof, and which is keyed to a special trunkline, shall furnish that person with *written* instruction as to the way the device operates, along with a maintenance manual and a correct circuit diagram pertaining to such device.

5.2 Prior to the installation of an emergency reporting system, an installation permit shall be obtained from the wiring inspector. The fee for said permit shall be established by the Board of Selectmen.

## 6. TESTING

6.1 No person shall conduct any test or demonstration on an automatic protection device or a signalling device designed to make direct connection with headquarters of the Fire Department or Police Department without first notifying the Chief of the Department concerned with the particular kind of alarm.

## 7. SIGNALING DIVICES AND INDICATOR DEVICES

7.1 Every alarm equipment supplier who wants to connect automatic protection devices in the Town to the Police Department alarm board shall furnish the Police or Fire Chief with a current list of such installations showing the following:

1. Name, residence address, and telephone number of owner or lessee.
2. Address or place where device is installed and telephone number at that location.
3. Name and telephone number of two (2) other persons at different locations who is authorized to respond to an emergency and open the place where the device is installed and be able to reset, or terminate such device if found to be defective.

7.2 The supplier will contact the Town contractor ten (10) days in advance of connection to the Town Board.

7.3 Telephone lines will be ordered by the Town contractor.

## 8. OPERATIONAL REQUIREMENTS-IF CONNECTED TO AN OUTSIDE ALARM

8.1 The length of time for alarm ringing outside must not exceed fifteen (15) minutes.

## 9. FINES AND CANCELLATION SERVICE

9.1 The following shall not count as false alarms:

1. Town Power Failure
2. Telephone Company Repair
3. Results of Major Storm
4. 30 Day New Installation
5. Break Activation, Fire or Smoke Activation

9.2 If an automatic protection device is activated with the exception of the above 9.1, the owner shall be allowed up to four (4) false alarms per year. After the four false alarm, the owner will be charged \$15.00 for each additional alarm until a yearly total of nine (9) at which time his alarm may be disconnected from the Town Board upon notification of the chief of the department. If a defective alarm is received by special trunk line, the owner will be required to disconnect such device until it has been satisfactorily repaired.

9.3 A hearing may be requested before the termination from the Town Board, or the special trunkline within five (5) days of official notification of

such termination either by the Town, or Town Alarm Board contractor. The hearing will be held with the Police Chief or the Fire Chief of the Department that the disconnection is being made.

## 10. LIABILITY OF TOWN LIMITED:

10.1 The Town shall take every reasonable precaution to assure that alarm and pre-recorded messages received by the Town are given appropriate attention and are acted upon with dispatch. The Town shall not be liable for any defects in operation of automatic protection devices and signal line systems, for any failure or neglect to respond appropriately upon receipt of an alarm from such a source. In the event that the Town finds it necessary to disconnect a defective automatic protection device or signaling device, that Town shall incur no liability by such action.

or take any other action relative thereto.

CHIEF OF POLICE

*VOTED:*

*Finance Committee moves for adoption. Article carried on a unanimous Voice Vote. 10:21 P.M. (5/6/82)*

*Approved by Atty. General 8/10/82*

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,848.41 to be expended by the Chief of Police for the purpose of paying Lt. Eugene Manley retirement pay due him for period covering May 15, 1981, thru June 30, 1981, in accordance with Chapter 32 Section 588 of the Mass. General Laws, or take any other action relative thereto.

JOHN F. SULLIVAN, CHIEF OF POLICE

*VOTED:*

*Finance Committee motions to Raise and Appropriate \$1,848.41. Article carried on a Voice Vote unanimously. 9:58 P.M. (5/6/82)*

ARTICLE 32. To see if the Town will vote to grant weekend waivers for Fire and Police Unions for charitable affairs for mechanical rides.

LOCAL 1647 IAFF AFL-CIO  
RICHARD A. STARLING AND OTHERS

*VOTED:*

*Motion to withdraw carried on a Voice Vote unanimously. 10:38 P.M. (5/5/82)*

ARTICLE 33. To see if the Town will vote to rescind previous action relative to the printing of employees salaries or take any other action relative thereto. (Article 96, of 1973 Annual Town Meeting)

LOCAL 1647 IAFF AFL-CIO  
RICHARD A. STARLING AND OTHERS

*VOTED:*

*Finance Committee moves for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 10:44 P.M. (5/5/82)*



ARTICLE 34. To see if the Town will vote to abolish the lottery system as used at the annual town meeting.

LOCAL 1647 IAFF AFL-CIO  
RICHARD A. STARLING AND OTHERS

VOTED:

*Finance Committee motions for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 9:01 P.M. (5/6/82)*

ARTICLE 35. To see if the Town will vote to increase the payment for Blue Cross/Blue Shield under the provisions of Mass. General Laws, Chapter 32B Section 7A to ninety (90 percent) percent from the Town and ten (10 percent) percent by the employees or take any other action relative thereto.

INSURANCE ADVISORY COMMITTEE

VOTED:

*Finance Committee motions for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 9:58 P.M. (5/6/82)*

*Motion to reconsider action on Article 35 - Standing count taken Yes - 64 No - 62 - two-thirds vote required - Reconsideration failed. 10:16 P.M. (5/6/82)*

ARTICLE 36. To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 32B Section 10A to provide a dental plan for its employees or take any other action relative thereto.

INSURANCE ADVISORY COMMITTEE

VOTED:

*Finance Committee motions for Indefinite Postponement. Indefinite Postponement carried on a Voice Vote. 10:50 P.M. (5/5/82)*

ARTICLE 37. To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 32B Section 11A to increase life insurance with no additional premium to be paid by the Town or take any other action relative thereto.

INSURANCE ADVISORY COMMITTEE

*Finance Committee moves for adoption.*

VOTED:

*Secret Ballot taken - Yes - 116 No - 26. Adoption of Article 37 carried. 9:50 P.M. (5/6/82)*

*Motion to Reconsider Article 37. Standing Count taken - Moderator recognizes over twenty (20 people opposed - No one in favor - Reconsideration of Article 37 failed. 9:55 P.M. (5/6/82)*

ARTICLE 38. To see if the Town will vote to amend the by-laws of the Town of Tewksbury by deleting Section 5 of Article IV in its entirety and by adding a new Article IV, Section 5, to read as follows:

"Section 5. To establish in the Town a council for the aging pursuant to Massachusetts General Laws, Chapter 40, Section 8B, said council shall consist of five

(5) members to be appointed by the board of selectmen. The first year of appointments after the adoption of this by-law, shall be in the following manner: two (2) appointments for three (3) years, two (2) appointments for two (2) years, and one (1) appointment for one (1) year, and thereafter all appointments shall be for three (3) year terms. Annually, by majority vote of the five (5) member council, a chairman shall be elected, but no elected official shall serve as chairman. The council shall be responsible to the board of selectmen and the council members shall serve without compensation." or take any action relative thereto.

BOARD OF SELECTMEN

*Finance Committee moves to adopt Article 38.*

VOTED:

*Voice Vote taken to adopt Article 38. Adoption failed 9:05 P.M. (5/3/82)*

*Motion to Reconsider Article 38 - No person stood in favor - Moderator recognizes more than 50 people standing in opposition. 9:07 P.M. (5/3/82). Reconsideration of Article failed.*

ARTICLE 39. To see if the Town will vote to amend the Town By-Laws by striking out Section 5 of Article IV thereof and substituting a new Article IV, Section 5 as follows:

SECTION 5:

A) PURPOSES: To establish in the Town a Council for the Aging, hereinafter called the Council On Aging, pursuant to Chapter 40, Section 8B of the Massachusetts General Laws. Said Council shall coordinate and carry out programs designed to meet the problems of the aging in coordination with programs of the Department of Elder Affairs of the Commonwealth of Massachusetts.

B) MEMBERSHIP OF COUNCIL: The Council shall consist of eleven (11) members who shall serve for a three (3) year term. The Board of Selectmen shall appoint five (5) members of the Council. The remaining six (6) members of the Council shall be appointed by the Council Chairman from interested and representative community groups and individuals.

C) INITIAL MEMBERSHIP: The Council shall initially consist of those members presently serving, including those members appointed by the Selectmen on July 7, 1981 and August 18, 1981 and those appointed by the Council Chairman on August 28, 1981. The Council Chairman elected on Aug. 27, 1981, shall be the initial Council Chairman. All initial members shall serve for the balance of their appointed terms providing, however, that their terms shall expire on December 31st, next following the expiration date indicated in their current appointments.

D) ELECTION OF CHAIRMAN: The Council shall, each year, within the sixty (60) day period preceding December 31st meet and elect a Chairman from within their membership by majority vote.

E) APPOINTMENT OF NEW MEMBERS: The Board of Selectmen shall, each year, prior to December 31st each year appoint persons to fill any vacancies

among their five (5) appointments. The new Chairman, elected as above, shall appoint persons to fill any vacancies among the remaining six (6) appointments. A newly elected Chairman may reappoint himself or herself for an additional term of membership. All newly appointed members shall commence their terms on January 1st.

F) ORGANIZATION OF COUNCIL: The Council shall, each year, within the thirty day period following January 1st, elect a Vice-Chairman, Treasurer and Clerk from among their member by majmORITY vote. Each officer so elected shall serve from the date of election until December 31st of the year of election.

G) LIMITATIONS: No Council Chairmen may be an elected official of the town. No Council Member or members of his or her immediate family may, directly or indirectly, recieve any compensation for service to the Council, or for the Council.

JOANNE ALDRICH AND OTHERS

*Motion to Adopt Article 39.*

*Motion to Adopt Article yields to Adoption of Amended Article 39.*

AMENDMENT TO ARTICLE 39. Under Section E, delete the third sentence..."A Newly Elected Chairman may reappoint himself or herself for an additional term of membership."

VOTED:

*Motion to amend Article carried on a Voice Vote 9:09 P.M. (5/3/82).*

*Motion to adopt Article as amended carried on a Voice Vote. 9:10 P.M. (5/3/82).*

*Motion to Reconsider Article 39. 9:12 P.M. (5/3/82)*  
*Reconsideration of Article 39 failed - The Moderator recognized no one in favor of reconsideration and more than fifty (50) opposed.*

ARTICLE 40. To see if the Town will vote to authorize one-third of monies appropriated for youth baseball and youth hockey be appropriated for a girl orientated sport, or sports, such as, gymnastics or to take any other action relative thereto.

MARY JANE MARCUCCI AND OTHERS

*Finance Committee motions for Indefinite Postponement.*

VOTED:

*Voice Vote taken on Indefinite Postponement. Indefinite Postponement carried. 8:45 P.M. (5/3/82)*

ARTICLE 41. To see if the Town will vote to raise and appropriate the sum of \$6,094.61 to be expended by the Planning Board for the purpose of paying the Town of Tewksbury's apportioned cost to the Northern Middlesex Area Commission, said cost being based on \$.25895 per capita according to the most recent dicennial census (1980) as provided in Massachusetts General Laws, Chapter 40B, Section 1 through 7, for the year July 1, 1982, through June 30, 1983.

PLANNING BOARD

*Finance Committee motions to adopt and Raise and Appropriate \$6,094.61*

VOTED:

*Motion for adoption and Raise and Appropriate \$6,094.61 carried on a Voice Vote. 10:20 P.M. (5/6/82)*

ARTICLE 42. To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.9 Combination Use District (CD) by adding paragraph K. after the present 4.9.3.J. which will read as follows:

K. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this CD use may be developed per its previously zoned requirements only:

and update the Zoning By-Laws, Section 4.9 Combination Use District (CD) to comply with the procedural requirements delineated in M.G.L., Chapter 40A, Section 9, Special Permits. More specifically, portion of Section 4.9.3. shall be amended to read as follows: The Dept. of Public Works and the Board of Health shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application...The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 35 days have lapsed from receipt of application and until after a hearing is conducted on said application...Within 90 days of said hearing, the Planning Board shall render a decision on said application for a special permit, or take any other action relative thereto.

PLANNING BOARD

VOTED:

*Planning Board moved to amend and adopt article.*

AMENDMENT TO ARTICLE 42. The words "Building Commissioner" to be added after "Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health, Department of Public Works."

The words "Building Commissioner" to be added after the words "The Department of Public Works and the Board of Health" and the sentence to continue after the addition "shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations....".

The words "Building Commissioner" to be added after the words "The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps or plans from the Department of Public Works and the Board of Health."

VOTED:

*Motion to amend Article 42 carried on a Voice Vote. 9:54 P.M. Motion to adopt article as amended - Standing Count taken - over 25 in favor of adoption - 0*



*opposed. Unanimous vote in favor of adoption. 9:57 P.M. (5/6/82)*

*Approved by Atty. General 8/10/82*

ARTICLE 43. To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.7 Regulations for Multiple-Family Dwellings by adding two new paragraphs (j) and (k) after the present 4.7.3. (i) which will read as follows:

(j) No Planning Board waivers except as permitted by Section 4.7 or any Board of Appeals variances shall be granted to the requirements of Section 4.7 of the Tewksbury Zoning By-Laws.

(K) If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD use may be developed per its previously zoned requirements only:

and to update the Tewksbury Zoning By-Laws, Section 4.7.3., Multiple-Family Dwellings in an MFD District, to comply with the procedural requirements delineated in M.G.L. Chapter 40A, Section 9, Special Permits. More specifically, portions of Section 4.7.3. shall be amended to read as follows: The Dept. of Public Works and the Board of Health shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 35 days have lapsed from receipt of application and until after a hearing is conducted on said application...Within 90 days of said hearing, the Planning Board shall render a decision on said application for a special permit, or take any other action relative thereto.

PLANNING BOARD

*VOTED:*

*Planning Board motions to amend and adopt article. Approved by Atty. General 8/10/82*

AMMENDMENT TO ARTICLE 43. The words "Building Commissioner" to be added after the words "Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health and Department of Public Works."

The words "Building Commissioner" to be added after the words "The Department of Public Works and Board of Health" and the sentence to continue after the addition "shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material..."

The words "Building Commissioner" to be added after the words "The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps or plans from the Department of Public Works and Board of Health."

*VOTED:*

*Motion to amend article carried unanimously on a Voice Vote. 10:30 P.M. (5/5/82)*

*Motion to adopt article as amended - Standing count taken Yes - 144 No - 0. Amended article adopted unanimously. 10:30 P.M. (5/5/82)*

*Approved by Atty. Gen. 8/10/82*

ARTICLE 44. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by rezoning from Multiple Family Dwelling to General Residence and Farming (RG) the following described parcel of land: Beginning at the Northerly end of Seventh Street at land of Armando DeCarolis, thence South 29-00-00 west a distance of one hundred fifty and 00/100 (150.00) feet by the northwesterly side of Seventh Street to a point and other land of Norman Giles, thence North 17-13-02 West a distance of two hundred twenty one and 39/100 (221.39) feet by land of Giles to a point on the Southeasterly side of Eighth Street at the Northerly end of Eighth Street at land of Armando DeCarolis, thence South 51-00-00 East a distance of one hundred sixty two and 30/100 (162.30) feet by land of Armando DeCarolis to the point of beginning, containing 9990 square feet or take any other action relative thereto.

PLANNING BOARD

*VOTED:*

*Planning Board motions for adoption. Standing Count taken Yes - 65 No - 101. Obvious two-thirds vote failed. 10:03 P.M. (5/5/82) Article 44 failed.*

ARTICLE 45. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by rezoning from Multiple Family Dwelling to General Residence and Farming (RG) to the following described parcel of land: A certain lot of land situated on the northerly side of land of Francis J. and Jane Treanor north of the end of Tenth Street and being shown as Lot B on a plan entitled "Plan of Land in Tewksbury, Mass. prepared for Armando DeCarolis" dated March 9, 1981, by William G. Troy and Associated; being more particularly bounded and described as follows: Beginning at a point at the easterly corner of land of Francis J. and Jane Treanor at the Northerly end of Tenth Street, thence North 63-34-55 West a distance of ninety six and 10/100 (90.10) feet by land of Treanor and land of Lenora G. Walker to a point, thence North 26-25-05 East a distance of eleven and 35/100 (11.35) feet by land of Lynne Realty Trust to a point, thence South 57-43-24 East a distance of eighty two and 86/100 (82.86) feet by land of Lynne Realty Trust to a point, thence South 11-27-03 East a distance of twenty one and 93/100 (21.93) feet by land of Lynne Realty Trust to the point of beginning, containing 1300 square feet more or less, or take any other action relative thereto.

PLANNING BOARD

*VOTED:*

*Planning Board motions to adopt article. Standing Count taken - Yes - 65 No - 0. Two-thirds vote required*

for adoption. Article adopted unanimously. 10:50 P.M. (5/6/82)

Approved by Atty. General 8/10/82

ARTICLE 46. To see if the Town will amend the Tewksbury Zoning By-Laws by rezoning from Multiple Family Dwelling to General Residence and Farming (RG) the following described parcel of land: Being a parcel of land on the southeasterly side of Seventh Street bounded and described as follows: Beginning at a point at the Northerly end of Seventh Street at land of Armando DeCarolis; thence southeasterly by land of DeCarolis and land of Thomas Flurkey, a distance of 180 feet more or less to land of Haffner Realty Trust, thence southerly by land of Haffner Realty Trust and land of Sullivan Realty a distance of 371.72 feet to land of Edward Luther, thence westerly by land of Edward Luther, land of Arthur Brothers and land of Charles Libbee a distance of 297 feet to the southeasterly side of Seventh St., thence Northerly by Seventh Street a distance of 510 feet to the point of beginning. Containing 41,889 Square Feet more or less, or take any other action relative thereto.

#### PLANNING BOARD

##### VOTED:

Planning Board motions to adopt article. Standing Count taken - Yes - 124 - No - 0. Two-thirds required for adoption. Article adopted unanimously. 10:52 P.M. (5/5/82)

Approved by Atty. General 8/10/82

ARTICLE 47. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by adding after SECTION 2, DEFINITIONS a new Section to read as follows:  
SECTION 2A. ADMINISTRATION AND ENFORCEMENT.

#### 2A.1 BUILDING COMMISSIONER

The Building Commissioner appointed under the provisions of the Building By-Laws of the Town of Tewksbury is hereby designated and authorized as the officer charged with the enforcement of this By-Law.

If the Building Commissioner is informed or has reason to believe that any provision of this By-Law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.

If upon such investigation and inspection he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.

If after such notice and demand the violation has not been abated within the time specified therein, the Building Commission shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violation of this By-Law.

If the Building Commissioner is requested in writing to enforce this By-Law against any person allegedly in violation of the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefore, within fourteen days of receipt of such request.

#### 2A.1.1. PENALTY

Whoever violates any provision of this By-Law shall be punished by a fine not exceeding One Hundred dollars (\$100) for each offense, except that the penalty for the removal of earth materials in violation of this By-Law shall be as provided for in the General Laws of Tewksbury. Every day a violation continues after its abatement has been ordered by the Town shall constitute a new offense.

#### 2A.1.2. BUILDING PERMITS

Applications for building permits shall be filed with the Building Commissioner on forms furnished by him. With every such application there shall be filed a plan in duplicate of the lot upon which said building is to be erected drawn to scale and showing the dimensions of the lot and the location and size of the building, if any, upon said lot and the building or buildings to be erected thereon and all streets upon which said lots abut. Before a foundation is constructed, a certified plot plan shall be submitted to the Building Commissioners with such information as he may deem necessary for the enforcement of the Zoning By-Law, and other applicable laws, by-laws, rules and regulations of the Town.

#### 2A.1.3. CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this By-Law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through completion as continuously and expeditious as is reasonable.

#### 2A.1.4. OCCUPANCY PERMIT

A permit to erect, relocate or alter any building or structure shall be deemed a permit to occupy or use such building or structure for the use and purposes set forth in such permit when the building or structure is completed to the satisfaction of the Building Commissioner in accordance with the provisions of such permit and with the plans and specifications filed with the Building Commissioner, and when adequate means of sewage disposal have been provided; provided, however, that the right of occupancy or use shall be subject to revocation, modification or denial in accordance with the provisions of this By-Law and other applicable laws.

#### 2A.1.5 CERTIFICATE OF COMPLIANCE

The Building Commissioner may, with the concurrence of the Planning Board, issue certificates of compliance with the Zoning By-Law stating that, in his opinion, an existing or proposed specific use of land, buildings or structures is or would constitute a permitted use and listing such references to the provisions of this By-Law and to restrictions or



conditions as he may deem pertinent. A reasonable fee, as set from time to time by the Selectmen, may be charged for each certificate of compliance, or take any other action relative thereto.

#### PLANNING BOARD

##### VOTED:

*Planning Board motions to withdraw article. Voice Vote taken - Article withdrawn. 10:50 P.M. (5/6/82)*

ARTICLE 48. To see if the Town will vote to rezone from General Residence and Farm, and light industry to Multiple Family Dwellings (M.F.D.) the following described parcel of land. Being a parcel of land located on Main St. in Tewksbury, Mass. bounded and described as follows: Bounded on the North by Main St., land of Joan M. and Richard A. Christian; Claire Lucas; Philip and Joan Bradnick. Bounded on the east (1374.88 feet) by land of Fred M. Carter. Bounded on the South 1660 feet, more or less, by Heath Brook. Bounded on the West by land of Harold S. and Dorothy M. Blease; Gerald J. and Dorothy M. McDermott; Frederick Donovan and Louise Morris. Being shown on a Plan entitled "Plan of Land in Tewksbury, Mass. for James V. and Pauline E. DeCarolus" dated January 27, 1976, by Dana F. Perkins and Sons, Civil Engineers and Surveyors, Lowell and Reading, Mass. and containing 22.6 acres more or less. Being a parcel of land further described on the Town of Tewksbury Assessors Maps, Map 73 Lots 6 and 3.

RICHARD G. JAMES AND OTHERS

##### VOTED:

*James DeCarolus moves to withdraw article. Unanimous Voice Vote - Article withdrawn. 8:25 P.M. (5/6/82)*

ARTICLE 49. To see if the Town will vote to amend the Tewksbury zoning By-Laws and the Associated Zoning Map by changing the land along Wayside Road, more particularly described below, being presently zoned for general residence and farming to Multiple Family Residence District (M.F.D's). Said land is described as follows:

The land in said Tewksbury, with the buildings thereon, situated on the Northerly and Southerly sides of a proposed road known as Wayside Road and being two parcels of land bounded and described as follows: PARCEL ONE: Beginning at a point on the Northerly side of said Wayside Road which point is distant Northwesterly about 690 feet from Shawsheen Street, thence running Northwesterly along the Northerly side of said Wayside Road 240 feet to an iron pipe, thence turning and running Northerly about 700 feet to an iron pipe in a ditch; thence still running Northerly along said ditch about 700 feet to a point, thence turning and running Southerly along said ditch about 225 feet to a point, thence turning and running Southerly 1425 feet to the point of beginning at said Wayside Road, containing six (6) acres of land, more or less.

PARCEL TWO: Beginning at a point which is distant Northwesterly about 690 feet from said Shawsheen

Street, thence running in a Southwesterly direction and across said Wayside Road for a distance of 125 feet to an iron post; thence turning and running Northwesterly for a distance of 92.73 feet to a stake; thence still in a Northwesterly direction 520.65 feet to an iron fence post in a ditch; thence still in a Northwesterly direction along said ditch, 59.5 feet; thence turning the line runs Easterly and Northeasterly along said ditch to an iron post to the land hereinbefore described as Parcel One; thence turning the line runs Southerly along said Parcel One, about 700 feet to an iron pipe in the Southwesterly corner of Parcel One and said Wayside Road, thence turning the line runs Southeasterly along said Parcel One, about 240 feet to the point of beginning. Containing about 3.5 acres of land, more or less.

PETER M. PETERS AND OTHERS

##### VOTED:

*Planning Board moves for adoption. Standing Count Yes - 115 No - 89 - Two-thirds required - Article failed.*

*Warren Hupper motions for Indefinite Postponement - Voice Vote uncertain - Standing Count requested - Yes - 89 - No - 105. Indefinite Postponement fails. 8:20 P.M. (5/6/82).*

*Reconsideration of article - Standing Count - Yes - 110 - No - 93 Two-thirds required - Reconsideration failed. 8:25 P.M. (5/6/82)*

ARTICLE 50. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land on the easterly side of North Street in Tewksbury, which land is more fully described below, a portion of which is currently zoned for General Residence and Farming (RG) under the provisions of Section 3.1 of the Zoning By-Laws and the remainder of which is presently zoned for Heavy Industry (IH) under the provisions of Section 3.3 of the Zoning By-Laws, from general residence and farming and heavy industry to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws, and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcel of land. Said land is described as follows:

The land in Tewksbury, Middlesex County, Massachusetts, located on North Street and being shown on a plan of land entitled "Site Plan of Land in Tewksbury, Massachusetts, prepared for North Street Associates, Sacle 1" -40', March 12, 1981, William G. Troy & Associates, 12 Euclid Road, Tewksbury, Mass." Said land is more particularly described as follows:

WESTERLY by North Street, three hundred fifty-six and 00/100 (356.00) feet more or less;

SOUTHERLY by land of Ralph and Dorothy Guarente and the Tewksbury Cemetery Corp. according to said plan one hundred seventy-two and 00/100 (172.00) feet more or less, and one thousand one hundred fifty-two and 83/100 (1152.83) feet;

EASTERLY by land of the Town of Tewksbury according to said plan, six hundred four and 30/100 (604.30) feet;

NORTHERLY by land of the Town of Tewksbury and Dennis H. & Florinda Sullivan according to said play, five hundred twenty-six and 84/100 (526.84) feet;

WESTERLY by land of Gertrude & Richard Hobson according to said plan, ninety-seven and 09/100 (97.09) feet;

NORTHERLY by land of Gertrude & Richard Hobson according to said play, five hundred nineteen and 00/100 (519.00) feet;

WESTERLY by land of John C. & Sonja Cuneo according to said plan eighty-eight and 00/100 (88.00) feet, more or less;

NORTHERLY by land of John C. & Sonja Cuneo according to said plan, one hundred sixty-nine and 81/100 (169.81) feet;

NORTHERLY by land of John C. & Sonja Cuneo according to said plan, one hundred twenty and 00/100 (120.00) feet more or less.

Containing 16.4 acres according to said plan; or take any other action relative thereto.

PAUL HAROLD SULLIVAN AND OTHERS

**VOTED:**

*Planning Board motions for adoption. Standing Count taken - Yes - 141 - No - 21. Two-thirds vote required. Article adopted. 10:56 P.M. (5/5/82)*

*Approved by Atty. General 8/10/82*

ARTICLE 51. To see if the Town will vote to amend the Tewksbury zoning By-Laws and the associated zoning map by changing the land along Shawsheen Street, more particularly described below, being presently zoned for heavy industry and/or general residence and farming to Multiple Family Residence District (M.F.D.'s). Said land is described as follows:

The land in said Tewksbury, with the building thereon, situated on the Northerly side of Shawsheen Street bounded and described as follows:

Beginning at a point on the northwesterly side of Shawsheen Street at land of the Town of Tewksbury, said point begins 623 feet more or less southwesterly from the intersection of Shawsheen and Lowe Streets, thence

(1) Southwesterly by a curve to the left having a radius of 898.45 feet and a length of 257.25 feet by the side of Shawsheen Street to a point, thence

(2) South 30 degrees-17'-125" west a distance of 453.81 feet by the side of Shawsheen Street to a point, thence

(3) Southwesterly by a curve to the left having a radius of 1356.83 feet and a length of 304.35 feet by the side of Shawsheen Street to a point, thence

(4) South 26 degrees-26'-20" west a distance of 154.69 feet by the side of Shawsheen Street to a point, thence

(5) North 43 degrees-19'-30" west a distance of 801.41 feet by Liberty Homes to a point, thence

(6) North 9 degrees-16'-20" west a distance of 429.61 feet by land of WEM Trust to a point, thence

(7) North 8 degrees-16'-10" west a distance of 421.97 feet by land of WEM Trust to a point, thence

(8) North 6 degrees-38'-40" west a distance of 226.43 feet by land of WEM Trust to a point, thence

(9) North 79 degrees-16'-20" east a distance of 197.45 feet by land of WEM Trust to a point, thence

(10) North 6 degrees-44'-00" west a distance of 87.03 feet by land of WEM Trust to a point, thence

(11) North 6 degrees-54'-00" west a distance of 528.17 feet by land of WEM Trust to a point, thence

(12) North 85 degrees-47'-00" east a distance of 167.50 feet by land of WEM Trust to a point, thence

(13) North 9 degrees-42'-00" west a distance of 700.25 feet by land of WEM Trust to a point, thence

(14) South 43 degrees-36'-12" east a distance of 1471.82 feet by land of WEM Trust, formerly the Boston and Lowell Railroad, to a point, thence

(15) South 46 degrees-23'-48" west a distance of 593.60 feet by land of the Town of Tewksbury to a point, thence

(16) South 43 degrees-36'-12" east a distance of 978.06 feet by land of the Town of Tewksbury to the point of beginning.

Containing 50.02 acres more or less.

Being lot 63 on sheet 99 and lot 13 on sheet 100 of the Tewksbury Assessors Map.

MICHAEL B. SULLIVAN AND OTHERS

*Planning Board moves to adopt article*

*Motion to Indefinite Postpone.*

*Motion to Move the Question.*

*Motion to Reconsider Article 51.*

**VOTED:**

*Motion to adopt article - Standing Count - 191 - Yes 74 - No. Two-thirds vote required - Article carried. 8:50 P.M. (5/6/82)*

*Motion to Indefinitely Postpone failed on a voice Vote at 8:48 P.M. (5/6/82)*

*Motion to Move the Question carried on a Voice Vote at 8:46 P.M. (5/6/82)*

*Motion for Reconsideration of Article 51 failed on a Standing Count - Yes - 62 - No - 175. Two-thirds vote required - Reconsideration failed 8:59 P.M. (5/6/82)*

*Approved by Atty. General 8/10/82*

ARTICLE 52. To see if the Town will vote to rezone from General Residence and Farm to Combination-Use District (CD) the following parcel of land:

A certain parcel of land situated on Main St. in Tewksbury, MA. being shown on a plan entitled Plan of Land in Tewksbury, Mass. for James V. & Pauline E. DeCarolus", dated January 27, 1976 by Dana F. Perkins & Sons, Civil Engineers and Surveyors, Lowell and Reading, Mass. recorded in MNDRD Book 2171 Page 154, further bounded and described as follows:

NORTHERLY by Main St., land of Joan M. & Robert A. Christian; Claire Lucas; Phillip & Joan Bradnick.

EASTERLY (1374.88 feet) by land of Fred M. Carter.

SOUTHERLY (1660 feet more or less) by Heath Brook.



WESTERLY by land of Harold S. & Dorothy M. Blease, Gerald J. & Dorothy M. McDermott, Frederick Donovan & Louise Morris.

Containing 22.66 acres, more or less, according to said plan.

JAMES V. CAROLIS AND OTHERS

*Planning Board moves for adoption.*

*Motion for Recondiseration.*

**VOTED:**

*Move for adoption - Standing Count taken Yes - 129 No - 59. Two-thirds vote required - Article carried. 10:24 P.M. (5/5/82)*

*Reconsideration fails on a Standing Count - Yes - 43 - No - 121. 10:25 P.M. (5/5/82)*

*Approved by Atty. General 8/10/82*

ARTICLE 53. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land on the westerly side of Woburn Street in Tewksbury, which is more fully described below, which is currently zoned for General Business (GB) under the provisions of Section 3.5 of the Zoning By-Laws, from General Business (gb) to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws, and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcel of land. Said land is described as follows:

Land on the Westerly side of Woburn Street, bounded as follows:

northerly by land now or formerly of Moses C. Page et al, trustees, four hundred forty-two and 00/100 (442.00) feet, more or less;

EASTERLY by the Westerly line of said Woburn Street, three hundred ninety-two and 34/100 (392.34) feet, more or less;

SOUTHERLY by land now or formerly of F. Clifton Bassett, three hundred eighty-five and 14/100 (385.14), more or less;

WESTERLY by the location of Boston & Maine Railroad, three hundred eighty and 11/100 (380.11) feet, more or less.

Being a part of the land comprising lots 16 and 21 inclusive on a "Plan of Land in Tewksbury belonging to the heirs of Oliver M. Whipple, May 13, 1873, William F. Osgood, Surveyor" which plan is recorded in the Middlesex North District Registry of Deeds, Book of Plans 3A Plan 9; or take any other action relative thereto.

KEVIN SULLIVAN AND OTHERS

**VOTED:**

*Kevin Sullivan moves to withdraw article. Voice Vote taken - Article withdrawn. 10:21 P.M. (5/6/82)*

ARTICLE 54. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land beginning at a point on South Street in Tewksbury, which is more fully described below, which is currently zoned for General

Residence & Farming (RG) under the provisions of Section 3.1 of the Zoning By-Laws, from General Residence & Farming (RG) to a Multiple Family District (MFD) under the provisions of Section 3.8 of the Zoning By-Laws, and apply the provisions of Section 4.7 of the Zoning By-Laws to said parcel of land. Said land is described as follows:

A certain tract of land in Tewksbury, Massachusetts bounded and described as follows:

On the North by the Shawsheen River, 380.00 feet, more or less;

On the East by land of Johnson, 107.00 feet, more or less;

On the North by land of Johnson, 1027.00 feet, more or less;

On the East by land of Sarsfield and Palma, 380.00 feet, more or less;

On the North by land of Palma, 264.00 feet, more or less;

On the East by South Street, 45.00 feet, more or less;

On the South and East by land of Deputat, 235.00 feet, more or less;

On the South by lands of Tanner, Akeley, Dini, Niven, MacDonald, and Harvey, 580.00 feet, more or less;

On the West by Bartashy, 100.00 feet, more or less;

On the South by lands of Bartashy, Lucas and Sacco, 400.00 feet more or less;

On the east by land of Sacco, 100.00 feet, more or less;

On the South by lands of Camillieri, Doucette and Graves, 300.00 feet, more or less;

On the East by land of Graves, 100.00 feet, more or less;

On the South by Hill Street, 25.00 feet, more or less;

On the West by land of Gillis, 168.00 feet, more or less;

On the Southeast by land of Gillis, 257.00 feet, more or less;

On the South by Hill Street, 92.00 feet, more or less;

On the Northwest by land of Father Coppens Building Association, 185.00 feet, more or less;

On the Southwest by land of Father Coppens Building Association, 200.00 feet, more or less;

Containing 12.5 acres, more or less according to said plan. Said parcel is also shown as Lot 1 on Map 97 of the Town of Tewksbury, Assessors Maps; or take and other action relative thereto.

KEVIN SULLIVAN AND OTHERS

*Planning Board Motions for adoption of Article.*

*Motion for Indefinite Postponement.*

**VOTED:**

*Planning Board motion for adoption of article failed. Standing Count taken - Yes - 122 No - 79 - Two-thirds vote required. Article failed. 9:35 P.M. (5/6/82)*

*Motion for Indefinite Postponement - Voice Vote uncertain - Standing Count taken Yes - 84 - No - 117 Indefinite Postponement failed 9:31 P.M.*

*Reconsideration of Article motion made - Standing*

Count - Yes - 117 - No - 85 - Two-thirds vote required -  
Reconsideration failed. 9:35 P.M. (5/6/82)

prevails. 8:45 p.m. (5/3/82)  
Approved by Atty. General 8/10/82

ARTICLE 55. To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing a certain parcel of land on the westerly side of Woburn Street in Tewksbury, which is more fully described below, which is currently zoned for General Business (BG) under the provisions of Section 3.5 of the Zoning By-Laws, from General Business (BG) to Heavy Industry (IH) under the provisions of Section 3.3 of the Zoning By-Laws.

Said land is described as follows:

Land on the Westerly side of Woburn Street, bounded as follows:

NORTHERLY by land now or formerly of Moses C. Page et al, trustees, four hundred forty-two and 00/100 (442.00) feet, more or less;

EASTERLY by the Westerly line of said Woburn Street, three hundred ninety-two and 34/100 (392.34) feet, more or less;

SOUTHERLY by land now or formerly of F. Clifton Bassett, three hundred eighty five and 10/100 (385.14) more or less;

WESTERLY by the location of Boston & Maine Railroad, three hundred eighty and 11/100 (380.11) feet, more or less;

Being a part of the land comprising lots 16 and 21 inclusive on a "Plan of Land in Tewksbury belonging to the heirs of Oliver M. Whipple, May 14, 1873, William F. Osgood, Surveyor" which plan is recorded in the Middlesex North District Registry of Deeds, Book of Plans 3A, Plan 9; or take any other action relative thereto.

KEVIN SULLIVAN AND OTHERS

VOTED:

Planning Board moves for adoption - Standing Count taken Yes - 136 - No - 0 - Article carried unanimously. 10:12 P.M. (5/5/82)

Approved by Atty. General 8/10/82

ARTICLE 56. To see if the Town will vote to amend the Tewksbury Zoning By-Laws by striking therefrom Section 4.7.3 (a) and inserting in place thereof the following:

4.7.3 (a) Provision shall be made for not less than 2 parking spaces per unit having dimensions of each space not less than 10 feet in width and 20 feet in length. Detached parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set-back areas.

KEVIN SULLIVAN AND OTHERS

VOTED:

Planning Board motions for Indefinite Postponement Voice Vote carries. Kevin Sullivan requests a Standing Count - Yes - 167 No - 124. Indefinite Postponement

ARTICLE 57. To see if the Town will vote to extend the light industrial zoning from 291' to include the entire parcel of the following described land:

Being a parcel of land located on Main Street in Tewksbury, Mass., Assessors Map 59, Parcel 50 bounded and described as follows, shown as a plan of land entitled Sub-division of land in Tewksbury, Mass., property of Harry P. Nash, Dracut Associates, Dracut, Mass., October 1968, Leonard S. Belanger, Registered Land Surveyor" which plan is recorded with Middlesex North District Registry of Deeds in Plan Book 108, Plan 157, and bounded and described as follows, beginning at a point on the Westerly side of said Main Street at a stone wall and a steel pin as shown on said plan; thence running Northerly along a stone wall and the Westerly line of said Main Street 190 feet to a stake as shown on said plan; thence turning at an angle of 84 degrees 40' and running in a Westerly direction along land of Harry L. Nash, now or formerly, 385.10 feet to a drill hole in a stone wall as shown on said plan; thence turning at an angle of 146 degrees 01' and running in a Southwesterly direction along a stone wall as shown on said plan 103.73 feet; thence turning at an angle of 116 degrees 13' and running in a Southeasterly direction along another stone wall and along land now or formerly of O.M.I. 123.20 feet to a drill hole; thence turning at an angle of 105 degrees 51' and running along a stone wall and land now or formerly of Frank J. Carter, as shown on said plan, 70.84 feet to a point in said stone wall; and thence turning and running along the said stone wall and land now or formerly of Frank J. Carter in an Easterly direction, 361.41 feet to the point of beginning, containing 80,916 square feet more or less.

BESSIE SHELENSKY AND OTHERS

Planning Board - no recommendations

Motion to adopt

Motion for Indefinite postponement.

VOTED:

Motion for Indefinite Postponement carried on Voice Vote at 10:20 P.M. (5/5/82)

ARTICLE 58. To see if the Town will vote to accept Chapter 40 Section 4G of the Mass. General Laws which provides for public bidding procedure for purchase of equipment, supplies or materials and increases the amount for such purchases from \$2,000 to \$4,000, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee motions to adopt.

VOTED:

Secret Ballot taken on motion to adopt - Yes - 130 No - 43 - Article carried. 9:15 P.M. (5/6/82)

ARTICLE 59. To see if the Town will vote to raise and appropriate the sum of ninety-seven thousand and



forty-two dollars (\$97,042.00) Dollars to be expended by the Board of Public Works for the purpose of construction, reconstruction, improvement and repair of Whipple Road from Pine Street to Chandler Street and Patten Road to Shawsheen Street, Salem Road from Route 38 (Main Street) to Wilmington Town Line, and to determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, and further, said borrowing to be pursuant to Massachusetts General Laws, Chapter 44, Section 6A. Said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 732 of the Acts of 1981, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

##### VOTED:

*Finance Committee moves for adoption and to Raise and Appropriate \$97,042. Article adopted on a Voice Vote. 8:08 P.M. (5/6/82)*

ARTICLE 60. To see if the Town will vote to authorize the Board of Public Works to make application for funds under Chapter 805 of the Acts of 1979, or any other Federal or state grant program, or any other assistance, for water purposes, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

##### VOTED:

*Finance Committee moves for adoption of article. Article carried on a unanimous Voice Vote. 9:59 P.M. (5/6/82)*

ARTICLE 61. To see if the Town will vote to authorize the Board of Selectmen or Board of Public Works to apply for, accept and enter into contracts from time to time for the expenditure of any funds allotted to Tewksbury from the Commonwealth of Massachusetts or the U.S. Government under any state or federal grant program, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

##### VOTED:

*Finance Committee motions to amend and adopt article.*

AMENDMENT TO ARTICLE 61. Amend by deleting the Article and inserting in its place the following: To see if the Town will vote to authorize the Board of Selectmen or Board of Public Works to apply for and accept any funds allotted to Tewksbury from the Commonwealth of Massachusetts or the U.S. Government under any State or Federal Grant Program, and for any Grant Program of \$25,000 or less to authorize them to enter into contracts for the expenditure of such funds.

##### VOTED:

*Finance Committee moves to accept the amendment - Voice Vote carried unanimously.*

##### VOTED:

*Finance Committee motions to adopt article as amended - Voice Vote taken - Amended article carried. 10:55 P.M. (5/6/82)*

ARTICLE 62. To see if the Town will vote to amend the Zoning By-Laws Section 15.5 "Wetlands and Watershed Conservancy District" as follows: 15.5 Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 15.3, whenever an application is made for a building permit, which involves the use of land in this Wetlands and Watershed Conservancy District, or within 100 feet of said district, the Building Commissioner shall require the applicant for such permit to provide, as part of such application, a plan of the land contours at two foot intervals, and 20 foot cross sections related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the Wetlands and Watershed Conservancy District together with the boundary line showing the distance of 100 feet from the said District. If any part of such land is situated in the Wetland and Watershed Conservancy District or within 100 feet of said district, no building permit shall be issued unless the provisions of this Section have been previously complied with, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

##### VOTED:

*Planning Board moves for Indefinite Postponement. Voice Vote taken - Indefinite Postponement carried. 10:10 P.M. (5/5/82)*

*Selectmen/DPW move for adoption of Article.*

ARTICLE 63. To see if the Town will vote to raise and appropriate the sum of ninety-thousand (\$90,000.) dollars to be expended by the Board of Public Works for the purpose of installing a storm drainage system, including engineering, surveying, legal and land acquisition costs, on Pike Street and Rogers Street, and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the Board of Selectmen or Board of Public Works, as the case may be, to acquire by purchase or to take by eminent domain or otherwise in fee simple or easement any land necessary to be acquired for such storm drainage system and other municipal purposes, in accordance with Massachusetts General Laws, Chapter 40, Section 14 and Massachusetts General Laws, Chapter 79, as amended, or to take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

##### VOTED:

*Finance Committee motions to adopt and Raise and Appropriate \$10,000 Voice Vote taken - Article carried unanimously. 10:28 P.M. (5/5/82)*

ARTICLE 64. To see if the Town will vote to transfer from available funds a sum of money to the Board of Public Works to be expended by said Board to pay the Town of Andover for water sold to the Town of Tewksbury, in fiscal year 1982, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

*Finance Committee motions for Indefinite Postponement.*

**VOTED:**

*Selectmen move to withdraw article. Unanimous Voice Vote taken - Article withdrawn. 10:45 P.M. (5/5/82)*

ARTICLE 65. To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand (\$350,000.00) Dollars to be expended by the Board of Public Works for the purpose of installing a storm drainage system, including engineering, surveying, legal and land acquisition costs, in the Silver Lake area of South Tewksbury, and determine how any such sum shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if by borrowing, to authorize the issuance of bonds and notes of the Town, and, further to authorize the Board of Selectmen or Board of Public Works, as the case may be, to acquire by purchase or to take by eminent domain or otherwise in fee simple or easement any land necessary to be acquired for such storm drainage system and other municipal purposes, in accordance with Massachusetts General Laws, Chapter 40, Section 14 and Massachusetts General Laws, Chapter 40, Section 14 and Massachusetts General Laws, Chapter 79, as amended, or to take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

*Finance Committee moves for Indefinite Postponement.*

**VOTED:**

*Selectmen move to withdraw article. Unanimous Voice Vote taken - Article withdrawn. 10:20 P.M. (5/6/82)*

ARTICLE 66. To see if the Town will vote to authorize the Board of Selectmen pursuant to General Laws, Chapter 40, Section 40, to purchase water from the Towns of Andover, Billerica, Wilmington, or the City of Lowell, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

**VOTED:**

*Finance Committee moves for adoption of article. Voice Vote taken - Article carried. 10:22 P.M. (5/6/82)*

ARTICLE 67. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Selectmen/ Board of Public Works, in settlement of claims for property damage as a result of street defects, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

*Finance Committee moves for Indefinite Postponement of Article.*

**VOTED:**

*Board of Selectmen motion for withdrawal of article. Voice Vote taken - Article withdrawn. 9:40 P.M. (5/6/82)*

ARTICLE 68. To see if the Town will vote to amend the Town By-Laws by adding the following: ARTICLE XI RESIDENCY REQUIREMENT BY LAW

The Town of Tewksbury makes a legislative determination that those who are residents of the Town of Tewksbury take greater interest in the future of the Town of Tewksbury than non-residents and further that such a quality is desirable in employees and officers of the town, and, further, that residency by town employees will strengthen the economic situation of the town and will encourage stability in the town, and, further, determines that the public need is sufficient to require that new employees be residents of the Town of Tewksbury and that the public need does not at this time require that present non-resident employees of the town be compelled to move into the town.

Every person first employed by the Town of Tewksbury on or after July 1, 1982, shall be a resident of the Town of Tewksbury, and shall not cease to be a resident of the Town of Tewksbury during his or her employment by the town. For the purposes of this by-law, an employee shall be any person receiving monies from the town subject to withholding taxes by the state or federal government.

Upon taking employment with the Town, and annually on February first thereafter, every person subject to this section shall file with his or her department head, or like officer, a certificate, signed under the pains and penalties of perjury, stating his or her name, and place of residence. Upon receipt of a certificate indicating a place of residence within the Town of Tewksbury, or if no such certificate is filed, the department head or like officer shall forthwith strike the name of the employee from the payroll, that person shall cease to be employed by the town, and the department head or like officer shall give notice of his or her action to the Town Clerk, who shall transmit the same to the Board of Selectmen and the Collector-Treasurer. No person so stricken from a payroll, shall be reemployed by the town for a period of one year following the cessation of his or her employment.

Any person, acting in behalf of the town who makes payment of wages to any person stricken from a payroll under the provisions hereof, within one year of the date of striking, and any person accepting such payment, shall be punished by a fine of \$25.00.

To the extent permitted by chapter 31 of the General Laws, every examination held to establish a Civil Service list for employment by the town of Tewksbury shall be restricted to residents. In the event that this section shall be deemed to be in conflict with a provision of any general or special law, the provision of that general or special law shall govern, and shall not defeat



the application of this by-law with respect to any position not governed by that law.

In the event that the Board of Selectmen determines it to be in the best interest of the public to do so, the provisions hereof may be waived with respect to a particular person or position, and such waiver shall not act to defeat the application of this section to every other person or position.

The provisions hereof and household effects. This by-law shall be deemed to affect both Civil Service and non-Civil Service employees of the town.

#### BOARD OF PUBLIC WORKS

*Finance Committee moves for Indefinite Postponement.*

*Selectmen motion to amend and adopt Article.*

**VOTED:**

*Indefinite Postponement - Voice Vote uncertain. Standing Count - Yes - 140 - No - 20. Indefinite Postponement carried. 10:48 P.M. (5/5/82)*

ARTICLE 69. To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of a sanitary sewer and its appurtenances on Andover Street (Route 133), beginning at the proposed sanitary sewer (contract no. 2), on Longmeadow Road and running to a point near the Tewksbury/Andover Town Line, and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project, in addition to sums authorized to be borrowed by the Town, are or will become available to the Town, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

*Finance Committee moves to table article*

*Board of Selectmen move to remove article from table.*

*Board of Selectmen move to withdraw article.*

**VOTED:**

*To table article - Unanimous Voice Vote - Article tabled 10:15 P.M. (5/6/82) Voice Vote to remove Article from table carried - Article removed 8:51 P.M. (5/6/82) Article withdrawn on a Voice Vote 8:51 P.M. (5/6/82)*

ARTICLE 70. To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of

\$250,000 for the purpose of the reconstruction of Westland Drive, including surveys and legal costs, and to authorize the Board of Selectmen to acquire by purchase and/or take by eminent domain or otherwise in fee simple and/or easement over certain parcels of land, to be used for drainage and other municipal purposes, in accordance with General Laws, Chapter 40, Section 14 and General Laws, Chapter 79, as amended, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

*Finance Committee motions to Indefinitely Postpone article.*

**VOTED:**

*Board of Selectmen motions to withdraw Article. Unanimous Voice Vote. Article withdrawn. 10:00 P.M. (5/6/82)*

ARTICLE 71. To see if the Town will vote to accept as a town way the layout of the following described street, as laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, alterations, relocations and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description, and to authorize the Board of Selectmen to take by right of Eminent Domain such land, slope and drainage or other easement as may be necessary to affect the purpose of this article, and to determine how an appropriation shall be raised, whether by taxation or by transfer from available funds, by borrowing or otherwise, for the purpose hereof and for the payment of any damages resulting from the taking of land and slope easements and other easements therefor, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

**VOTED:**

*Finance Committee motions to amend and adopt article.*

AMENDMENT TO ARTICLE 71. Amend by deleting everything after the word "description" on line 6.

**VOTED:**

*Finance Committee amendment failed - Voice Vote - uncertain. Standing Count Yes - 41 - No - 59.*

*Joseph Doherty of the Planning Board motions for Indefinite Postponement - Voice Vote uncertain - Standing Count - Yes - 19 - No - 90 - Indefinite Postponement failed. 10:10 P.M. (5/6/82)*

*Board of Selectmen motions for adoption of article - Voice Vote - Article carried. 10:16 P.M. (5/6/82)*

Move to adjourn the Annual Town Meeting carried on a Voice Vote. The 1982 Annual Meeting was then adjourned sine die May 6th, 1982 at 11:05 P.M.

Attest:  
Elizabeth A. Carey  
Town Clerk

# SPECIAL TOWN MEETING JUNE 21 & 22, 1982

Tewksbury Junior High School

Victor Drive

Monday, June 21, 1982 and Tuesday, June 22, 1982

Called by proper Warrant, the Special Town Meeting this day convened at 8:20 P.M. by Moderator Alan M. Qua. 429 Voters plus 34 Visitors were admitted to the assembly. Meeting was adjourned at 12:12 A.M. by a standing count — Yes - 122 — No - 74 until Tuesday, June 22, 1982 at 8 P.M. at the Tewksbury Junior High School.

Adjourned Session of the Special Town Meeting of Monday, June 21, 1982 convened on Tuesday, June 22, 1982 at 8:05 P.M. Moderator Qua calls for a fifteen (15) minute recess to allow Selectmen and Finance Committee to complete a meeting they had in progress. Recess ended at 8:20 P.M.

One hundred ninety-two (192) voters plus twenty-seven (27) visitors were admitted to the assembly. The meeting adjourned sine die on Tuesday, June 22, 1982 at 10:37 P.M.

ARTICLE 1. To see if the Town will vote to transfer certain previously appropriated sums of money to specific existing accounts which will be designated at town meeting, or take any other action relative thereto.

Board of Selectmen  
Finance Committee

Motion to amend and adopt Article 1 and transfer money as recommended by the Finance Committee.

TRANSFER FROM		TO	
Wire Inspector Salary Acct.	\$200.00	Fire Dept. Salary Acct.	\$200.00
Assessors Salary Acct.	1,800.00	Fire Dept. Salary Acct.	1800.00
Assessors Salary Acct.	1,000.00	Fire Oper. Acct.	1000.00
Assessors Salary Acct.	200.00	Police Oper. Acct.	200.00
Police Salary Acct.	5,200.00	Police Oper. Acct.	5200.00
Police Salary Acct.	23,000.00	Select. Unclass-St. Lights	23,000.00
Police Salary Acct.	1,800.00	DPW Drainage Acct.	1800.00
DPW Salary Acct.	3,900.00	DPW Drainage Acct.	3900.00
DPW Salary Acct.	1,300.00	DPW Gas/Diesel Acct.	1300.00
DPW Salary Acct.	1,137.00	Selectmen-Consultant	1137.00
DPW Salary Acct.	13,083.39	Unemployment Comp. Account	13,083.39
DPW 111. Rd. Acct.	237.72	Unemployment Comp.	237.72
DPW 111. Rd. Acct.	669.00	Unemployment Comp.	669.00
DPW Capitol Outlay	24.38	Unemployment Comp.	24.38
DPW Bldg. Painting	10.00	Unemployment Comp.	10.00
Veterans' Aid	15,000.00	Unemployment Comp.	15,000.00
918/974 Main St.	1,000.00	Unemployment Comp.	1,000.00
Int. Mat. Debt	118,699.00	Unemployment Comp.	118,699.00
Free Cash	350,000.00	Short Term Int.	350,000.00
	<u>\$538,261.00**</u>		<u>\$538,261.00**</u>

*VOTED: Amendment passes on a Voice Vote unanimously.*

*VOTED: Article as amended, passes on a Voice Vote unanimously. 8:25 P.M. (6/21/82)*

\*\*Figures in "Transfer From" column to "Transfer To" column total \$538,260.49 - E. A. Carey

ARTICLE 2. To see if the Town will vote to transfer from available funds a sum of money to the Board of Public Works to be expended by said Board to pay the Town of Andover for water sold to the Town of Tewksbury, in fiscal year 1982, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

Finance Committee moved to transfer \$29,267.67 from Interest on Maturing Debt Account to DPW Andover Emergency Water Account.

*VOTED:*

*Transfer of \$29,267.67 from Interest on Maturing Debt Account to DPW Andover Emergency Water Account carried on a unanimous Voice Vote. 8:26 P.M. (6/21/82)*

ARTICLE 3. To see if the Town will vote to amend action taken at the 1982 Annual Town Meeting, Budget Article 4, Unclassified, Interest on Maturing Debt, by raising and appropriating or transferring from available funds the sum of \$547,222.00 to be expended for the purpose of bonding the Water Filtration Plant bond previously approved un-



der Article 11 on the warrant for the Special Town Meeting June 23, 1981, or take any other action relative thereto.

#### BOARD OF SELECTMEN

Finance Committee moved to table Article 3 thru Article 6 so as to act on Article 7.

Selectman Hallisey moved to adopt Article 3 as written. Assessor Norman Boudreau moved for Indefinite Postponement.

#### VOTED:

*Motion to table Article 3 thru Article 6 so as to act on Article 7 carried on a Voice Vote. 8:35 P.M. (6/21/82)*

*Article 3 removed from the table. Selectmen motion to adopt and Raise and Appropriate for the purpose of Article 3 the sum of \$547,222.00.*

*Finance Committee moves for Indefinite Postponement.*

*Motion for Reconsideration.*

#### VOTED:

*Indefinite Postponement Voice Vote uncertain. Standing Count taken — 180 - Yes — 78 - No. Indefinite Postponement carried. 11:39 P.M.*

*Reconsideration failed on a Voice Vote — 32 - Yes — 144 - No*

*Two Thirds vote necessary — not received. 11:40 P.M. (6/21/82)*

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Forty-Eight Thousand Seven Hundred Eighty-Five and 63/100ths (\$48,785.63) Dollars to be expended by the Police Dept. to pay retroactive salaries of the police department from July 1, 1981, to June 5, 1982, in the implementation of a collective bargaining agreement, or take any other action relative thereto.

#### BOARD OF SELECTMEN

#### VOTED:

*Finance Committee moved to adopt and transfer the sum of \$48,785.63 from Interest on Maturing Debt to Police Department Salary Account for purpose of Article 4. Voice Vote carried unanimously. 11:45 P.M. (6/21/82)*

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$55,900.00 to be added to the Police Dept. salary account for the 1982-1983 fiscal year and to be expended by the Police Dept. in the implementation of a collective bargaining agreement, or take any other action relative thereto.

#### BOARD OF SELECTMEN

#### VOTED:

*The Finance Committee moved for adoption and to Raise and Appropriate the sum of \$55,900.00 for the purpose of Article 5. Voice Vote carried unanimously. 11:46 P.M. (6/21/82)*

ARTICLE 6. To see if the Town will vote to instruct the Board of Selectmen to investigate the method and process adopted by the Town of Salem, N.H. in the acquisition of

water by a "Turnkey" operation, to publicly interview any company interested in providing such service and to report their findings and complete details of the best proposal at a Special Town Meeting to be held within 45 days of the acceptance of this Article or take any other action relative thereto.

#### WALTER COLLINS AND OTHERS

Finance Committee motions for adoption of article.

Mr. P. McAskill moved for Reconsideration of Article 6 so as to amend Article.

Question moved unanimously by Voice Vote. 12:05 A.M. (6/22/82)

Amendment to Article 6: To see if the Town Meeting will vote to appoint a committee of seven (7) members to proceed with negotiations for the purchase of additional Town water to be produced from deep rock wells similar to the method currently being utilized in Salem, N.H.

Said Committee shall be composed of the Chairman of the Boards of Selectmen, Assessors, Planning and Conservation Commission, Town Auditor and two (2) representatives of the Tewksbury Businessmen's Association.

This Committee shall be empowered to solicit proposals and negotiate a long-term groundwater supply contract.

Said Committee, to be known as the "Deep Rock Well Water Supply Committee," shall present its recommendations for ratification by a Special Town Meeting to be held as soon as practical, but in no case later than Monday, September 27, 1982, or take any action relative thereto. P. McAskill

Motion to adopt amendment to Article.

Motion to adopt Article as amended.

#### VOTED:

*Finance Committee moves for adoption of Article — adoption carried on a Voice Vote. 11:47 P.M. (6/21/82)*

Mr. McAskill moved for Reconsideration so as to amend Article 6 — Standing Count taken — 154 - Yes — 17 - No

Obvious two-third vote — Reconsideration passes. 11:50 P.M. (6/21/82)

Amendment to Article 6 — Voice Vote uncertain — Standing Count taken — 111 - Yes — 75 - No. Amendment adopted. 12:08 A.M. (6/22/82)

Adopt Article as amended carried on a Voice Vote. 12:09 A.M. (6/22/82)

Motion to Reconsider Article 6 — in hopes it does not prevail — Moderator recognized no one in favor of Reconsideration and over 40 people opposed.

Motion to adjourn the Special Town Meeting until Tuesday, June 22, 1982 at 8 P.M. at the Tewksbury Junior High School. Standing Count taken — 122 - Yes — 75 - No. Motion to adjourn carried. 12:12 A.M.

ARTICLE 7 To see which alternative presented at the June 22, 1982 Special Town Meeting the town will vote to implement for the resolution of its water problems and to



R & A, or transfer from available funds a sum of money to fund the chosen alternative, or take any other action relative thereto.

#### NORMAN O. BOUDREAU AND OTHERS

Finance Committee requests the Selectmen to report on their water alternative.

Selectman Hallisey suggests that Mr. Norman Boudreau report on his water alternative as he is the petitioner of Article 7.

Moderator Qua noted TV camera and asks assembly to vote on allowing same at Town Meeting. Voice Vote taken — TV camera allowed to remain. 8:40 P.M. (6/21/82)

Selectman Hallisey informs the assembly that Camp, Dresser & McKee will report to the assembly on the Water Filtration Plant proposed.

Atty. K. Sullivan moved that Camp, Dresser & McKee be allowed ten (10) minutes for their proposal.

Selectman Hallisey noted it would be fair to all to have a complete report.

Paul Fansel moved to amend Article 7.

To see which alternative the Town will vote to implement. P. Fansel

Camp, Dresser & McKee Report — 9:12 - 9:40 P.M. (6/21/82)

Questioning Period — 9:40 - 11:05 P.M. (6/21/82)

Assessor Norman Boudreau moved to amend and adopt Alternative 2A. (Assessor Boudreau's Alternative 2A Report is on file in the Town Clerk's Office)

Question moved on a Voice Vote. 10:20 P.M. (6/21/82)

Assembly questions and disagrees with voice vote.

Moderator takes a standing count — Moderator recognizes over fifty (50) opposed — less than ten (10) in favor.

Motion to move question fails. 10:23 P.M. (6/21/82)

Turnkey Presentation — 10:23 - 10:40 P.M. (6/21/82)

Questioning Period — 10:41 - 10:50 P.M.

Permission granted by assembly to listen to an out of town visitor discuss harmful chemicals in the Assabet, Concord and Merrimack Rivers. 10:56 P.M. (6/21/82)

Motion to move the question — 10:58 P.M. (6/21/82)

Moderator allows three (3) people standing to be heard. 11:03 P.M.

Vote taken on moving the Question — Voice Vote carried unanimously. 11:04 P.M. (6/21/82)

Moderator mentions it would not be necessary to vote on Mr. Fansel's amendment at this time as all the water proposals had been heard.

Moderator acts on Assessor Norman Boudreau's

amendment to Alternative 2A — Amendment failed on a Voice Vote.

Assessor Boudreau requests a standing count — 134 - Yes — 130 - No. 11:09 (6/21/82)

Vote taken to adopt Article 7 as amended — standing count taken — 155 - Yes — 133 - No Two-thirds vote required for adoption — Amended Article fails. 11:20 P.M. (6/21/82)

Motion to Reconsider Article 7 — Moderator recognizes no one in favor of Reconsideration and over fifty (50) opposed — Reconsideration failed unanimously. 11:20 P.M. (6/21/82)

Moderator declares a five (5) minute recess. 11:23 P.M. (6/21/82)

Motion to adjourn meeting until Wednesday, June 23, 1982 at 8 P.M. Voice Vote taken — Motion to adjourn failed. Standing count requested — 127 - Yes — 134 - No. Motion to adjourn meeting failed. 11:30 P.M. (6/21/82)

Article 3 is removed from the table and Special Town Meeting continues in sequence.

Special Town Meeting reconvened on Tuesday, June 22, 1982 at 8:05 P.M. Moderator calls for fifteen (15) minute recess to allow Selectmen and Finance Committee to complete a meeting they had in progress. Recess ended at 8:20 P.M.

Motion to remove camera and tape recorder from hall.

Motion to allow camera and tape recorder — Voice Vote taken -

Motion to allow camera and tape recorder carried. 8:22 P.M. (6/22/82)

ARTICLE 8. To see if the Town will vote to rescind the action taken on Article Eleven (11) at the Special Town Meeting held on June 23, 1981 or take any other action relative thereto. (Design and construction of water treatment plant on Merrimack River)

#### NORMAN O. BOUDREAU AND OTHERS

Selectmen motion for Indefinite Postponement of Article 8. Finance Committee motion to amend and adopt Article 8. Amendment — To see if the Town will vote that no further action be taken under Article 11 of the June 23, 1981 Special Town Meeting, except any action, including borrowing, as provided under said Article 11, to pay for any obligation incurred to date. — Finance Committee. Motion to Reconsider Article 8.

*VOTED: Motion for Indefinite Postponement — Voice Vote uncertain.*

*Standing Count taken — 36 — Yes — 131 — No. Indefinite Postponement failed. 8:47 P.M. (6/22/82)*

*Finance Committee's motion to amend Article 8 carried on a Voice Vote. 8:48 P.M. (6/22/82)*

*Finance Committee's motion to adopt Article 8 as amended carried on a Voice Vote. 8:48 P.M. (6/22/82)*

*Selectman Hallisey and Selectman Trueba request being*

recorded as opposed to adoption of Article 8.  
Moderator recognizes no one in favor of Reconsideration and over forty (40) persons opposed. Reconsideration fails. 8:49 P.M. (6/22/82)  
Letter and related material sent to Dept. of Revenue June 23, 1982.

ARTICLE 9. To see if the Town will vote to amend the action taken on Article 4 of the May 1982 Annual Town Meeting by changing the amounts appropriated for the following line items:  
Maturing Debt  
Interest-Maturing Debt  
Interest-Temporary Loans  
or take any action relative thereto.

FINANCE COMMITTEE

Finance Committee motions to amend action taken on Article 4 of the May 1982 Annual Town Meeting.  
Amendment — Adopt and amend the amounts appropriated at the May 1982 Annual Town Meeting as follows:

	To New Figures	From Appr'd.	Difference
Maturing Debt	\$265,000	\$809,391	Less (\$544,391)
Interest on Maturing Debt	758,289	\$1,406,358	Less (\$654,069)**
Interest on Temp. Loans	692,460	500,000	Incr. \$192,460
Finance Committee			

Motion by Finance Committee to adopt Article 9 as amended.  
\*\* Actual difference is less \$648,069.00

VOTED: Finance Committee's amendment carried unanimously on a Voice Vote. 8:52 P.M. (6/22/82)  
Finance Committee's motion to adopt Article 8 as amended carried unanimously on a Voice Vote. 8:52 P.M. (6/22/82)

ARTICLE 10. Shall the Town petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An act granting permanent Civil Service status to the following members of the Tewksbury Department of Public Works: George DeRoche, Richard Westaway, William Chandler, Jr., Keith Ryan and Evelyn Doherty", or take any other action relative thereto.

ERNEST LIGHTFOOT, PRESIDENT  
MUNICIPAL EMPLOYEES/AFSCME  
LOCAL #833 AND OTHERS

Finance Committee motions for adoption of Article 10. Motion to adopt Article 10 carried on a Voice Vote. 8:53 P.M. Letter sent to Sen. P. McGovern via E. Lightfoot on June 28, 1982.

ARTICLE 11. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by various departments for the purpose of implementing a collective bargaining agreement between the Town of Tewksbury and the Tewksbury Municipal Employees Association, or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee moves to adopt and Raise and Appropriate \$16,626.78

Finance Committee moves to amend Article 11. While Article 11 was being discussed Mr. E. Lightfoot asks for Reconsideration of Article 10 "in hopes it does not prevail." Moderator took a standing count and recognized no one in favor and over forty (40) opposed to reconsideration of Article 10. Reconsideration of Article 10 failed. 8:55 P.M. (6/22/82)

Amendment		
Assessors	\$	396.00
Auditor		70.04
Building Inspector		70.04
Board of Health		68.00
Town Clerk		140.00
C.A.C. Committee		1,877.28
Dog Officer		827.00
Town Hall		326.00
Library		194.00
Planning Board		36.04
Police Department		70.04
Treas./Collector		498.38
Veterans' Agent		72.08
DPW		8,341.80 (Regular Pay)
DPW		3,640.00 (Standby Pay)
		\$16,626.78

\*NOTE: Sub-totals submitted from this amendment total \$16,626.70 but total here and total voted is \$16,626.78. E.A. Carey Motion to adopt amended article and Raise and Appropriate \$16,626.78 carried on a Voice vote. 8:56 P.M. (6/22/82)

ARTICLE 12. To see if the Town will vote to amend the Personnel By Laws Section 3 Paragraph E Salaries and Wages to reflect an increase for all positions listed or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen withdraw Article 12. 8:57 P.M. (6/22/82)

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by various departments for the purpose of implementing Article 12 or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen withdraw Article 13. 8:57 P.M. (6/22/82)

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$15,000.00 to be expended by the Board of Selectmen for the purpose of obtaining professional consulting services to assist and advise the Town on financial matters and matters concerning Proposition 2½, or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee moves for Indefinite Postponement of Article 14. Board of Selectmen moves to Raise and Appropriate



appropriate \$15,000. Selectman P. Sullivan motions to move the question.

Moderator allows three (3) residents standing to address assembly.

*VOTED: Indefinite Postponement carried on a Voice Vote. 9:29 P.M. (6/22/82)*

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of obtaining outside services for water department billing, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

Finance Committee motions to amend Article 15.

Finance Committee motions to adopt Article 15 as amended.

Amendment — To see if the Town will vote to Raise and Appropriate a sum of money not to exceed \$15,000 to be expended by the Board of Public Works with the approval of the Finance Committee for the purpose of obtaining outside services for Water Department billing or take any other action relative thereto. Finance Committee DPW has no objection to amendment.

*VOTED: Motion to amend Article 15 carried on a Voice vote. 9:31 P.M. Motion to adopt Article 15 as amended and Raise and Appropriate \$15,000 carried on a Voice Vote. 9:32 P.M. (6/22/82)*

ARTICLE 16. To see if the Town will vote to amend the Town By-Laws Article V, Section 2, by amending the amount set forth therein which now reads "\$1,000.00" so as to read "\$4,000.00", or take any other action relative thereto.

#### BOARD OF SELECTMEN

Finance Committee motions to adopt Article 16.

Motion to adopt Article 16 carried on a Voice Vote. 9:32 P.M. (6/22/82)

Approved by Atty. General 9/30/82

ARTICLE 17. To see if the Town will vote to accept Massachusetts General Laws, Chapter 59, Section 5, Clause 18, (Chapter 743 of the Acts of 1981, Section 1), an act further regulating real estate tax exemptions.

#### BOARD OF ASSESSORS

Finance Committee motions to adopt Article 17.

Finance Committee alerts assembly to error in Article. It should be Clause 17C on line #2. Moderator accepts correction. Assessor Norman Boudreau explains Article to assembly.

*VOTED: Article 17 adopted by Secret Ballot — 121 — Yes 17 — No. 9:47 P.M. (6/22/82)*

ARTICLE 18. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 90, Sections 20A½, 20C, 20D, which authorizes the Board of

Selectmen to adopt a schedule of parking fines and collect said fines, or take any other action in relation thereto.

JOHN F. SULLIVAN

Finance Committee moves for adoption of Article 18.

*VOTED: Article adopted on a Secret Ballot — 83 — Yes 19 — No. 9:56 P.M. (6/22/82)*

ARTICLE 19. To see if the Town will vote to amend the Tewksbury Zoning By Laws and the associated Zoning Map by rezoning from General Residence and Farming, "RG", to Light Industry, "IL", a portion of Tewksbury, on the Andover side of Route 93, by adding paragraph "F" section 3.2, Light Industry "F". That portion of Town, defined and bounded as follows:

#### Parcel B

Town Map 117 Lot 6 — starting at the northerly junction point of interstate Route 93, and Vale Street, thence Southeasterly by the Northeasterly sideline of Route 93, about 780', to the Shawsheen River, thence, by the Shawsheen River, to the Andover-Tewksbury Town line, thence along the town line, 380', Northwesterly to Vale Street, thence along the Southwesterly sideline of Vale Street 464.93' to the point of beginning.

#### Parcel A

Town Map 112, parcels 23 and 88 to 94 inclusive, starting at the intersection of Vale Street and Interstate 93, Northerly along Interstate 93 - 467.96'; thence Westerly along Boston & Maine Railroad 1618.68', thence Southeasterly along land of Clarence Levesgue Co. Inc. 324', thence Southerly along property of Grigas 293.61' to Vale Street, thence along Vale Street 98.34' + 411.46' to point of beginning.

JAMES V. DECAROLIS AND OTHERS  
Article withdrawn by Petitioner. 9:57 P.M. (6/22/82)

ARTICLE 20. To see if the Town will vote to amend the Tewksbury zoning By Laws and the associated zoning map by changing the land along Parker Avenue, more particularly described below, being presently zoned for General Residence and Farming to Multiple Family Residence District (M.F.D.'s). Said land is described as follows:

The land in said Tewksbury situated on the northeasterly side of Parker Avenue, being all that portion of lot "A" which lies in the town of Tewksbury as shown on a plan entitled, "Plan of Land in Wilmington and Tewksbury, Mass. ", dated December 10, 1979, by Dana F. Perkins Associated Inc., and being more particularly bounded and described as follows:

Beginning at a point on the northeasterly side of Parker Avenue at land now or formerly of Laurence and Viola Melzar, thence;

(1) North 31-36'-50" west a distance of 258.12 feet by Parker Avenue to a point, thence;

(2) North, 39-25'-40" east a distance of 578.05 feet to a point, thence;(3) South 50-29'-01" east a distance of 300 feet more or less to the Tewksbury-Wilmington town line, thence;

(4) Southwesterly by the town line 543 feet more or less to a point, thence;



(5) South 85-34'-52" west a distance of 35 feet more or less, thence;

(6) South 58-23'-10" west a distance of 100 feet to the point of beginning. Containing 4.24 acres more or less.

JOHN R. MCLAUGHLIN, JR., AND OTHERS

Article withdrawn by Petitioner. 9:57 (6/22/82)

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of a sanitary sewer and its appurtenances on Andover Street (Route 133), beginning at the proposed sanitary sewer (contract #1), on Longmeadow Road and running to a point near the Tewksbury/Andover Town Line, and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sum appropriated by the Town for such purposes, provided that no sum shall be borrowed pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or

contributions for completion of the project, in addition to sums authorized to be borrowed by the Town, are or will become available to the Town, or take any other action relative thereto.

#### BOARD OF PUBLIC WORKS

Finance Committee motions to adopt Article 21 and borrow \$390,000. T. Henderson motions to amend Article 21. Presentation by Metropolitan Life. 10:24 - 10:30 P.M. (6/22/82)

Amendment — Provided that 60% of the necessary funds come from Metropolitan Life and/or private sources and that 40% of the necessary funds come from State, Federal or private grants. T. Henderson.

*VOTED: Motion to adopt and borrow \$390,000 carried — Standing count taken — Yes — 86 — No — 0 Obvious two-thirds vote prevails. Moderator declares article adopted unanimously. 10:36 P.M. (6/22/82)*

*Motion to amend article failed on a Voice Vote. 10:31 P.M.*

*Standing Count requested — 31 — Yes — 56 — No.*

*Amendment fails. 10:35 P.M. (6/22/82)*

*Letter and related material sent to Dept. of Revenue June 23, 1982.*

*Motion to adjourn the Special Town Meeting sine die carried on a Voice Vote. 10:37 P.M. (6/22/82)*

ATTEST:

Elizabeth A. Carey

#### APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING — June 21, 1982

Article	Raise & Appropriate	Transfer	Borrow
1	Sums of money to specific existing Accounts	\$538,261.00	Certain previously appropriated monies
2	To Pay Andover for 1982 water	29,267.67	Interest on Maturing Debt
4	Police Dept. Retroactive Salaries	48,785.63	Interest on Maturing Debt
5	Police 1982 - 1983 Salary Acct.	\$55,900.00	
9	Amend Amounts appropriated on Article 4 of May 1982 Annual Town Meeting		

	Amended	Original	Orig. Source	Diff. *
Maturing Debt	\$265,000.00	\$809,391.00	R & A	Less \$544,391.
Interest on Maturing Debt	758,289.00	1,406,358.00	R & A	Less \$648,069.
Interest on Temp. Loans	692,460.00	500,000.00	R & A	Inc. 192,460.

\* Total Difference Amended Amounts Article 4 of May 1982 Annual Town Meeting LESS \$1,000,000.00

Article	Raise & Appropriate	Transfer	Borrow
11	Various Depts for Implementation of Collective Bargaining Agreement		
	\$ 16,626.78		

Article	Raise & Appropriate	Transfer	Borrow
15	DPW Outside Services for Water Billing		
	15,000.00		
21	Design & Construction of Andover St. Sewer		
TOTAL RAISE AND APPROPRIATE	87,526.78		\$390,000.00
TOTAL TRANSFERS		616,314.30	
TOTAL BORROW			\$390,000.00

ATTEST: ELIZABETH A. CAREY

Town of Tewksbury, the original such notes having been dated October 22, 1979 (\$250,000.), January 23, 1980 (\$550,000.), April 1, 1980 (\$300,000.) and February 26, 1981 (\$650,000.).

Motion to adopt Article 2 as amended.  
VOTED:  
Selectmen's amendment carried on a Voice Vote at 8:02 P.M. Motion to adopt Article 2 as amended carried on a Voice Vote at 8:03 P.M.

Motion to adjourn the Special Town Meeting carried on a Voice Vote. Meeting was then adjourned sine die July 19, 1982 at 8:04 P.M.

ATTEST:  
Elizabeth A. Carey  
TOWN CLERK

Special Town Meeting  
July 19, 1982

Tewksbury Junior High School  
Victor Drive  
Monday, July 19, 1982

Called by Proper Warrant, the Special Town Meeting this day convened at 8:01 P.M. by Moderator Alan M. Qua. Thirty-four (34) Voters plus six (6) Visitors were admitted to the assembly.

ARTICLE 1. To see if the Town will vote to amend Articles 4, 7, 11, 13, 22, 23, 26, 27, 31, 41, 59 and 63 of the 1982 Annual Town Meeting and Articles 5, 9, 11, 15, and 21 of the June 21, 1982, Special Town Meeting, whereby approximately \$19,923,986. was appropriated to be raised by tax levy, so as to reduce said appropriations by approximately \$1,500,000. for a total sum of approximately \$18,423,986. to be raised and appropriated by tax levy, or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen - Mr. Hallisey - moves to withdraw Article 1.  
VOTED:  
Article 1 withdrawn on a unanimous Voice Vote. 8:01 P.M. (7/19/82)

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to extend for one year the period allowed for the issuance of notes by the Town of Tewksbury in the amount of \$1,750,000. for the sewer construction project in the Town of Tewksbury. Said extension to be from October 22, 1982, to October 22, 1983, or take any other action relative thereto.

BOARD OF SELECTMEN

Board of Selectmen motions to amend Article 2.

AMENDMENT - That the Board of Selectmen is hereby authorized to petition the General Court for the passage of a special law extending until not later than October 22, 1983 the period allowed for the maturity of renewal bond anticipation notes in the principal amount of \$1,750,000. for the sewer construction project in the

Special Town Meeting  
September 27, 1982

Tewksbury Junior High School  
Victor Drive  
Monday, September 27, 1982

Called by Proper Warrant, the Special Town Meeting this day convened at 8:00 P.M. - recessed until 8:10 P.M. - reconvened at 8:10 P.M. by Moderator Alan M. Qua. Four hundred seventy (470) Voters plus forty (40) Visitors were admitted to the assembly.

ARTICLE 1. To see if the Town will vote to continue the appointment of the "DEEP ROCK WELL WATER SUPPLY COMMITTEE", formed under article 6 of the June 21/22, 1982 Special Town meeting, and to see if the Town will vote to authorize the "DEEP ROCK WELL WATER SUPPLY COMMITTEE", on behalf of the Town, to enter into a contract with BCI Geonetics, Inc., for the supply of water for a period not exceeding thirty years subject to approval of the use of such source of water supply by the State Department of Environmental Quality Engineering, to petition the General Court for the passage of any law necessary to validate such contract. Within 90 days of the Town's connection with the water supply and the distribution system, or the termination of the contract for any other reason, the "DEEP ROCK WELL WATER SUPPLY COMMITTEE" shall present to the Board of Selectmen



a report stating its results and obligations, transferring its responsibilities to the Board of Selectmen as its rightful heirs, or take any other action relative thereto.

NORMAN O. BOUDREAU  
CHAIRMAN  
DEEP ROCK WELL WATER  
SUPPLY COMMITTEE

*Finance Committee motioned for adoption of Article 1. Question was moved. Moderator allows two people standing at microphone to speak.*

**VOTED:**

*Moving of the question - passed on a voice vote unanimously. Adoption of Article 1 passed on a voice vote, majority. 9/27/82 - 8:55 P.M.*

*Reconsideration fails on standing count - Moderator recognized over fifty (50) voters standing opposed, no one in favor. 8:56 P.M. 9/27/82.*

ARTICLE 2. To see if the Town will vote to petition the Great and General Court of The Commonwealth of Massachusetts to pass an act authorizing the Town of Tewksbury to contract for a supply of water.

Be it enacted, etc., as follows:

SECTION 1. The Town of Tewksbury, by its "DEEP ROCK WELL WATER SUPPLY COMMITTEE", is hereby authorized to contract for a supply of water for said town and its inhabitants for a period not exceeding thirty years, provided that such contract has been authorized at an annual or special town meeting by a majority vote as defined in section one of chapter forty-four of the General Laws and provided, further, that the department of environmental quality engineering has approved the use of the source of water supply. Such contract may include provisions for the payment by the town of annual charges based upon the delivery to the town of stated minimum amounts of water and for additional payments based upon the amount of water delivered in excess of such minimum amounts.\* Such contract may contain such further provisions as may be agreed upon by the parties thereto.

SECTION 2. The action by the Town of Tewksbury under article one of the warrant for its 1982 Special Town meeting held on September 27, 1982 authorizing its "DEEP ROCK WELL WATER SUPPLY COMMITTEE" to enter into a contract for a supply of water with BCI Geonetics, Inc., containing provisions authorized by section one is hereby validated, approved and confirmed, notwithstanding that this act was not in effect at the time of posting of the warrant for said meeting.

SECTION 3. This act shall take effect upon its passage.

NORMAN O. BOUDREAU  
CHAIRMAN  
DEEP ROCK WELL WATER  
SUPPLY COMMITTEE

*Finance Committee motioned to adopt article as amended. Assessor Norman Boudreau offered an amendment. A citizen presented an amendment and then withdrew his amendment. Question was moved.*

\*AMENDMENT ARTICLE 2, SECTION 1. At the end of Section 1 amend the last sentence to read as follows: Such contract may contain an option to purchase, together with such further provisions as may be agreed upon by the parties thereto. (Norman Boudreau)

**VOTED:**

*Moving of question passed on a voice vote. 9:22 P.M. N.Boudreau's amendment carried on a voice vote. 8:58 P.M. Finance Committee motion to adopt as amended carried on a voice vote. 9/27/82 9:25 P.M.*

*Reconsideration failed unanimously. Moderator recognizes more than fifty (50) voters standing in opposition and no one standing in favor. 9:26 P.M.*

ARTICLE 3. To see if the Town will vote to raise and appropriate, or borrow a sum of money, for the purpose of connecting the deep rock well water supply into the Town of Tewksbury distribution system. Said funds to be expended by the Board of Selectmen, acting as DPW commissioners, to satisfy the requirements of the contract signed on behalf of the Town between the "DEEP ROCK WELL WATER SUPPLY COMMITTEE" and BCI, Geonetics Inc., or take any other action relative thereto.

NORMAN O. BOUDREAU  
CHAIRMAN  
DEEP ROCK WELL WATER  
SUPPLY COMMITTEE

*Finance Committee motions to amend and adopt and to borrow \$575,000. Question was moved. Moderator allowed two voters standing at microphone to speak.*

AMENDMENT ARTICLE 3. That the sum of \$575,000.00 be hereby appropriated for the purpose of connecting the deep rock well water supply into the Town of Tewksbury water distribution system; that to meet the foregoing appropriation the Town Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow a sum not to exceed \$575,000.00 under and pursuant to Chapter 44, Section 8, Clauses (4) and (6), of the General Laws, as amended and supplemented and any other enabling authority, and to issue bonds or notes of the Town therefore; said sum to be expended by the Board of Selectmen acting as DPW Commissioners. (Finance Committee)

**VOTED:**

*To move the question passes on a unanimous voice vote. 9:44 P.M. Finance Committee motion to amend Article 3 passes on a voice vote majority. 9:45 P.M. Finance Committee motion to adopt as amended passes on a standing count - 315-Yes 11-No. Two-thirds vote required. Amended article passes. 9/27/82. Motion to reconsider. Moderator recognizes over fifty (50) voters opposed and no one in favor. Reconsideration fails. 9:50 P.M. 9/27/82.*

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of



money for the design and construction of a building required for water treatment plant obtaining water from the Merrimack River and for the installation of new water mains and their appurtenances of sizes ranging between sixteen (16) inches and twenty-four (24) inches in diameter; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal and/or state aid such as the State of Massachusetts Water Filtration Plan Construction Grant Program. Under Chapter 406 of the Acts of 1978 and Chapter 286 of the Acts of 1982, and any amendments, thereto, that may be available with respect to the project; provided that the total borrowing authorized hereby shall be reduced by the amount of any federal and/or state construction grants that may be obtained prior to the sale of such bonds or notes for the purpose of carrying out the project, all of which grants and payment shall be applied to the project. Construction of this project is contingent upon the assurance of availability to the Town of state funds under the State of Massachusetts Water Filtration Plant Construction Grant Program, under Chapter 406 of the Acts of 1978 and Chapter 286 of the Acts of 1982, and any amendments, thereto, or take any other action relative thereto.

BOARD OF SELECTMEN  
BOARD OF PUBLIC WORKS

*Selectmen motion to withdraw Articles 4, 5, and 6. Were informed by Moderator that each Article had to be voted on separately. MOTION - To withdraw Article 4.*

*VOTED:*

*Article 4 withdrawn on a voice vote. 9:59 P.M. 9/27/82*

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the design and construction of a water pumping station and water mains of sizes ranging between 12" to 16" diameter and appurtenances thereto for the purpose of obtaining water from the City of Lowell; and to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to: enter into a long term agreement with the City of Lowell for the purchase of water supplies; acquire any fee easement of other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing or otherwise and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal and/or state aid such as funds that may be available under Chapter 805 of the Acts of 1979, Chapter 286 of the Acts of 1982, and any amendments thereto, that may be available with respect to the project; provided that the total borrowing

authorized hereby shall be reduced by the amount of any federal and/or state construction grants that may be obtained prior to the sale of such bonds or notes for carrying out of the project or take any other action relative thereto.

BOARD OF SELECTMEN  
BOARD OF PUBLIC WORKS

*MOTION - To withdraw Article 5.*

*VOTED:*

*Article 5 withdrawn on a voice vote. 9:59 P.M. 9/27/82*

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to develop in-town ground water supplies of a quality acceptable to the Massachusetts Water Department of Environmental Quality Engineering and to develop additional supplies from the City of Lowell. Monies so raised appropriated or transferred shall be used for: the design and construction of a building or buildings and mechanical equipment and appurtenances required for the treatment of ground water supplies and booster pumping stations; and, for design and installation of new water mains and appurtenances required to connect the supplies to the new existing water distribution system, and to authorize the Board of Selectmen/Board of Public Works to: enter into a long term agreement with the City of Lowell for the purchase of water supplies; to acquire any fee easement or other interest in land necessary therefor for the purposes described herein, either by eminent domain, purchase or gift, or otherwise; and to see how said sum should be raised whether by taxation, transfer, borrowing or otherwise and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any federal and/or state aid such as State of Massachusetts Chapters 406, 805, and 286 grant programs and any amendments thereto, provided that the total borrowing authorized hereby shall be reduced by the amount of any federal and/or state construction grants that may be obtained prior to the sale of such bonds or notes for the purpose of carrying out the project all of which grants and payments shall be applied to the project or take any other action relative thereto.

BOARD OF SELECTMEN  
BOARD OF PUBLIC WORKS

*MOTION - To withdraw Article 6.*

*VOTED:*

*Article 6 withdrawn on a voice vote. 9:59 P.M. 9/27/82*

ARTICLE 7. To see if the Town will vote to amend the Personnel By Laws Section III, Wage Schedule, as follows:

From:				
Executive Secretary			\$23,500 (maximum)	
Sr. Conf. Secty.				
10,088	11,095	12,208	13,437	14,801

To:  
Executive Secretary/Labor Service Director      \$27,500  
Sr. Conf. Secty./Labor Service Clerk      \$18,801  
BAORD OF SELECTMEN

*MOTIONS - Finance Committee motions to adopt.  
MOTIONS - To amend Article 7 by Personnel Board.  
10:00 P.M. Motion to amend Article 7 by Warren  
Carey. Motion for Indefinite Postponement.*

AMENDMENT ARTICLE 7. Executive Secretary/  
Labor Service Director      \$23,500  
Sr. Conf. Secty./Labor Service Clerk  
\$10,088      \$11,095      \$12,208      \$13,437      \$14,801  
(Personnel Board)

Article 7 - Executive Secretary/Labor Service Director      \$24,500  
Sr. Conf. Secty./Labor Service Clerk      \$15,801  
(Warren Carey)

*VOTED:  
Motion to move question carried on a voice vote.  
10:20 P.M. Motion for Indefinite Postponement carried  
on a voice vote at 10:20 P.M. Reconsideration of Article  
7 failed on a standing count. Moderator noted  
twenty-five (25) voters standing in opposition to  
reconsideration. 10:25 P.M.*

ARTICLE 8. To see if the Town will vote to raise and  
appropriate the sum of \$12,000.00 to be added to the  
Board of Selectmen budget under a line item as follows:  
Labor Service  
Salaries and Operating      \$12,000.00  
BOARD OF SELECTMEN

*MOTIONS - Finance Committee moves for Indefinite  
Postponement. 10:20 P.M. 9/27/82  
VOTED:  
Indefinite Postponement carried on a voice vote.  
10:20 P.M.*

ARTICLE 9. To see if the Town will vote to raise and  
appropriate or transfer from available funds a sum of  
money to be expended by the Board of Selectmen in  
settlement of a claim by Joan Maressa for property  
damage sustained on or about July 13, 1982, when her  
motor vehicle was struck by a town motor vehicle, or  
take any other action relative thereto.  
BOARD OF SELECTMEN

*Selectmen move to adopt and Raise & Appropriate  
\$600.00 from available funds. 10:20 P.M. 9/27/82  
VOTED:  
Article carried on a voice vote. 10:21 P.M.*

ARTICLE 10. To see if the Town will vote to raise and  
appropriate, or transfer from available funds, a sum of  
money to be expended by the Board of Public  
Works/Board of Selectmen for water related expenses  
necessary for the implementation of the emergency

connections and the purchase of water from the Towns  
of Wilmington, Andover, and the City of Lowell,  
following the declaration of water supply emergency by  
the Board on Saturday, July 31, 1982, or take any other  
action relative thereto.

BOARD OF SELECTMEN  
BOARD OF PUBLIC WORKS

*Finance Committee moves to transfer \$50,000 from  
Overlay surplus account. 10:21 P.M.  
VOTED:  
Article adopted on a voice vote at 10:21 P.M.  
9/27/82*

ARTICLE 11. To see if the Town will vote to accept a  
State Office of Environmental Affairs grant for water  
leakage testing as set forth under Chapter 805 of the  
Acts of 1979, as amended by Chapter 80 of the Acts of  
1980, and grant the Board of Selectmen/Board of  
Public Works the authority to expend said grant to  
carry out the leakage testing program in accordance  
with the Act's guidelines, or take any other action  
relative thereto.

BOARD OF SELECTMEN  
BOARD OF PUBLIC WORKS

*Selectmen motion to accept article.  
VOTED:  
Article carried on a voice vote. 10:23 P.M. 9/27/82*

ARTICLE 12. To see if the Town will vote to accept a  
State Department of Public Works grant in the amount  
of \$19,548.00 for road surface maintenance as set forth  
under Chapter 335 of the Acts of 1982, Section 1(c), and  
grant the Board of Selectmen/Board of Public Works  
the authority to expend this "direct 100 percent grant"  
to prevent and repair the occurrence of deteriorated road  
surfaces including so called "pot holes" within the  
Town, or take any other action relative thereto.

*Selectmen moves for adoption of article.  
VOTED:  
Adoption carried on a voice vote. 10:25 P.M.  
9/27/82*

ARTICLE 13. To see if the Town will vote to raise and  
appropriate, or transfer from available funds, \$6,000.00  
to be expended by the Board of Public Works/Board of  
Selectmen for the clearing and rehabilitation of the  
storm drainage system running from Glenwood Road to  
Mud Pond, along Glenwood Road, Franklin Street,  
South Street and a drainage easement to Mud Pond, or  
take any other action relative thereto.

BOARD OF SELECTMEN  
BOARD OF PUBLIC WORKS

*MOTION - Finance Committee motions to adopt  
Article 13 and to Raise and Appropriate \$6,000.00.  
9/27/82  
VOTED:  
Article carried as submitted on a voice vote. 10:26  
P.M.*



ARTICLE 14. To see if the Town will vote to recind certain previous actions taken for the appropriation of State/County/Local Highway funds since 1972 and vote to allow the Board of Public Works/Board of Selectmen to expend these funds for the purpose of providing engineering services, plans, specifications, and contract documents for the reconstruction of the following intersections, or take any other action relative thereto.

- A. Andover Street/Route 133 and North Street
- B. Whipple Road and Chandler Street
- C. Pleasant Street and Whipple Road
- D. Shawsheen Street, Foster Road, Patten Road and Beech Street intersection (Kyricos Square)

BOARD OF SELECTMEN  
BOARD OF PUBLIC WORKS

*MOTIONS - Finance Committee moves for Indefinite Postponement. Selectmen motion for adoption of article with a figure of \$184,000.00. 10:52 P.M.*

*VOTED:*

*Indefinite Postponement carried on a voice vote at 10:26 P.M. 9/27/82*

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed \$15,000.00 to be expended by the Board of Selectmen for the purpose of obtaining professional consulting services to assist and advise the Town on financial and matters concerning Proposition 2½, or take any other actions relative thereto.

BOARD OF SELECTMEN

*MOTION - Finance Committee motions for Indefinite Postponement.*

*VOTED:*

*Indefinite Postponement carried on a voice vote. 10:32 P.M. 9/27/82*

ARTICLE 16. To see if the Town will raise and appropriate the sum of \$36,085.00 for interest on Maturing Debts to be incurred under Article 8 of the Special Town Meeting of June 22, 1982.

TREASURER/COLLECTOR

*MOTIONS - Finance Committee motions to adopt article and to Raise and Appropriate \$32,081 for the purpose of borrowing \$641,000. 10:32 P.M. Norman Boudreau motions for Indefinite Postponement.*

AMENDMENT - Amend article by adding the phrase "for the purpose of borrowing \$641,000.00 and to Raise and Appropriate \$32,081.00. (Finance Committee)

*VOTED:*

*Indefinite Postponement of Article 16 carried on a voice vote. 10:44 P.M. 9/27/82*

ARTICLE 17. To see if the Town will raise and appropriate or transfer from available funds the sum of \$700.00 to be expended by the Police Department to

establish a separate Operating and Salary Account for the newly established Parking Clerk (adopted under Article 18, June 22, 1982). The sum of \$700.00 will be divided into \$450.00 for Office and Supplies and \$250.00 for the Hearing Officer's yearly salary, or take any further action.

JOHN F. SULLIVAN and  
TOWN CLERK

*MOTION - Withdraw article - Chief Sullivan*  
*VOTED:*

*Withdrawal of article carried on a voice vote. 10:45 P.M.*

ARTICLE 18. Shall the town petition the General Court of the Commonwealth of Massachusetts to pass an act entitled "An act granting permanent Civil Service status to Mary Ellen Barry of the Tewksbury Police Department," or take any other action relative thereto.

JOHN F. SULLIVAN  
CHIEF OF POLICE

*MOTION - Withdraw article - Chief Sullivan*

ARTICLE 19. To see if the Town will vote to amend the Town By-Laws, Article VI, Section 15, by amending the last paragraph pertaining to fines so as to read:

"Within the calendar year.

1. 1st offense - \$15.00
2. 2nd offense - \$50.00
3. 3rd offense - \$100.00
4. 4th offense - \$150.00

DOG OFFICER

*MOTION - Finance Committee moves for adoption of article. 10:45 P.M.*

*VOTED:*

*Adoption of article carried on a voice vote. 10:46 P.M. 9/27/82*

*Not approved by Atty. Gen. 1/4/83*

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any action relative thereto.

PUBLIC LIBRARY

Grolier Educational Corp.	273.95
New England Mobile Book Fair	615.37
West Publishing Company	184.00

TOTAL 1,973.32

BOARD OF LIBRARY TRUSTEES

*Finance Committee motions to transfer the sum of \$1,073.32 from the 1982 School Salary Account.*

*VOTED:*

*Article carried on a voice vote at 10:48 P.M. 9/27/82*

ARTICLE 21. To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$100.00 bequeathed to the Public Library Operating



Account, or to take any action relative thereto.  
BOARD OF LIBRARY TRUSTEES

MOTIONS - Finance Committee motions to amend article. 10:49 P.M. Motion to adopt article as amended.

AMENDMENT ARTICLE 21. To see if the Town will vote to accept the sum of \$100.00 bequeathed to the Public Library- Operating Account. (Finance Committee)

VOTED:  
Amendment to Article 21 carried on a voice vote.  
Amended article adopted on a voice vote. 10:50 P.M. 9/27/82

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money to be determined at the Special Town Meeting to be expended by the Board of Health for the purpose of rubbish collection with disposal outside of the Town of Tewksbury.  
MICHAEL J. DALEY  
CHAIRMAN, BOARD OF HEALTH

MOTIONS - Finance Committee moves to transfer \$102,000.00 from Overlay Surplus account and adopt article. 10:50 P.M. Motion to reconsider article.  
VOTED:  
Transfer of \$102,000 from Overlay Surplus account and article adopted on a voice vote. 10:50 P.M.  
Reconsideration of article failed on a standing count - Yes-87 No-63 - two-thirds vote required. 10:50 P.M. 9/27/82

ARTICLE 23. To see is the Town will vote to raise and appropriate a sum of money to be determined at the Special Town Meeting to be expended by the Board of Health for a rodent control program.  
MICHAEL J. DALEY  
CHAIRMAN, BOARD OF HEALTH

MOTIONS - Finance Committee motions to Raise and Appropriate \$500.00 and adopt article.  
VOTED:  
Motion to Raise and Appropriate \$500 and adopt article carried on a voice vote. 10:53 P.M. 9/27/82

ARTICLE 24

To see if the Town will vote to amend the Town of Tewksbury (Revised Edition) Town By-Laws by adding to:

ARTICLE III — Financial, the following section 8:

Section 8: The new fee schedule of the Office of Town Clerk shall be as follows:

GENERAL LAWS				PROPOSED
CHAPTER	SECTION			FEES
262	34	(1)	For filing and indexing assignment for the benefit of creditors.	\$ 5.00
262	34	(11)	For entering amendment of a record of the birth of an illegitimate child subsequently legitimized.	\$ 5.00
262	34	(12)	For correcting errors in a record of birth.	\$ 5.00
262	34	(13A)	For furnishing an abstract copy of a record of birth.	\$ 2.00
262	34	(20)	For filing certificate of a person conducting business under any title other than his real name.	\$10.00
262	34	(21)	For filing by a person conducting business under any title other than his real name, of statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or a change of location of such business.	\$ 5.00
262	34	(22)	For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business.	\$ 3.00
262	34	(24)	For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth.	\$10.00
262	34	(29)	For correcting errors in a record of death.	\$ 5.00
262	34	(30)	For furnishing a certificate of death.	\$ 3.00
262	34	(30A)	For furnishing an abstract copy of record of death.	\$ 2.00
262	34	(37)	For issuing and recording licenses to keepers of intelligence offices.	\$ 25.00
262	34	(38)	For issuing and recording license to Junk Dealers.	\$100.00
262	34	(38A)	For issuing and recording license to Junk Collector.	\$ 50.00
262	34	(39)	For issuing and recording Pawn-brokers license.	\$100.00
262	34	(40)	For issuing and recording licenses to keepers of billiard saloons, pool or sippio rooms or tables, bowling alleys, etc. Now \$25.00 for 1st table or alley, \$10.00 for each additional.	\$ 30.00
262	34	(42)	For entering notice of intention of marriage and issuing certificates thereof.	\$ 10.00

262	34	(43)	For entering certificate of marriage filed by persons married out of the Commonwealth.	\$ 3.00
262	34	(44A)	For furnishing an abstract copy of a record of marriage.	\$ 2.00
262	34	(45)	For correcting errors in a record of marriage.	\$ 5.00
262	34	(54)	For recording Power of Attorney.	\$ 5.00
262	34	(57)	For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof.	\$ 10.00
262	34	(62)	For recording order, granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Sect. 22 of Chapter 166 — 3.50 additional for each street or way included in such order now \$4.50.	\$ 25.00 flat rate \$ 5.00 add. fee
262	34	(66)	For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than \$2.00.	\$ 5.00
262	34	(67)	For copying any manuscript or record pertaining to a birth, marriage or death.	\$ 3.00
262	34	(69)	For receiving and filing of a complete inventory of all items to be included in a "closing out sale," etc.	\$ 2.00 per page
262	34	(75)	For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Sect. 2, Chapter 182.	\$ 10.00
262	34	(79)	Recording any other documents.	\$ 5.00 1st page \$ 2.00 add. page
			Voter's card/residence card	\$ 1.00
262	34	(5)	For preparing, signing and recording a resident Auctioneer's License (1 year)	\$ 10.00
100	6		For preparing, signing and recording non-resident Special License (Auctioneer's) (Per day)	\$ 10.00
272	7A		Permit for Raffles & Bazaars	\$ 25.00
101	33		Temporary license to sell for charitable purposes.	\$ 10.00
140	185-I		License for Fortune Tellers	\$ 50.00

**TOWN CLERK**

Finance Committee motions for adoption.

**VOTED:**

*Adoption of Article carried on a voice vote. 9/27/82 10:55 P.M.*

Approved by Atty. Gen. 1/4/83

## ARTICLE 25

To see if the Town will vote to take action to comply with the requirements of "Proposition 2½" by amending Article 4 of the Annual Town Meeting of May 3, 1982, by reducing some or all of the budgets of town departments by a certain percentage or sum of money or take any other action relative thereto.

## BOARD OF SELECTMEN

MOTIONS — Finance Committee motions to amend and adopt article.

A Citizen motions to amend article.

Board of Selectmen motions for Indefinite Postponement.

Motion to move question. 11:29 P.M.

AMENDMENTS — Article 25

Move to adopt and transfer the following amounts for the purpose of lowering the tax rate...

FROM	DEPARTMENT	2½% CUT (ROUNDED)
	Aging — Operating	\$ 800.00
	Assessors — Operating	2,000.00
	Election Officials — Salary	1,300.00
	DPW — Operating	28,300.00
	Fire — Salary	38,500.00

Health Dept. — Operating	1,700.00
Library — Operating	2,800.00
Planning — Operating	900.00
Police — Salary	31,700.00
Recreation — Operating	1,600.00
School — Salary	273,300.00
Selectmen — Operating	2,600.00
Town Hall — Operating	1,200.00
Treasurer — Operating	4,100.00
Veterans' — Aid	2,300.00

Short Term Interest	\$200,000.00
Ch. 90 Improvements — East St.	78,130.01
Ch. 765	53,320.00
Ch. 356 — East St. (Finance Committee)	53,320.00

Amendment to reduce the Board of Health budget by \$102,000.00 that was previously voted to the Board of Health under Article 22. (Thomas F. Healey)

**VOTED:**

*Question moved by voice vote. 11:29 P.M.*

*Citizen's amendment failed on a voice vote.*

*Motion for Indefinite Postponement failed on a voice vote. 11:29 P.M.*

*Motion to amend article passed on a voice vote.*

*Motion to adopt amended article carried on a voice vote. 11:30 P.M. 9/27/82*

**ARTICLE 26**

To see if the Town will approve a moratorium on new building construction of residential units, single and multiple dwelling, until an alternate water supply system has been approved, implemented, and maintained for a period of time that such a water delivery system is operational at a capacity of no less than one hundred per cent of demand.

**PATRICIA KING  
SHIRLEY WINSLOW AND OTHERS**

**MOTIONS —** Motion to move the question.

Finance Committee moves for Indefinite Postponement.

Selectman Trueba motions for adoption.

Mr. Fansel motions to amend article.

A Citizen motions to amend article.

**AMENDMENTS — Article 26**

Insert the words "peak summer" in the last line between the words "of" and "demand."

Also change word "delivery" to "supply" in 4th line. (Paul J. Fansel)

I move that the article be further amended to include commercial construction — in other words, a ban on all building permits for a certain time and for a specific reason. (A Citizen)

**VOTED:**

*Question moved on a voice vote. 11:55 P.M. 9/27/82*

*Indefinite Postponement was uncertain on a voice vote. A standing count was taken — Yes—122 — No—62. Indefinite Postponement carried. 11:56 P.M. 9/27/82*

*Motion to adjourn the Special Town Meeting carried on a voice vote.*

*Meeting was then adjourned sine die September 27, 1982 at 12 Midnight.*

ATTEST: Elizabeth A. Carey, Town Clerk

**APPROPRIATION CERTIFICATE  
SPECIAL TOWN MEETING  
SEPTEMBER 27, 1982**

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW	ACCEPT
3. Connect deep rock well water supply to distribution system			\$575,000.00	
9. Maressa property damage claim	\$600.00			



ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW	ACCEPT
10. Emergency connections and water purchase		\$50,000.00 From overlay surplus		
11. Grant for water leakage test				Unspecified Amt. From State Off. of Env. Affairs
12. Road surface maintenance Chapter 335 of Acts of 1982				\$19,548.00 From State Dept. Public Works
13. Glenwood Rd. to Mud Pond storm drainage system	\$6,000.00			
20. Library specific outstanding bills		\$1,073.32 From 1982 School salary account		
21. Library bequeath				100.00 From bequeath
22. Rubbish collection with disposal		\$102,000.00 From overlay surplus		
23. Bd. Health Rodent control program	\$500.00			
25. Lower Tax Rate to comply with 2½		\$777,870.01 From specific budgets and/or funds- see attached schedule**		
Total Raise & Appropriate	\$7,100.00			
Total Transfers		\$930,943.33		
Total Borrow			\$575,000.00	
Total Accepted Grants or Monies				\$19,648.00 Plus unspecified amount

\*\*Schedule for \$777,870.01 as shown 25. Lower Tax Rate

DEPARTMENT	ACCOUNT	AMOUNT
AGING	OPERATING	\$800.00
ASSESSORS	OPERATING	\$2,000.00
DEPT. PUBLIC WORKS	OPERATING	\$28,300.00
ELECTION OFFICIALS	SALARY	\$1,300.00
FIRE	SALARY	\$38,500.00
HEALTH	OPERATING	\$1,700.00
LIBRARY	OPERATING	\$2,800.00
PLANNING	OPERATING	\$900.00
POLICE	SALARY	\$31,700.00
RECREATION	OPERATING	\$1,600.00
SCHOOL	SALARY	\$273,300.00
SELECTMEN	OPERATING	\$2,600.00
TOWN HALL	OPERATING	\$1,200.00
TREASURER	OPERATING	\$4,100.00
VETERANS SERVICES	AID	\$2,300.00
	SHORT TERM INTEREST	\$200,00.00
	CHAPTER 90-EAST ST.	\$78,130.01
	CHAPTER 765	\$53,320.00
	CHAPTER 356-EAST ST.	\$53,320.00
TOTAL		\$777,870.01

ATTEST: Elizabeth Carey  
Town Clerk

## Special Town Meeting — November 29, 1982

Tewksbury Junior High School  
Victor Drive  
Monday, November 29, 1982

Called by Proper Warrant, the Special Town Meeting this day convened at 8:05 P.M. — recessed until 8:10 P.M. — reconvened at 8:10 P.M. by Moderator Alan M. Qua. Two hundred twenty-two (222) Voters plus twelve (12) Visitors were admitted to the assembly.

ARTICLE 1 To see if the Town will vote to amend the Personnel By-Laws Section III, Paragraph (e) Salaries and Wages to read:

### WAGE SCHEDULE

POSITION	EFFECTIVE DATE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
Confidential Secretary	7/1/82	\$11,716	\$12,418	\$13,164	\$13,953	\$14,790	\$15,678
	7/1/83	11,833	12,543	13,295	14,093	14,938	15,834
	7/1/84	12,602	13,358	14,160	15,009	15,909	16,864
Sr. Confidential Secretary	7/1/82	\$14,790	\$15,678	\$16,618	\$17,616	\$18,673	\$19,794
	7/1/83	14,938	15,834	16,785	17,792	18,860	19,991
	7/1/84	15,909	16,864	17,876	18,948	20,086	21,291
Secretary-Part Time Hourly	7/1/82				5.99	6.07	6.46
Executive Secretary					26,694	28,295	30,135
Traffic Supervisors-Monthly					268	285	302
Sealer of Weights and Measures					1,123	1,191	1,268
Wire Inspector					3,675	3,896	4,150
Plumbing & Gas Inspector					4,365	4,672	4,915
Veteran's Agent					10,005	10,606	11,295
Director of Civil Defense					562	595	634
Recreation Leader—Full-time					10,873	11,525	12,274
Recreation Asst. Leader—Part-time					5,437	5,763	6,140
Dir. of Special Needs Children					2,554	2,707	2,883
Dental Hygienist					6,868	7,280	7,753
Director of Public Health					23,575	24,989	26,488
Animal Inspector					1,179	1,250	1,331
Bldg. Custodian—Police Dept.					2,247	2,382	2,540
Coordinator of Elder Affairs					13,361	14,163	15,083
Building Commissioner					23,575	24,989	26,488
Supt. of Public Works					26,694	28,295	30,135
Librarian					23,575	24,989	26,488

or take any action relative thereto.

### PERSONNEL BOARD

Personnel Board moves to adopt article as in Warrant.

Finance Committee moves to amend Article with two (2) amendments:

AMENDMENT #1: Replace Personnel Board Wage Schedule with Finance Committee Wage Schedule as recommended on Finance Committee's Recommendations.

AMENDMENT #2: Omit Veteran's Agent from Personnel Board Wage Schedule (Article #9 — Special Town Meeting November 29, 1982 is to be acted on to include Veteran's Agent/Labor Service Director)

**VOTED:**

*Personnel Board motion to adopt Article as in Warrant passed on a secret ballot vote — 130 — Yes — 47 — No. (8:24 P.M.)*

*Finance Committee's two (2) amendments failed on a voice vote. (8:10 P.M.)*

Pursuant to Section 15A, Chapter 41 of the General Laws, I hereby certify to the Funds Appropriated at the Special Town Meeting convened by proper warrant on Monday, November 29, 1982.

### APPROPRIATION CERTIFICATE—SPECIAL TOWN MEETING—NOVEMBER 29, 1982

ARTICLE	AMOUNT	TRANSFER FROM
2. Certain amounts to specific Salary Accounts	\$37,347.00	Revenue Sharing
3. Certain amounts to specific Salary Accounts	\$70,216.00	Revenue Sharing
4. Police Dept. Salary Acct.	\$40,739.00	Revenue Sharing

## ARTICLE

6. Recreation Commission  
general operating account
7. Unpaid Bills Police Dept.  
Operating Account
11. Town Clerk's Salary  
Town Clerk's Salary Account

## AMOUNT

\$ 500.00  
\$ 500.00  
\$ 435.68  
\$ 2,000.00

## TRANSFER FROM

Youth Baseball (Line Item)  
Youth Hockey (Line Item)  
Free Cash  
Free Cash

TOTAL	\$161,737.68
Total Revenue Sharing	\$158,302.00
Total Free Cash	2,435.68
Other	1,000.00
TOTAL	\$161,737.68

## ATTEST:

Elizabeth A. Carey — Town Clerk

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing the previous article. Said sum to be apportioned to and expended by various departments or take any other action relative thereto.

## BOARD OF SELECTMEN

*Finance Committee motioned to table Article 2 - 8 so as to act on Article 9 (Personnel Board Wage Schedule).*

*Board of Selectmen motion to adopt Article 2.*

*Motion to table Article 2 passed on a Voice Vote. (8:25 P.M.) Moderator honors request of a standing count be taken on motion to table Article 2. Yes-72 No-86. Motion to table Article 2 fails. (8:29 P.M.)*

*Finance Committee motions to adopt and transfer \$37,225.00 from Revenue Sharing for the purpose of Article 2. Chairman Robert Masters read the list of sums of money for various departments. Richard Barrelle questions that Special Needs Children was omitted from list. Selectman Hallisey suggests that the list be read but do not include a total figure so as to add in the \$122.00 for the Special Needs Children Salary Account. Moderator acknowledges Mr. Hallisey's suggestion and includes Special Needs Children, \$122.00 which passed on a voice vote. (8:33 P.M.)*

*Chairman Finance Committee acknowledges he inadvertantly omitted Special Needs Children in the amount of \$122.00 from the Finance Committee list and agrees to its inclusion in their motion and to be added to the total transfered (new total \$37,347.00).*

*Move that we adopt and transfer \$37,225.00 from the Revenue Sharing Account to the Salary Accounts of the following departments, as listed:*

Ageing	\$ 636.00
Appeals	1214.00
Building Inspector	4815.00
DPW	1885.00
Board of Health	5996.00
Library	7886.00
Municipal Building	276.00
Personnel	698.00

Police	6856.00
Selectmen	6259.00
Veteran's Services	476.00
Weights & Measures	53.00
Wiring Inspector	175.00
Special Needs Children	122.00
(verbally added by Finance Committee and written on motion by Moderator after vote to include same by assembly)	

TOTAL \$37,347.00

FINANCE COMMITTEE

## VOTED:

*Article 2 carried on a voice vote at 8:33 P.M.*

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Municipal Employees Local 833 of the AFSCME. Said sum to be apportioned to and expended by various town departments, or take any other action relative thereto.

## BOARD OF SELECTMEN

*Finance Committee motioned to adopt and transfer \$70,216 from Revenue Sharing Account to the Salary Accounts of the following departments as listed.*

## VOTED:

*Article passed on a voice vote. (8:34 P.M.)*

*Move that we adopt and transfer \$70,216.00 from the Revenue Sharing Account to the Salary Accounts of the Following departments as listed:*

Assessors	\$ 6919.00
Auditor	1677.00
Building Inspector	686.00
Clerk	1369.00
Community Action	2088.00
Dog Officer	791.00



DPW	30,621.00
Fire	4707.00
Health	664.00
Library	8910.00
Planning	1080.00
Town Hall	1352.00
Treasurer	7846.00
Veterans	752.00
Police	754.00

#### FINANCE COMMITTEE

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Police Local 352 of the IBPO. Said sum to be expended by the Police Dept., or take any action relative thereto.

#### BOARD OF SELECTMEN

*Finance Committee moves to transfer from Revenue Sharing to Salary Account of Police Department \$50,739.00.*

**VOTED:**

*Motion to transfer \$50,739.00 from Revenue Sharing to Salary Account of Police Department carried on a Voice Vote. (8:35 P.M.)*

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of implementing a collective bargaining agreement for fiscal 1983 between the Town of Tewksbury and the Tewksbury Firefighters Local 1647 of the IAF-AFL-CIO. Said sum to be expended by the Fire Dept., or take any action relative thereto.

#### BOARD OF SELECTMEN

*Finance Committee moves for Indefinite Postponement. Selectmen move to withdraw Article.*

**VOTED:**

*Article withdrawn on a Voice Vote. (8:35 P.M.)*

ARTICLE 6. To see if the Town will vote to transfer the sum of \$500.00 from a line item marked Youth Baseball and \$500.00 from a line item marked Youth Hockey into the general operating account of the Recreation Commission, or take any other action relative thereto.

#### RECREATION COMMISSION

*Finance Committee motions to adopt article.*

**VOTED:**

*Motion to adopt Article carried on a Voice Vote. (8:36 P.M.)*

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds the following amounts of monies for the purpose of paying the following unpaid bills:

St. John's Hospital	\$103.68
Bartlett Radiological Assoc.	29.00

Emerson Hospital	266.50
West Publishing Co.	36.50

JOHN F. SULLIVAN, CHIEF

*Finance Committee moves to transfer from free cash to Operating Account of Police Department the amount of \$435.68 to pay bills listed in above Article.*

**VOTED:**

*Motion to adopt Article carried on a unanimous voice vote. (8:38 P.M.)*

ARTICLE 8. To see if the Town will vote to amend the Personnel By-Law Section III, by adding a new paragraph:

(i) No department head, covered under the Personnel By-Law Wage Schedule, shall be compensated less than the highest paid employee in his/her department. or take any other action relative thereto.

#### PERSONNEL BOARD

*Finance Committee motions for Indefinite Postponement. Personnel Board motions to withdraw article. (8:38 P.M.)*

**VOTED:**

*Motion to withdraw article carried on a voice vote. (8:38 P.M.)*

ARTICLE 9. To see if the Town will vote to amend the Personnel By-Law Section III, Wage Schedule:

Veterans Agent/Labor Service Director

I	II	III	IV	V
11,013	11,716	12,418	13,164	13,953

or take any action relative thereto.

#### PERSONNEL BOARD

*Finance Committee moves to amend and adopt Article 9. Selectmen move for Indefinite Postponement.*

AMENDMENT - Move that we amend the wage schedule of the Personnel By-Law by removing the position of Veteran's Agent and adding Veteran's Agent/Labor Service Director as listed in Article 9.

**VOTED:**

*Indefinite Postpone failed on a voice vote. (8:43 P.M.) Finance Committee amendment passed on a voice vote. (8:44 P.M.) Adoption of amended Article 9 carried on a secret ballot - Yes-155 - No-24. (8:54 P.M.)*

ARTICLE 10. To see if the Town will vote to fix the salary of the Town Clerk at \$18,500 which will take effect in two steps. The first step of \$16,500 retroactive to July 1, 1982 and covering the present fiscal year, and the second step to \$18,500 to commence July 1, 1983; or take any other action relative thereto.

#### TOWN CLERK

*Moderator Qua moves to adopt this Article. Finance Committee moves for Indefinite Postponement of Article. Selectmen Sullivan, Morris and Hallisey also move for adoption of this Article.*

**VOTED:**

*Motion to Indefinitely Postpone Article failed on a voice vote. (9:05 P.M.) Motion to adopt Article carried on a voice vote. (9:05 P.M.)*

ARTICLE 11. To see if the Town will raise and appropriate or transfer from available funds \$2,000.00 to be added to the Town Clerk's Salary Account to fund the salary change for the present fiscal year.

**TOWN CLERK**

*Motion to adopt and transfer from free cash to Town Clerk's Salary account \$2,000.00 for the purpose of funding Article 10.*

**VOTED:**

*Motion to adopt and transfer \$2,000.00 from free cash for the purpose of Article 10, carried on a voice vote. (9:05 P.M.)*

ARTICLE 12. To see if the Town will vote to rescind the action taken under Article 26 of the 1974 Annual Town Meeting Warrant and to vote to authorize the payment for the use of personal motor vehicles by town employees authorized to do so at the rate of 20 cents per

mile and it shall be effective upon the date of its passage, or take any other action relative thereto.

**PLANNING BOARD**

*Finance Committee moved to amend Article to 15 cents. Planning Board moved to amend (correct) Article, "to strike the "cents" symbol from .20 cents (Joseph Doherty) and to adopt Article as amended. Lee Newman, Planning Director and a non-resident asked permission to address the assembly. A few Townspeople objected. Moderator, "If one person objects then permission is not granted."*

**VOTED:**

*Finance Committee amendment failed on a Voice Vote. (9:09 P.M.) Planning Board amendment passed on a Voice Vote. (9:09 P.M.) Adoption of Article, as amended, passed on a Voice Vote. (9:09 P.M.)*

Special Town Meeting adjourned, sine die at 9:10 P.M.

**ATTEST:**

Elizabeth A. Carey  
**TOWN CLERK**



**Board of Selectmen**

William D. Hallisey  
Paul H. Sullivan

Richard P. Morris

Charles E. Coldwell  
Richard Trueba



# ADMINISTRATION

## Board Of Selectmen

During the year 1982 "Proposition 2½" became the dominating factor in all municipal decisions, recommendations or actions. During the first months of the year, the Selectmen met with department heads and financial officers of the town in an effort to present to town meeting a budget that would comply with the restrictions of this legislation. Town meeting, however, approved appropriations in excess of the recommendations of the Board of Selectmen and the Finance Committee, and, at a Special Town Meeting in September, it was necessary to cut fifteen budgets by approximately 2½% in order to lower the taxes to the rate allowed.

At the same Special Town Meeting in September the residents voted to continue the appointment of the Deep Rock Well Water Supply Committee and authorized them to petition the Legislature to enable the Town of Tewksbury, by this committee, to enter into a contract for a supply of water for the town for a period not to exceed 30 years. This committee was originally formed at the Special Town Meeting of June 21, 1982, after the electorate defeated an article to raise funds for the bonding of a Water Filtration Plant which had been previously approved by the voters in June of 1981. The work of the Deep Rock Well Water Supply Committee continues and it is the hope of all involved that the supply of water promised will be "on line" during 1983.

During 1982 the Board of Selectmen continued to work to solve the problem of Solid Waste Disposal. Several meetings were held with Mr. Edward Flanagan, our representative on the North East Solid Waste Committee, and also representatives from UOP, the company that will be building the waste disposal facility. The matter was finalized just after the year ended, when the Selectmen, after consultation with 21 towns which form NESWC, and after carefully comparing proposals presented by two competitive firms, signed a 20 year contract with UOP. From information available at this time, it appears that this community's solid waste disposal will be economically disposed of and will not be a problem to residents for many years into the future.

Also finalized during last year were union contracts with the Tewksbury Police and the Tewksbury Municipal Employees. These contracts had expired in 1982. Both contracts were successfully negotiated and the new contracts are effective through June 30, 1985.

*Selectmen*

*Veterans' Services*

*Housing Authority*

*Board of Appeals      Town Counsel*

*Planning Board*

*Northern Middlesex Area Commission*

*Town Clerk      Board of Registrars*

The contract with the firefighters also expired in 1982 but an agreement has not been reached and negotiations at this time are continuing.

The Board of Selectmen, working with the Chief of Police, implemented the parking ordinance approved by the voters at town meeting in June. The areas where parking is prohibited were approved by the necessary state departments and then published in the local newspapers. The Town Clerk was appointed by the Board of Selectmen to serve as Parking Clerk for the purpose of collecting fines. The implementation of this program has already proven to be beneficial to many residents as the snow plows were able to clear snow from the streets during recent storms without being impeded by cars parked on public ways and it certainly will be easier for all shoppers now that the fire lanes at shopping centers are kept open and the parking spaces designated for the handicapped are used only by authorized persons.

Dogs continue to be a problem to this office. During the past year the Board of Selectmen found it necessary to conduct several hearings on dog complaints. Two of these were taken to the courts by the owners for further action as they did not agree with the orders of the Selectmen to have the dogs removed from Town. Compliance by all residents with the dog leash law detailed elsewhere in this book would eliminate many problems for the Selectmen, the dog owners and primarily, the victims of these unrestrained dogs.

Public hearings were conducted throughout the year on requests from residents for variances to build on lots designated as wetlands under the town zoning by laws; for pole locations and transmission lines; for land sales; for alcoholic beverage licenses and sales violations; for use of revenue sharing funds; for storage of flammables; and for Class I and II automotive licenses.

Each succeeding year the governing of a community becomes more complex. Zoning by-laws and Town by-laws are added or changed. State and Federal requirements must be adhered to. Employees contracts are more detailed and medical reports on retirements and injuries must be analyzed. Board members are required to make decisions on major issues such as sewage disposal, solid waste disposal, obtaining clean water, and eliminating ground pollution.

The Selectmen must approve and sign all financial transactions such as bonding, borrowing, federal



revenue sharing, application and acceptance of federal and state grants and even the weekly warrant for the payment of every town employee and every operating expense. The Board of Selectmen would be unable to accomplish all of the above tasks without the assistance of all of the elected and appointed town officials. We wish to thank the men and women who serve the residents in this capacity and to share with them the credit for the continued progress of Tewksbury.

One elected and appointed official, who worked diligently for this community, which he loved, died during 1982. John Sughrue was a conscientious Selectman, an outstanding citizen and a caring human being. We will all miss him.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople and the Selectmen meet the first and third Tuesday of each month. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceeding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

The decision by Chairman Richard P. Morris and Selectman Richard Trueba not to seek re-election at the expiration of their term in 1983 was received with deep regret. Both Mr. Trueba and Mr. Morris were first elected as Selectmen in 1977. The remaining members of the Board of Selectmen wish to thank their colleagues for the time and effort expended by them while serving as Selectmen and to extend to them their best wishes for success in all their future endeavors.

Richard P. Morris  
William D. Hallisey  
Charles E. Coldwell  
Richard Trueba  
Paul H. Sullivan

## Town Counsel

During the year 1982, your Town Counsel, Charles J. Zaroulis, Esquire has represented the Town of Tewksbury in the following litigation.

In the Superior Court, the cases of Town of Tewksbury v. William Granfield, Douglas Bell v. Town of Tewksbury, Carmen Pugliese v. Board of Appeals, David A. McInnis, ppa v. Town of Tewksbury, William D. Hallisey, et alii v. Joanne Aldrich, et alii, Mary R. Ellis v. Town of Tewksbury, Jeanette Rocco v. Town of Tewksbury, Inhabitants of the Town of Tewksbury v. Harold C. Smith, et al, Ilene Hanscom v. Lewis E. Small, Jr., et al, Whitman & Howard, Inc. v. Town of Tewksbury, Francis A. Ciccarelli, et ux v. Town of Tewksbury, Peter D. Hallissy v. Tewksbury Ford, Inc., et alii, Allen J. Hancock v. William Chandler, Joan Dunlevy, et alii v. Jeanette E. Rocco, Francis X. Bellotti v. Town of Tewksbury Police

Department, Richard P. Morris et alii v. Robert A. Greenleaf, et alii and William Granfield, Metro Steel Erection, Inc. v. Hass Corporation, et alii, Thomas Guzzetti v. Richard P. Morris, et alii, Edward A. Flanagan, et al v. Robert A. Greenleaf, et als, Mildred E. Wade, et al v. Town of Tewksbury v. R. A. Buccella & Sons, Inc., et al, and Jeffrey Chestnut, et al v. Town of Tewksbury, et alii.

In the case of Harry Tsoumbanikas v. Board of Appeals of the Town of Tewksbury, et alii, the Court found in favor of the Town and the action was dismissed. In the case of Jeanette Rocco v. Town of Tewksbury, a jury found in favor of the Town. In the Aldrich case, the matter was resolved by Town Meeting action. The Thomas Guzzetti case was settled and in the case of Flanagan v. Greenleaf, a decision was rendered in favor of the Planning Board.

In the District Court, the case of John Shields v. Town of Tewksbury is concerned with a dog hearing before the Board of Selectmen. Also, the cases of Town of Tewksbury v. Roger Desjardins, Genway Corporation v. Town of Tewksbury, Town of Tewksbury v. Genway Corporation, Flodin-Patridge v. Chandler, Nutile v. Town of Tewksbury, are concerned with property damage and personal injury claims. In addition, the cases of Donald Ordway, et al v. Board of Appeals, Joseph Morello v. Massachusetts Electric Company, et al, as well as several small claims actions concerning street defects.

In regard to the Shields case, the Court upheld the Town. The Desjardins, Genway, cases were settled favorably to the Town. In the Nutile case, the Court found in favor of the Town.

Also, before the Appellate Tax Board, the following matters were heard or are in litigation: Fielding Land Development, Edward Martin, Henry J. Matarazzo, Trustee, Tew Mat Realty Trust, N.E. Tel. & Tel. Co., Kevin C. Sullivan, Lawrence M. Richard, Tenneco, Inc., Werner F. Gossels, Trustee, Laine Realty Trust, Leo Kahn, et al, Trustees, Mercado Realty Trust, and Exxon Corporation v. Commissioner, Department of Revenue, et al.

In addition, the case of Robert F. McLaughlin, Trustee, et alii v. Inhabitants of the Town of Tewksbury is concerned with a petition filed in the Land Court regarding Sullivan Village Subdivision Plan which was approved by the Planning Board in 1955.

In regard to matters before various administrative tribunals, the case of William Granfield v. Town of Tewksbury, and William R. Millett v. Town of Tewksbury.

Furthermore, there were several hearings concerning Chapter 766 matters, special education, before the Department of Education.

Also, the cases of Louise G. Trahan v. Town of Tewksbury School Department, and Warren Brothers v. Town of Tewksbury, were filed before the Industrial Accident Board.

Where the Town is now liable for acts of negligence by its officers and employees, more legal suits have been filed against the Town, and, it becomes extremely important that all department heads, officials and employees, exercise due care and correct those problems which may result in litigation.

In addition to court and administration hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings and briefs, legal opinions and memoranda for various departments, architectural and construction contracts, drafted by-laws, rules and regulations and town meeting articles, and has been extensively involved in the sewer and water treatment plant projects.

Your Town Counsel has been available for conferences with the Board of Selectmen and the Board of Public Works during regular meetings and for advice at the Annual and Special Town Meetings, and, further, has been available for legal assistance to other Town Boards, Committees and Departments.

I again wish to thank the several Boards, Committees, Commissions, Department heads and their employees for the excellent cooperation afforded to me during the past year.

Respectfully submitted,  
Charles J. Zaroulis  
Town Counsel

#### DEPARTMENT OF VETERAN'S SERVICES MONTHLY EXPENDITURES 82 AID

	Ordinary Benefits	Fuel	Nursing Home	Doctors	Medication	Hospital	Dental	Misc.	TOTAL	Case Load
January	3,309.50	352.50	None	64.50	186.35	41.80	None	502.67	4,457.32	16
February	3,175.50	296.50	None	50.00	433.07	53.40	253.00	512.26	4,771.73	19
March	3,659.50	296.50	None	45.50	614.89	115.71	None	427.36	5,159.46	19
April	3,740.50	418.62	None	None	39.59	None	None	533.95	4,732.66	20
May	3,439.50	176.25	None	86.00	214.89	169.78	None	362.52	4,448.94	16
June	3,002.50	None	None	271.73	762.84	473.34	178.00	475.45	5,163.86	18
July	3,487.00	None	None	1,148.50	528.83	4,091.72	50.00	381.02	9,687.07	19
August	3,192.00	None	None	None	None	None	None	397.00	3,589.00	15
September	4,514.75	247.50	None	None	None	None	None	468.02	5,230.27	22
October	3,321.50	404.00	None	177.20	376.67	19.20	404.00	1,018.50	5,721.07	23
November	2,093.50	352.50	None	634.50	1,014.09	406.48	291.00	272.73	5,064.80	19
December	1,332.50	247.50	None	109.30	125.50	19.20	None	253.05	2,087.05	

The amount of \$6921.70 was collected by this department on assignments, refunds, etc., which has been remitted to the Town Treasurer.

## Tewksbury Housing Authority

The Tewksbury Housing Authority is happy to inform the residents of Tewksbury that at long last, after many frustrating events, fifty (50) units of Elderly/Handicapped housing — named "ROBERT FLUCKER HEIGHTS" located on Delaney Drive, is nearing completion, and is expected to be tenanted late January, 1983.

Unlike the presently managed State-funded units which select eligible applicants chronologically, the new Federal Development will select eligible applicants within income ranges set by the Department of Housing and Urban Development.

Upon completion of "ROBERT FLUCKER HEIGHTS" the Town of Tewksbury will have a total of 190 units of housing for the Elderly and Handicapped, along with five

## Veteran's Agent

Herewith the annual report of the affairs of this office for 1982.

I am privileged again to have served your Honorable Board and our citizen Veterans and families for another year as Director/Agent of Veterans' Services.

Our office is located next to the Treasurer's Office in Town Hall is opened daily 9:00 a.m. to 4:30 p.m. The Agent can be contacted at his home, 851-4201 after working hours.

I am happy to report that in the two years I have been Director/Agent for the town, the Aid budget has gone from \$90,000.00 to \$65,000.00

Attached you will find charts for 1982 monthly expenditures which the Town is reimbursed 50% by the State.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Anthony J. Gizzi  
Director/Agent

Yolanda Luongo  
Secretary

(5) scattered site family units and twenty (20) units under a subsidized rental program.

At this time, I would like to thank the members of the Authority — Mr. Robert Flucker, Mrs. Mary Delaney, Mr. Leo Chibas, our secretaries, Corinne Delaney and Lorraine Maniscalco, and our maintenance staff for their services to the Authority during the past year, and wish to extend a special thanks to Mr. William Schuellein, our State Appointee, for the many hours he has devoted to the new project in acting as the Authority's Contracting Officer during construction.

I would also like to express the Authority's sincere appreciation for all the cooperation and assistance shown us during the past year by the Board of Selectmen and all Town Departments.

Rolland J. Roy  
Chairman

**TEWKSBURY HOUSING AUTHORITY**  
**TEWKSBURY 667-C2 MASS**  
Balance Sheet — December 31, 1982  
**UNAUDITED**

ASSETS		
Administration Fund	650.78	
Petty Cash	25.00	6,675.78
Advance to Revolving Fund		6,000.00
Accounts Receivable: Tenants		89.00
Investments:		
MMDT Savings	102,593.83	
BayBank Ck/Savings	106.66	102,700.49
Prepaid Insurance	4,526.67	
Prepaid Retirement	1,557.33	6,084.00
Development Costs	2,670,000.00	
Less: Development Cost Liquidation	(171,000.00)	2,499,000.00
Total Assets		<u>\$2,614,549.27</u>

**LIABILITIES, RESERVES AND SURPLUS**

Accounts Payable: Revolving Fund	4,578.73	
Tenants Prepaid Rents	— 0 —	
Grants Authorized		2,499,000.00
Notes Authorized	171,000.00	
Less: Notes Retired	(171,000.00)	— 0 —
Capital Reserve	32,016.00	
Operating Reserve	61,124.99	93,140.99
Current Year Surplus (Deficit)		17,829.55
Total Liabilities, Reserves and Surplus		<u>\$2,614,549.27</u>

**HUD TURNKEY PROJECT**  
Balance Sheet — December 31, 1982  
**UNAUDITED**

Cash		105.25
Investments:		
BayBank Ck/Savings	13,777.99	
BayBank Repurchase Agreement	2,650,081.95	2,663,859.94
Development Costs		57,336.66
Total Assets		<u>\$2,721,301.85</u>
<b>LIABILITIES, RESERVES AND SURPLUS</b>		
Accounts Payable:		
Revolving Fund	2,523.45	
Section 8	164.01	2,687.46
Notes Payable:		
Project Loan Notes	614.39	
Non HUD	2,718,000.00	2,718,614.39
Total Liabilities, Reserves and Surplus		<u>\$2,721,301.85</u>

**TEWKSBURY 705-C MASS**  
Balance Sheet — December 31, 1982  
**UNAUDITED**

ASSETS		
Administrative Fund		120.00
Advance to Revolving		550.00
Accounts Receivable: Tenants		41.00
Investments:		
MMDT Savings	16,180.90	
Andover Savings	3,287.48	19,468.38
Prepaid Insurance	188.36	
Prepaid Retirement	55.69	244.05
Development Costs		210,000.00
Total Assets		<u>\$231,223.60</u>
Liabilities, Reserves and Surplus		<u>\$231,223.60</u>

**TEWKSBURY 707 MASS**  
Balance Sheet — December 31, 1982  
**UNAUDITED**

ASSETS		
Cash		\$2,634.61
Advance to Revolving Fund		35.00
Prepaid Retirement		9.98
Total Assets		<u>\$2,679.59</u>
<b>LIABILITIES, RESERVES AND SURPLUS</b>		
Accounts Payable:		
Revolving Fund		130.61
State Share Unallotted		1,521.00
Surplus		1,027.98
Total Liabilities, Reserves and Surplus		<u>\$2,679.59</u>

**HOUSING ASSISTANCE PAYMENTS PROGRAM**  
Balance Sheet — December 31, 1982  
**UNAUDITED**

ASSETS		
Cash		\$5,029.42
Advance to Revolving Fund		500.00
Accounts Receivable Turnkey		164.01
Investments BayBank Middlesex		691.34
Prepaid Insurance	130.44	
Prepaid Retirement	92.38	222.82
Land, Structures and Equipment		204.00
Total Assets		<u>\$6,812.49</u>
<b>LIABILITIES, RESERVES AND SURPLUS</b>		
Accounts Payable:		
Revolving Fund		641.93
Prepaid Annual Contribution		26,194.00
Unreserved Surplus	(158,851.00)	
Project Account	67,513.02	
Cumulative HUD Contributions	91,316.98	(121.00)
Interest Income		20.57
Ongoing Administrative Expenses	(2,446.01)	
Housing Assistance Payments	(17,477.00)	(19,923.01)
Total Liabilities, Reserves and Surplus		<u>\$6,812.49</u>



# Planning Board

The Tewksbury Planning Board was reorganized after the April 1982 annual election, resulting in the following assignment: Chairman, Joseph G. Doherty; Vice Chairman, Robert P. Sullivan; Clerk, George B. Donovan; Members, David E. Cook and Wilfred A. Lambert.

The South Tewksbury Community Development Advisory Board and Northeast Solid Waste Committee representative was George B. Donovan. Mr. Lambert served on the Northern Middlesex Area Commission and on the Ad Hoc Industrial Growth Committee.

Nineteen Hundred and Eighty Two was a busy year for the Planning Board. Much effort was spent by the Board and the Northern Middlesex Area Planning Commission on the Main Street/Tewksbury Center Planning Project. The study examined problems and opportunities present along the entire "strip" and presented specific strategies for the improvement of Tewksbury Center.

The Main Street corridor and Tewksbury Center study was funded with \$5,000 from the Northern Middlesex Area Commission, matched by part of the Town's Federal Housing and Urban Development grant. The Center development study will be the first step in establishing a commercial center for the town, and managing development along Main Street.

In addition, this Board saw the completion of the South Tewksbury Housing Rehabilitation Program. This project was funded with a \$365,000 Community Development Block Grant, and provided assistance to over eighty (80) low and moderate income Tewksbury residents. Essentially, the program assisted homeowners in making repairs to their houses which eliminated code violations, increased energy efficiency and improved the appearance of their property. By offering various forms of technical and financial assistance, the Town, in cooperation with lending institutions and property owners, provided for the stabilization of an older neighborhood.

New subdivision activity continued to increase during 1982 with increased building in older subdivisions. At the end of the fiscal year, there were eleven (11) active subdivisions with a total of 346 building lots. Ninety-seven lots have been released by the Board, with the remaining 249 lots and \$61,380 being held to guarantee completion of the streets and drainage systems.

During the year, the Board received two multiple dwelling unit plans totalling 192 units. This type of development has been recognized nationally for the environmental, social and financial advantage it offers over other types of subdivision design. Even more important is that it gives the Town an alternate form of housing development while providing needed open space, streets that the Town doesn't pay to maintain, and a more diverse living environment for the homeowners.

In addition to this, the Planning Board is playing an increasingly active role in attempting to attract new industry to Tewksbury in examining and upgrading the Town's growth controls and planning for long range projects.

At the 1982 Annual Town Meeting, six of the zoning articles submitted by the Board were adopted by the required two-thirds vote. A total of three articles are being reviewed for submittal to the 1983 Annual Town Meeting.

The Board meets bi-weekly on Monday evenings at 6:30 p.m., in the DPW Building on the corner of Pine Street and Whipple Road. The Board's office is open daily to serve the public with the help of Lee Newman, the Planning Director. Requests to appear on the Board's agenda will be taken up to 1:00 p.m. on the previous Thursday through the Board's secretary, Marge Hill.

The Chairman wishes to thank all of the Board members, our secretary and the Planning Director for the hard work and devotion to duty during the past year. It is certain that Tewksbury will benefit from these labors.

Chairman, Planning Board  
Joseph G. Doherty

## Board of Appeals

The Board of Appeals held 61 public hearings in the year 1982. The members of the Board personally viewed all properties before rendering decisions. The members spent many hours viewing land and property, discussing all cases openly and hoping our decisions will make Tewksbury a better community.

The Board held many special meetings with our Building Inspector, Town Counsel, Planning Board and many other Boards throughout the year regarding public hearings and applications that needed questions and answers from these Boards.

Out of the 61 hearings held, 53 were variances of which 45 were granted, 6 were denied, 1 was withdrawn and 1 is pending; 5 special permits of which 4 were granted and 1 was denied; 3 special permits and variances of which 2 were granted and 1 was denied.

We would like to thank the members of all the Boards that were so helpful in the year 1982.

Respectfully submitted,  
Robert A. Greenleaf  
Chairman

### MEMBERS OF THE BOARD

Robert A. Greenleaf, Chairman  
Bruce A. Gordon, Jr., Clerk  
Louis Carciofi  
Jean L. Russell  
William H. Schuellein  
Thomas R. Girard  
James M. Elliott  
Richard Sprague  
Richard Pieciewicz  
Donald McKinley

# Town Clerk

## TOWN STATISTICS

	1981	1982
Population	24,605	24,060
Licenses — Dogs	1,332	1,876
	(4-1-82 — 12-31-81)	
Licenses — Sporting	596	821
	(4-1-81 — 12-31-81)	

## FINANCIAL

1-1-82 — 12-31-82

Fees to Town Treasurer	\$ 6,214.54
Dog Fees to Treasurer	5,949.00
Sporting Licenses to State	8,927.50
	<hr/> \$11,091.04

## VITAL STATISTICS

	1981	1982
Births	283	281
Marriages	171	190
Deaths	171	140

Chapter 46, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of births to parents, householders, physicians, and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday thru Friday 8:30 A.M. — 4:30 P.M. and Tuesday evenings from 7:00 P.M. — 8:30 P.M.

Respectfully submitted,  
Elizabeth A. Carey  
Town Clerk

# Board of Registrars

Thomas Casey  
Robert Hunter

Fred Montague  
Elizabeth Carey, Clerk

One of the major duties of registrars is to hold voter registration sessions. Registrars are responsible for the entire registration process, for maintaining registration records, and for sending certain records to the Secretary of State.

There are three basic lists that the registrars are required to prepare - the street list, the annual register of voters, and the voting lists.

*Town Census* - The annual Town Census is mailed to every residence on January 2nd of each year and it is recommended that this form be accurately completed and returned to the Town Clerk's Office before January 31st of each year.

Compliance with this State requirement provides proof of residence to protect voting rights, veterans' benefits, housing for the elderly, and related benefits, as well as providing information for the selection of jurors.

The School Census provides projection for future enrollments and also related benefits which allow the school administrators to apply for additional Federal and State funding.

If you do not receive a Census form please notify the Clerk's Office.

Certification of applications for absentee ballots is also an important duty of the Board of Registrars. Information in regard to absentee ballots may be obtained four (4) weeks prior to any election by calling the Town Clerk's Office - Telephone No. 851-2382.

## Precinct Enrollment:

Precinct 1	4661
Precinct 2	3751
Precinct 3	4173

Total	<hr/> 12,585
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## Party Enrollment:

Democratic	4734
Republican	639
Unenrolled	7212

Total	<hr/> 12,585
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Respectfully Submitted,  
Elizabeth A. Carey,  
Town Clerk

## ELECTION OFFICIALS

Precinct 1	— Memorial High School	— Pleasant St.
Precinct 2	— Shawsheen School	— Salem Rd.
Precinct 2	— North St. School	— North St.

The Annual Town Election was held on Saturday, April 3, 1982. The Polls opened at 10 A.M. and closed at 8 P.M. 3061 votes were cast.

The State Primary, Tuesday, September 14, 1982 from 7 A.M. to 8 P.M. had 6079 voters casting their votes. 5697 Democratic and 382 Republican.

On Tuesday, November 2, 1982 from 7 A.M. to 8 P.M. 8118 voters cast their vote at the State General Election.

## PRECINCT 1

Warden	Edmund Hoell
Deputy Warden	Mary Heidenrich
Clerk	Priscilla Matley
Deputy Clerk	Betty Carter

## PRECINCT 2

Warden	Mary Proverb
Deputy Warden	Celia Wolff
Clerk	Maxine Drew
Deputy Clerk	Bonnie Byette

## PRECINCT 3

Warden	Lorraine Whitten
Deputy Warden	Mary McCarthy
Clerk	Claire Trongone
Deputy Clerk	Dorothy Demarais



We are grateful to the Election Officers, Inspectors, Deputy Inspectors, Alternates, Tellers, Adding Machine Operators, School Department, Custodians, and Police Department for their supportive and dedicated service to the Townspeople during the Elections.

Respectfully submitted,  
Elizabeth A. Carey  
Town Clerk

## Northern Middlesex Area Commission

The Northern Middlesex Area Commission serves the nine communities in the Northern Middlesex Area (Billerica, Chelmsford, Dracut, Dunstable, Lowell, Pepperell, Tewksbury, Tyngsborough and Westford) as their comprehensive regional planning agency. The NMAC Commissioners, numbering three from each community (one member of the Planning Board, one Selectmen/City Councillor, and one alternate) provide local representation and policy guidance to the Commission's staff of professional planners and technicians.

In light of recent changes in Federal and State policies, and their budgetary implications, governmental agencies at all levels have found themselves adjusting to smaller budgets and re-evaluated objectives while program demands often continue to grow. It is with this double squeeze that the Commission believes it can play a significant role. By providing the type of information upon which the best informed policy decisions can be made, the Commission will make contributions toward the efficient use of limited resources.

NMAC's programs in 1982 collectively addressed the Commission's overall policy of directing new development to areas capable of supporting growth. Toward this goal and within the context of its overall regional comprehensive planning mandate, the Commission engaged in a varied program of planning activities, including:

### *Transportation Planning*

Transportation planning comprises the bulk of the Commission's budget. It involves planning for roadways, transit and related facilities. Transportation planning is undertaken cooperatively with the Massachusetts Executive Office of Transportation and Construction (EOTC), the Massachusetts Department of Public Works (MDPW), the Lowell Regional Transit Authority (LRTA), and NAMC. Together these agencies comprise the Metropolitan Planning Organization (MPO) and, as such, assure compliance with Federal funding requirements.

The Transportation Improvement Program (TIP), required each year by the U.S. Department of Transportation, was completed. The TIP lists transportation programs and projects for which communities seek Federal funding. It was forwarded to State and Federal officials for inclusion in overall Statewide priorities.

The Commission has continued to promote transportation efficiency in the region. This has included provision of continued planning assistance to the LRTA where special attention was focussed on the Paige Street Transit Mall and the new Gallagher Transportation Terminal. Investigation is continuing with employers along the Middlesex Turnpike regarding a commuter bus route to employment centers. Assistance was provided to State officials and consultants and public participation was coordinated in regard to the Merrimack River crossing and the temporary and permanent bridges. An Environmental Report is anticipated soon.

The Commission assisted the Lowell City Council in its examination of parking issues in the Pawtucketville/University of Lowell neighborhood and a variety of multi-faceted alternative solutions were proposed. Parking, vehicle and pedestrian movement problems in downtown Lowell were also reviewed with low cost solutions as a goal.

### *Environmental Quality*

A Combined Sewer Overflow Study is presently being prepared for the City of Lowell. Assistance is being provided by the Commission in conducting and coordinating public participation requirements. The Northern Middlesex Area's 208 Wastewater Facilities Plan was approved by the member towns and is awaiting State certification.

NMAC assisted Billerica in the development of a Town Preservation Plan, primarily concentrating on the Mill Village of North Billerica.

Pepperell's Conservation Commission was assisted by NMAC in the drafting of their five year Recreation Plan, necessary to continue eligibility for State and Federal recreation funds.

To further improve air quality, the Commission completed a plan to reduce mobile source emissions in the region in its Transportation Element of the State Improvement Program (TESIP). The TESIP was forwarded to the Massachusetts Department of Environmental Quality Engineering to be appended to the 1982 State Implementation Plan.

### *Energy*

NMAC's involvement with energy this year included preparation of a study for the Federal Highway Administration which analyzed methods employed by nine mid-sized Metropolitan Planning Organizations (MPOs) across the country of incorporating energy impacts into their planning process. A Transportation Energy Contingency Plan was developed examining alternatives which would help maintain basic mobility



with reduced energy resources in the event of short-term emergencies. NMAC also consulted with the Massachusetts Office of Energy Resources in the preparation of a Solar Access Handbook soon to be published.

### *Economic Development*

Together with the Northern Middlesex Chamber of Commerce and Industry, NMAC is actively promoting the region for location of a Microelectronic Center. Owned by the State but operated by area universities and businesses, the Center would act as a research, development and training center for advanced students involved in semiconductor design. The Center is also expected to act as a magnet to attract more high technology industry to the region.

A plan was prepared by the Commission enabling the State to designate Railroad Square in Pepperell as a Commercial Area Revitalization District (CARD). This would allow use of tax free industrial revenue bonds for commercial development. The Navy Yard area of Dracut was designated in 1980.

Twelve applications from the Massachusetts Industrial Finance Agency (MIFA) were reviewed and approved by NMAC involving almost \$15,000,000 in industrial bonds.

### *Comprehensive Planning*

The Comprehensive Transportation Plan Update (CTP Update) was completed this year. the CTP Update is an overall long range plan for the region, which identifies roadway and transit needs and details recommended improvements. This document updates the last Comprehensive Transportation Plan, prepared in 1977.

NMAC made use of some of the final U.S. Department of Housing and Urban Development's 701 Comprehensive Planning Program funds in undertaking two projects: (1) the preparation of a development assistance kit to aid communities in the disposal of surplus municipal property; and (2) the identification and coordination of potential inter-community joint efforts with an initial focus on assisting the member towns to enter into cooperative purchase and use arrangements for supplies, equipment, personnel and other applicable items.

NMAC assisted in the development of comprehensive plans for two towns: Phase I of a Master Plan for Tyngsborough is nearing completion; and a corridor planning study focussing on Route 38 and Tewksbury Center will be completed shortly.

As the officially designated A-95 Clearinghouse, the Commission reviewed projects totalling nearly \$35 million to ensure their compatibility with regional plans and goals.

### *Technical Assistance*

Technical assistance relating regional planning to the local needs of member communities, local boards and committees, public officials and private citizens in a major objective of the Commission. This past year assistance was provided in the areas of groundwater

protection, hazardous waste, zoning and subdivision regulations and numerous State and Federal grant in aid programs. As an affiliate Data Center of the U.S. Bureau of the Census, assistance has been provided over the year dealing with a wide variety of issues such as population, housing and economic statistics.

### *Budget*

During the Fiscal Year 1982, the Commission expended \$289,995. of which \$60,000. was paid by assessment of the nine (9) member communities on a per capita basis.

The Commission invites full participation in its planning process to all citizens of the nine communities in our region. The Commission meets monthly (usually on the third Wednesday evening). Additional details on all aspects of the Commission are available on request to the Commission at 144 Merrimack Street, Lowell, Massachusetts 01852, telephone 454-8021.

Respectfully submitted,  
Richard Trueba, Selectman  
Wilfred Lambert, Planning Board  
Edward A. Flanagan, Alternate  
Joseph G. Doherty, Planning Board,  
also served in 1982.

# COMMUNITY ACTIVITIES

## Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs, some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

### BASKETBALL - BOYS

Tewksbury Youth Basketball has expanded to 24 teams, with 12 players per team. These players are fully uniformed and play at the three different schools in town. Each team has a head coach and assistant coach. Some teams have two assistant coaches, bringing a total coaching staff to 54 volunteers. We also have 24 volunteer referees who give of their time once, twice or three times a week, whenever needed. In 1982 we formed a Board with Ed Krzesinski as Chairman; Bob Busch, Vice Chairman; Rick Parke, John Juskiewicz, Paul Beaton and Steve Macie, League Reps.; Ed Blades, Treasurer and Director. Bob Melillo, the new Tewksbury High School Boys' Basketball coach, has put on clinics to teach his way of basketball. He has been very cooperative and helpful. Barbara Cunningham is the referee coordinator, and she does an excellent job.

### BASKETBALL - GIRLS

The girls' league, under the direction of Roberta Whelton, has expanded to 16 teams - 8 senior and 8 junior. After a very successful season, they held a tournament with some of the surrounding towns, which also proved very successful. Our teams consisted of all-stars from each division. An awards night was held to present trophies to the division winners and all-star squads. Barry Sheehan, Tewksbury Girls' Varsity Basketball coach, held a clinic to instruct all the girls in the fundamentals of the game. We appreciate his help each year.

### BOWLING

The Bowling Program runs from September thru March at the Wamesit Bowl-A-Matic, with over 400

*Recreation Commission  
Library Trustees      Council on Aging  
Community Action*

boys and girls bowling on Tuesday, Friday, and two sessions on Saturday. They must be between the ages of 9 and 17. The program is under the direction of Eleanor Riddle, and is a very successful one year after year. A Banquet is given at the end of the year and trophies awarded.

### FIGURE SKATING

The Tewksbury Figure Skating Association is a program which enables children of the town to learn the USFSA basic skills in figure skating. The program consists of a **badge test program**, where students are tested when they are ready to move up; **competition**, where students are invited to participate in the annual Department of Environmental Management Championship Figure Skating Competition. Students are not obliged to enter; a **small exhibition** is also presented at the end of the season by guest skaters, as well as our own skaters; a **precision team**, made up of 12 to 16 students who work together as a team; **professional group lessons**, which are available to those who wish to take them at an additional fee.

### GIRLS' SOFTBALL

The Recreation Girls' Softball League has over 300 girls, ages 11-16, participating in a 16 team intramural program and a travelling "A" team. The league has 16 teams split into two divisions with ages 11, 12, 13 forming the Junior Division and ages 14, 15, 16 the Senior Division. The program runs from June thru August, and consists of play-offs and a cookout where awards are given out. Games are played at the Junior High School, Dewing School, Foster School, and Tewksbury State Hospital, and Memorial Diamond, Monday thru Friday nights.

The travelling "A" team plays in the Middle Essex League and is managed by Joe Barry.

The 16 intramural teams are: Junior Division - All Americans, coached by Jane Ravagni & Leo DiRocco; Braves, John Snow; Cubs, Bill Zotto & Joe Censullo; Dodgers, Jack Dailey & Dan Delaney; Giants, George Byrne; Orioles, Eddie Doherty & Bill Sharkey; Rangers, Marie & Dick Danner; Reds, Dave Gonzales & Bob Rhodes; Senior Division - Angels, Mark Montecalvo; Bruins, Joe Goodine; Colts, John McDermott; Pirates, Mike Kapust & Janet McNerney; Redmen, Kevin Bradlee; Red Sox, Bill Staniewicz; Tiggers, Janet Moseworthy; Yankees, Barbara Daniels & Carol Peschel. The Junior Division Championship was won by the All Americans beating the Cubs, while the Senior Yankees defeated the Pirates.



The league is under the direction of Mary & Walter Maguire; Treasurer Ann McDermott; Equipment Manager, George Byren; Publicity Director, Barbara Daniels.

### POP WARNER CHEERLEADING

In 1982 the Pop Warner program underwent a few changes. We lost two in-town teams and picked up a Travelling "C" team. The competition was tough and 116 girls made the squads. The new "C" team carried the tradition on by becoming the Merrimack Valley Champs. The three travelling teams went to Ridgefield, Connecticut, this year for their Friendship Bowl Game. The "C" & "B" teams won and the "A" team lost. At half time, the "A" & "B" girls did their "Dance Spectacular", which was enjoyed by all. Our annual competitions on both the "C" & "A" level were quite an experience for the girls. The In-Town or "C" Competition was performed very well by all who participated. Wilmington & Billerica did guest performances, and all the girls waited on nerves end for the outcome. The Apache's walked away with the honors. The "A" competition was just as nerve-racking. The girls put everything into it and placed third.

The year was a good one, and the team spirit and dedication is one the girls can be proud of. Another great year is anticipated for the 1983 season.

### POP WARNER FOOTBALL

The 1982 season had a few changes. We dropped two in-town "C" teams and formed one travelling "C" team. We also played two Billerica "C" teams as part of our in-town program. They travelled to Billerica to play under the lights on Friday nights. The Pawnee were the in-town champs this season. Our travelling "C" team was most successful this season, as they went undefeated and took the Merrimack Valley Championship. Our Friendship Bowl Games were played in Ridgefield, Connecticut. The football program is under the direction of Mike Whelton.

### SOCCER

Over the course of a 14-week season, the Tewksbury Youth Soccer League provided some 1,000 children the opportunity to enjoy the game of soccer. The intramural program serves both boys and girls from ages 8-15 in four age divisions. The teams play a 10-game season, culminating in a jamboree in mid-June. The League also provides children with physicans the opportunity to participate in our program with their friends.

The travelling teams are entered in the Middlesex Youth Soccer League and have enjoyed much success over the years. The Tewksbury Soccer Program is under the direction of Jim Culbertson.

### SPECIAL NEEDS

Tewksbury has two program of recreation for children with special needs; Camp Pohelo, a six week day camp during the summer, and winter bowling, a fifteen week bowling program on Saturdays.

Camp Pohelo is a six week day camp that runs from 9:00 a.m. - 2:00 p.m. on Mondays thru Fridays. Camp is held at the Youth Center on Livingston Street. At the Youth Center the children participate in activities of sports, games, music, arts and crafts, etc. An instructional swimming program takes place two days a week at Shawsheen Tech. Friday is field trip day. Our field trips include: Drumlin Farm, Museum of Science, Children's Museum and the New England Aquarium. Special events during the summer include a "Superstars" day, sponsored by the Wilmington Recreation Dept., and an overnight campout. The Camp is for children with special needs from the Town of Tewksbury and they must be between the ages of 3 - 21. The Camp has a staff of three Special Education teachers along with three Junior Counselors and a Director.

The winter bowling program is held at Wamesit Bowl-A-Matic on Saturday from 1:00 p.m. - 2:00 p.m. It lasts 12-15 weeks and includes a Christmas party and year end banquet. Frank Kennedy is the Special Needs Director.

Special thanks to the following for helping with this program: Volunteers, who are always there to donate their time and patience; Tewksbury-Wilmington Elks; Wamesit Bowl-A-Matic.

### YOUTH BASEBALL

Youth Baseball consists of a Minor, Major, Intermediate and Senior League. The Minor League has two divisions - American & National, consisting of 16 teams ages 8 - 12. Major League is for ages 10 - 12 and also has American & National divisions. The Intermediate League is for ages 12 - 14 with 10 teams. The Senior League is for ages 13 - 15 and has 12 teams. There are approximately 900 boys and girls participating in baseball. The League is under the direction of Fred Daley.

### YOUTH HOCKEY

The Tewksbury Youth Hockey League enjoyed another successful season thanks to the many volunteers in the program. We were able to provide organized instruction to over 400 children, ages 4 - 17 from mid-September thru April. A clinic was also run to help beginners in the fundamentals of the game. Bob Fowler is the President of Youth Hockey.



# Library Trustees

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening on weekdays, and also on Saturdays, to allow residents ample time to make use of this valuable resource in our community. The Library has books and other materials for every age group.

The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month, in the Library's Conference Room. At these meetings, the Trustees deal with such matters as policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1982 was \$97,794. Of this amount, \$12,024 was contributed by the Commonwealth as our state aid grant, under the Library Incentive Grant Program. The Library received \$1,692 from the county as dog licensing fees. The amount expended for books, magazines and related print materials in fiscal 1982 was \$15,453. Tewksbury's public library has one of the lowest per capita municipal appropriations of all the public libraries in the Merrimack Valley, as well as being one of the most under-staffed libraries. At a time when inflation has had a startling impact on the price of books and magazines, the Library's ability to keep up with new publications, even on a limited scale has been severely restricted.

At the end of fiscal 1982, the Library owned 35,111 books, and had subscriptions to 92 magazines and 5 newspapers. The Library now has more than 15,500 registered borrowers.

The Library offers several programs for children of all ages throughout the year, designed to introduce children to books and the pleasures of reading, and to the Library itself: its collections, resources, physical arrangements, and procedures for effective use.

During the school year, classes from the public schools visit the Library for tours and for research projects. Most Kindergarten classes are brought to the public library at least once each year for story hours; many of these children receive their first library card during these visits. Library tours and other services are also provided for private schools, nursery and day-care facilities, clubs and organizations.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students who are simultaneously working on the same topics.

Programs are scheduled for elementary-age children in the spring, during National Library Week, and in the

fall, during Children's Book Week. Programs are also offered during the Christmas holidays and during the February school vacation.

Two sessions of the Preschool Story Hour program are conducted each week. The sessions run on a six-weeks cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals throughout the year. During this past summer, story hours were conducted entirely by volunteers. Volunteer Judy Lodi did a superb job again this year in planning and implementing a summer reading program, the Red Hot Readers Club. The children who participated received certificates of achievement for their summer reading. Volunteer Marie Dube operated the film projector for weekly summer movies.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, and the New England Aquarium. These passes give free admission into the museum to the holder and his immediate family. The passes may be borrowed for one-day use and may be reserved in advance.

Occasional programs of interest to adults are offered each year. In 1982, programs included such topics as a rail trip through China, dealing with divorce, family communications, and helping children with school work.

The Library's Conference Room has been used on a regular basis throughout the year by various organizations. The room, which can seat 40 persons, can be reserved in advance for group use.

The Library makes arrangements for monthly film programs for the Golden Ages Club at the Senior Center. Films are also provided for the Casa Grande Nursing Home.

As part of its services to the town's senior citizens, the Library maintains a sizeable collection of Large Print books, including best-selling novels, humorous and inspirational books, and non-fiction books on many topics. The Library has a subscription to the Large Print edition of READERS DIGEST, and has a small collection of materials in Braille. The Library has available for loan to patrons a lighted magnifying glass on a desk-top stand.

The Board of Library Trustees extends its appreciation to the many organizations in town which have made donations to the Library throughout the year. The Tewksbury Rotary Club donated a beautiful lectern/atlas stand in the spring. The Friends of the Library have donated the family passes to the New England Aquarium and the Museum of Science. The Newcomers Club donated the passes to the Children's Museum. The Tewksbury Garden Club has planted flowers and donated arrangements and floral decorations throughout the year. The Trustees wish to thank the many people involved for their time and efforts.

The Trustees also wish to thank members of the Library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, and five

permanent part-time clerical assistants: Nancy Boyle, Margaret Daudelin, Maureen Kelley, Susan Levy, and Jean Mann. Mrs. Boyle and Mrs. Levy are new additions to the staff, replacing Virginia Cogan and Rachel DeSilva, who retired in 1982, after fourteen years of service to the town's library, each. The library's part-time custodian is Michael McGrath.

The Trustees also wish to thank the many volunteers who assisted with children's programs during the summer, and to those volunteers who work throughout the year: Emily Doucette, Ida Ford, Gertrude King and Barbars Sands.

The Library has also had the services of the following young people, under the C.E.T.A./Neighborhood Youth Corps programs: Cheryl Cresswell, Sharon Penney and Michele Piccolo.

The Library's normal schedule of operation is as follows:

Monday through Thursday	10 a.m. until 9 p.m.
Friday and Saturday	10 a.m. until 5 p.m.

The Board of Library Trustees invites all of the Town's residents to visit the Library and to make use of its collections, services, and special programs.

#### BOARD OF LIBRARY TRUSTEES, 1982-1983

Robert F. Kerber, Chairman

Wilson E. Brazile

George R. Collins

Joyce E. Danis

Dorothy Fitzgeralds

Donna G. Haines

Elisabeth Desmarais, Library Director

## Council on Aging

The Council on Aging was off to an optimistic start in 1982 and rightly so, as political controversies and budget cutbacks were dealt with orderly and efficiently. The success of all that has been accomplished is due to the undying support of the Senior Citizens of this Town. The Council on Aging budget was, again, at a bare minimal, i.e. an operating budget of \$12,500.00, yet services were maintained.

The elderly and the Council on Aging have strived to improve, not only the appearance of the Senior Educational Drop-In Center but, also, to increase the programming and services it offers.

During my chairmanship the Council on Aging has received three State Grants. The first was a grant which allowed us to paint the exterior of the building. The second grant allows the Council to paint the interior of the building and clean the wall-to-wall carpeting. The third grant is for the purpose of "outreach". Through this last grant the Council hopes to reach those shut-in elderly who would benefit from the services offered.

Services and programs sponsored by the Council on Aging are many and varied. Among these are the weekly Health/Exercise Program held at the Lowell Boy's Club, bowling, tap dancing and line dancing classes,

glee club, arts & crafts, craft workshop classes (Gerri Rubico as volunteer teacher), movies, sing-a-long, whist and beano parties. There are many special programs and functions held at the Center throughout the year. There have been foot clinics, health screening clinics and seminars. It is through the concerted efforts of many that these services and programs are available.

The Council on Aging also appreciates the volunteer services of community groups, such as the Tewksbury Garden Club, who have helped to keep the landscaping and appearance of the Center healthy and cheerful.

The Council through the efforts and support of the Townspeople was able to retain the composition of the Board at the Annual Town Meeting. The Council on Aging consists of eleven members, none of whom receive compensation for their service. Most members being appointed solely on the basis of their expertise in various fields.

I, along with the majority of the Council on Aging, am proud of our elderly citizens of Tewksbury who give so much of themselves.

Respectfully submitted,  
Joanne Aldrich, RN, MSN  
Gerontological Nurse Practitioner  
Chairman, Council on Aging

## Community Action

During the past year, John White, one of the medical van drivers, died. He is fondly remembered, as he had been a driver for five years and was well liked by all who came in contact with him.

This office again handled applications for fuel assistance for 300 low-income Tewksbury families. This program brought \$175,000 to them in the form of payments for oil, gas and electricity during the home-heating season.

A special note of thanks should go to Mrs. Anne Coviello, an RSVP volunteer, who handles our heavy volume of incoming phone calls and also serves as "chief morale-booster".

The medical van continued its vital service to many who would otherwise have great difficulty in keeping medical appointments. Through the year, it made 3500 trips, servicing 1800 people, with the driving duties shared by George Gibson, a five-year veteran with the department, and Frank Coolidge, who joined us during the year.

We took advantage of the Federal Government's surplus cheese distribution program and received over a ton of cheese which was distributed to about 400 families during July.

We look forward to another active year during which we expect to have more surplus food distribution and will also be exploring the availability of grant funds or other means to enable the town to acquire a new medical van to replace the present well-used one.

Respectfully submitted,  
Sarah J. Jarossi  
Town Aide



# HEALTH AND SAFETY

## Board of Health

The role of the Board of Health is one that is more often misunderstood than understood. Everything in our daily lives has some effect on our personal health. Therefore, it could be said that the Board of Health has something to do with everything that we do or happens to us. This is an extremely broad interpretation and obviously one that cannot, should not and does not apply.

The Board of Health must sort out all of the things that are going on daily; water quality, pollution, sewage, housing, immunizations, air pollution, hazardous waste dangers, etc., (the list goes on and on) and adopt policy which it feels is in the best interest of the Town of Tewksbury. Once these policies are adopted, the Board must see that the means (money) to carry them out are available. The Board must see that the Health Department Staff is qualified to perform the necessary services. In some instances, this means special training and sometimes it means bringing in experts as consultants.

Because public health and the technology that goes along with it is constantly changing, the Board of Health members as well as their staff must constantly be reviewing and upgrading their knowledge so that they might properly and intelligently serve the residents of Tewksbury.

As in the past, we will continue to work for your best health and interest.

Michael J. Daley  
Chairman

Joan M. Dunlevy  
Vice Chairman

Brian J. Sheehan  
Clerk

## Sanitation

The terms Sanitation and Sanitarian are often misconstrued by the general public.

Sanitation is the practice of cleanliness that insures that ones immediate surroundings and environment is safe and healthy. Quite obviously, this takes on a dimension that is limited to the capabilities of the thinker's mind. This often proves to be a problem for the sanitarian because he or she is not thinking on the same wave length as individual members of the general public.

### *Board of Health*

*Police Department*

*Auxiliary Police*

*Fire Department*

*Dog Control*

*Civil Defense*

*Building Department*

The Sanitarian is an individual that must have knowledge of and practice: Diplomacy, Business Management, Fiscal Juggling, Public Health Law, Public Health Sanitation, Environmental Science, Industrial Hygiene, Air, Water and Ground Pollution, Insect and Rodent Control, Epidemiological Investigation, Milk and Food Technology. A good Sanitarian is neither an expert or professional in any of these areas, but one who has a working knowledge of all of them and how to find the answers to the related problems in a short time.

### RODENT AND INSECT CONTROL

The best method of controlling insects and rodents still remains one of individual cleanliness in ones place of abode, work and play.

### FOOD SERVICE ESTABLISHMENTS

Food for human consumption is expected to be clean, wholesome and sanitary. The Town of Tewksbury is very fortunate in that all of the food service establishments recognize this and the obvious advantages to his or her own personal interest. Nevertheless, it is the Health Department's responsibility to see that this practice continues and is carried out properly.

### SUB-SURFACE DISPOSAL

The Town of Tewksbury has undertaken a project to bring municipal sewage to its residents, but this is a long range program, one that is tediously slow. Septic tanks and leaching facilities are and will be for a long time to come, a very intricate and vital part of every home in Tewksbury. Take care of your septic system. Have it pumped at least every three years.

The Town of Tewksbury is fortunate in that it has a staff in its Health Department which is dedicated and conscientious, willing to serve the residents of the Town. I would like to take this opportunity to thank, on behalf of the Town, the following members of the Health Department Staff:

Virginia Coviello  
Sr. Clerk & Secretary

Linda Roy  
Recording Secretary

David Sargent  
Gas & Plumbing Inspector

James Manley  
Animal Inspector

Philip McLaughlin, M.D.  
Consultant



# Police Department

Assault & Battery .....	82
Assault & Battery on a Police Officer .....	48
Assault & Battery with a dangerous weapon .....	33
Armed Robbery .....	4
Unarmed Robbery .....	3
Assault & Battery with intent to murder .....	2
Arson (Attempted) .....	6
A.W.O.L. ....	0
Breaking & Entering in the nighttime .....	130
Breaking & Entering in the daytime .....	222
Disorderly Person .....	172
Violation of the drug laws .....	188
Default Warrants .....	188
Disturbing a school assembly .....	0
Prisoner failing to return .....	0
Forgery .....	18
Interfering with the police .....	0
Trespassing .....	12
Possession of a dangerous weapon .....	21
Larceny over \$100.00 .....	86
Larceny under \$100.00 .....	138
Malicious Damage .....	360
Minor in possession of alcohol .....	180
Non-support .....	92
Possession of burglarous tools .....	12
Possession of molotov cocktails .....	0
(By Law) Public Drinking Law .....	130
Rape .....	6
Receiving stolen property .....	52
Threatenig .....	19
Uttering .....	18
Bomb Threats .....	23
Unnatural Act .....	4
Protective Custody .....	260
Operating under the influence .....	165
Motor vehicle violation .....	2,200
Complaints investigated .....	8,146
Breaking & Entering complaints investigated .....	542
Accidents .....	1,350
Juveniles arrested .....	158
Adults arrested .....	825

## TEWKSBURY POLICE ROSTER

<b>Chief of Police:</b>	John F. Sullivan	1948
<b>Lieutenants:</b>	Gearty, Paul	1965
	Jamieson, Walter	1968
	Mackey, John	1975
	Mackey, Richard	1957
	Martin, Edward	1975
	Regan, Denise	1976
<b>Sergeants:</b>	Cook, Robert	1965
	Johnson, Paul	1962
	Jop Jr., Walter	1970
	Landers, Richard	1970
	Layne, Warren	1970
	Peterson, Dennis	1975

## Patrolmen:

Amari, Peter	1974
Bolton, Clifford	1971
Bolton, Leonard	1975
Carroll, Robert	1973
Cormier, Martin	1959
DeLucia, Jos.	1974
Daley, Wilfred	1975
DiCalogero, Anthony	1975
Doherty, Paul	1974
Flynn, Thomas	1970
Ford, Ralph	1979
Haines, Robert	1956
Hazel, George	1979
Hague, Kenneth	1966
Jones, James	1962
Kandrotas, Stephen	1978
Landers, Alan	1968
Latta, William	1975
Layne, William	1979
Luz, James	1973
McKenna, James	1979
Perry, Henry	1974
Powers, John	1981
Ringwood, Paul	1973
Ryan, Donald	1970
Sheehan, Kevin	1975
Stephens, Allan	1968
Sullivan, Frank	1954
Thomas, Paul	1982
Westaway, Robert	1981

## Police Secretary:

Barry, Maryellen	1977
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## Parttime Secretary:

Terrazzano, Virginia	1978
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## Janitor:

Patterson, Herbert	1963
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## Crossing Guards

DeLucia, Sandra
Dooley, Eleanor
Fahy, Mary
Fernald, Elizabeth
Flynn, Patricia
Layne, Linda
Pellegrino, Sandra
Raddatz, Mary
Stevens, Marie
Rich, Barbara
Titcomb, Dolores
Viscione, Joan

## Substitutes

Ford, Denise
Terrazzano, Virginia

## Reserves

Barry, Maryellen	Lukas, Edward
Beek, Douglas	Magnusson, Carl
Cook, Donald	Matley, Thomas
DelTergo, Michael	Mehrmann, Christopher
Donoghue, John	Narus, Peter
Donovan, Alfred	Pappas, Francis
Dunlevy, Stephen	Patterson, Herbert
Hadley, Herbert	Schettino, Vincent
Hood, James	Schwalb, William
Jarek, John	Sweet, Bruce
Latta, John Jr.	Tanguay, Roger

# Auxiliary Police

In the past year the Auxiliary Police completed its 40th year of voluntary service to the town. In the past year this amounted to over 2100 hours of service.

The Auxiliary Police maintains regular training programs for members. The organization's duties include traffic and crowd control at town functions such as parades, fireworks, block dances, etc., as well as maintaining regular night patrols to provide security for our schools and other town property.

Respectfully submitted,  
Arthur J. Jarossi  
Captain

# Dog Officer

I would like to take this opportunity to introduce myself as Tewksbury's new Dog Officer, Tom Monahan. I am primarily concerned about the unlicensed and stray dogs here in Tewksbury. It is every dog owners duty and responsibility to comply with Article VI Section 15 of the Town By-Laws as follows:

Section 15. It shall be unlawful for the owner or custodian of any dog to permit any such animal to run loose or be at large within the corporate limits of the Town. All dogs shall be deemed to be running loose or to be at large, except such dogs confined on the premises of the owner by means of a leash or enclosure. While on any public way or place, dogs shall be under restraint by means of a leash, not over six (6) feet long.

Dogs that may be in any vehicle or boat shall be deemed to be under the personal control of the owner or custodian thereof.

This law shall not apply to dogs commonly known to be used for hunting or tracking purposes during any period said dogs are being used for such activity.

Owners or custodians of dogs who violate this law shall be penalized in the matter designated by Section 173A of Chapter 140 of the General Laws which state:

Within the calendar year.

1. 1st offense — Warning
2. 2nd offense — \$10.00
3. 3rd offense — \$20.00
4. 4th offense — \$25.00

Your cooperation will be appreciated by myself and all concerned Tewksbury residents.

Thank you,  
Tom Monahan  
Dog Officer

# Fire Department

## FIRE DEPARTMENT ROSTER

Fire Chief	
William A. Chandler	1947
Deputy Fire Chief	
James J. Morris	1952
Captains	
John C. Cuneo	1960
Kenneth W. Holden	1960
William A. Magro	1960
Lieutenants	
John W. Burris	1972
Robert E. Collins	1970
Lawrence P. Driscoll	1971
Jack Flynn	1964
Robert A. Fowler	1970
Richard A. Gath	1971
Donald Greer	1975
David W. Levy	1973
Thomas Ryan	1972
Phillip W. Zerofski	1971
Firefighters	
*David Austin	1973
Richard A. Barrell	1960
Robert C. Briggs	1960
Stephen A. Cotugno	1975
John F. Coviello	1969
Albert W. Cronin	1959
Cosmo J. DiBiase	1969
Robert L. Dogherty	1969
James E. Farley	1970
John F. Field	1970
*Russell W. Gourley, Jr.	1970
Russell W. Gourley, Sr.	1966
James J. Graham	1972
Edward J. Kearns	1970
*Roger F. Lafreniere, Jr.	1970
Roger F. Lafreniere, Sr.	1966
*John K. Lightfoot	1976
Richard J. Mackey	1979
Paul A. Mahoney	1947
Kenneth I. Mallinson	1967
Merrill F. Marshall	1962
William R. Millett	1970
*Robert P. Morris	1976
Larry H. Nawn	1969
*John T. O'Neill	1976
Richard F. O'Neill, Jr.	1959
*Bruce A. Reed	1971
*James P. Ryan	1975
Richard T. Sheehan	1966
*Lewis E. Small	1976
*Joseph F. Squires, Jr.	1976
Richard A. Starling	1960
*Kevin M. Sullivan	1978
*George E. Yost	1976

\*Emergency Medical Technicians

Dispatchers  
 Mary J. Daley  
 Constance R. Morris  
 Stephen M. Powers  
 Barbara D. Sullivan

1975  
 1979  
 1982  
 1981

Secretary  
 Mary A. Kane  
 Retired April 1, 1982  
 Lt. Hilary O. McMahon

1962  
 1959

## Fire Record

1982

	<i>Jan</i>	<i>Feb</i>	<i>Mar</i>	<i>Apr</i>	<i>May</i>	<i>June</i>	<i>July</i>	<i>Aug</i>	<i>Sept</i>	<i>Oct</i>	<i>Nov</i>	<i>Dec</i>	<i>Total</i>
All Other	9	14	20	10	19	31	30	14	20	18	15	20	220
Ambulance	67	57	59	58	81	74	88	70	69	84	57	73	837
Ambulance Mutual Aid	2	3	1	4	3	5	3	1	3	1	1	0	27
Assist Ambulance	20	10	11	11	15	18	12	22	16	24	16	20	195
Auto	8	10	5	12	10	9	13	6	6	7	2	5	93
Brush	3	11	20	106	66	6	21	1	7	15	23	13	292
Building	4	3	3	3	1	3	5	3	4	1	0	3	33
Chimney	10	4	5	0	1	0	0	0	0	1	2	5	28
Dump & Dumpster	0	2	2	2	6	2	4	3	3	7	5	6	42
Electrical	3	0	1	2	1	1	0	2	2	5	4	3	24
False Accidental	8	2	6	4	4	9	7	11	7	8	12	5	83
False Malicious	1	3	5	3	7	8	7	6	6	4	6	1	57
Inspections	17	17	13	21	18	49	35	34	41	34	32	58	369
Investigations	11	8	8	8	9	9	9	14	8	9	6	4	103
Mutual Aid	3	1	1	2	1	0	1	1	2	1	1	0	14
Oil Burners	3	3	2	0	1	0	0	0	0	0	1	3	13
Service Calls	11	35	24	21	15	36	18	20	24	18	8	3	233
Totals	180	183	186	267	258	260	253	208	218	237	191	222	2663

## Civil Defense

During fiscal year 81, 82 the Tewksbury Civil Defense Dept. responded to many calls for help during the spring flooding; providing sand bags to homeowners in need. The lighting unit provided many hours of assistance to other town departments. The Town's Emergency Operations Plan was updated and State and Federal regulations were met. This past year the Civil Defense Department operated at no cost to the town; we will continue to work with local, State and Federal officers to protect the civilian population in the event of emergency.

George Yost  
 Civil Defense Director

## Plumbing & Gas Department

Plumbing Permits	274	\$2,619.00
Gas Permits	224	1,311.00
Reinspections	31	310.00
Underground Inspections	<u>15</u>	<u>150.00</u>
TOTAL	544	\$4,390.00

## Wiring Department

Wiring Permits	352	\$4,550.70
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# Building Department

## 1982 BUILDING DEPARTMENT REPORT

	No.	Value	Fees
New Dwellings	42	\$1,781,495.00	\$6,712.00
Multiple Family Dwellings (32 units)	4	953,140.00	3,804.00
Commercial, New	5	2,232,700.00	5,765.40
Commercial, Additions	20	2,066,700.00	5,844.00
Second Dwelling Units	4	71,492.00	570.00
Additions to dwellings	311	1,404,960.00	6,712.00
Swimming Pools	36	197,132.00	908.00
Signs	14	16,300.00	350.24
Demolitions	9		90.00
Gravel Permits	2		400.00
Change-Over Permits	19	196,938.00	500.00
Temporary Mobile Homes	7		35.00
Earth Removal Permits	2		10.00
Moving Structure	1		10.00
<b>TOTAL PERMITS</b>	<b>476</b>	<b>\$8,920,857.00</b>	<b>\$31,710.64</b>

Recording Fees	4		\$400.00
Inspection Certificates	23		1,558.00
Reinspection Fees	21		210.00
Flood Plain Letters	3		15.00
Sale of Maps	9		24.00

**TOTAL FEES PAID TO THE TREASURER . . . \$33,917.64**

Building Violations . . . . .	17
Zoning Violations . . . . .	14
Unsafe Building Letters . . . . .	7
Occupancy Permits . . . . .	62

There were 16 Stop Work Orders issued for the year.

There were approximately 1,433 inspections made during the year.

## NEW COMMERCIAL CONSTRUCTION

Witt Equipment Company Lot 2 Shawsheen Street	\$ 150,000.00	\$ 550.00
Lowell Regional Transit Authority Clark Road & Eastern Avenue	849,700.00	1,999.40
J.V. Realty Trust Co. Lot 80 Main Street	918,000.00	2,136.00
Commonwealth Chemical Co. Colab Road	240,000.00	780.00
John Maliszewski Kitteridge & Beech Street	75,000.00	300.00
	<u>\$2,232,700.00</u>	<u>\$5,765.40</u>

## COMMERCIAL ADDITIONS AND ALTERATIONS

George Nawn 885 Main Street	\$ 6,500.00	\$ 24.00
Domenic DiMaggio Realty 600 Woburn Street	6,000.00	24.00
Jade East 416 Main Street	2,000.00	10.00
C. Levesque & Co. 160 Shawsheen Street	50,000.00	200.00
Atlantic Richfield Co. 365 Main Street	15,000.00	60.00
Thomas Seto 725 Main Street	12,000.00	48.00
Edward Bowley 860 East Street	40,000.00	160.00
Mahoney's Too 1609 Main Street	2,000.00	10.00
Jack O'Connor 1348 Main Street	37,800.00	148.00
Tewksbury — Wilmington Elks 777 South Street	200.00	10.00
Kenneth Patch 1899 Main Street	3,000.00	12.00
Ratheon Co. Woburn Street	691,000.00	1,682.00
Delta & Delta East Street	676,000.00	1,652.00
Holiday Inn 10 Main Street	62,500.00	240.00
DeMoulas Markets 10 Main Street	300,000.00	900.00
Trull Brook Golf Course 160 River Road	900.00	10.00
Tremblay Package Store 1091 Main Street	200.00	10.00
Vanderwold Enterprises Main Street — McDonald's	3,600.00	12.00
Realty Development Trust 2186 Main Street	50,000.00	208.00
Colonial Park Development 1145 Main Street	108,000.00	424.00
	<u>\$2,066,700.00</u>	<u>\$5,844.00</u>

## THE FOLLOWING IS A COMPARISON CHART FOR THE YEARS 1979 THRU 1982:

	1979	1980	1981	1982
New Dwellings	76	66	42	42
Additions to dwellings	329	303	340	313
Second dwelling units	0	8	5	4
Multiple Family Dwelling Units	0	4	60	32

## BUILDING DEPARTMENT PERSONNEL

William Granfield, Building Commissioner  
George Nuttall, Alternate Building Inspector  
David Sargent, Plumbing & Gas Inspector  
Hugh Merrill, Wiring Inspector  
Loretta Miggos, Secretary, Clerk

# PUBLIC WORKS

## Overview

The following is my report of the department's accomplishments for the annual year of 1982 which encompasses the following operational/maintenance/construction divisions: Administration, Drainage, Engineering, Equipment Vehicle Maintenance, Highway, Park, Sewer, Tree, Snow/Ice and Water.

During the past annual year 1982, which was the second year under the State-wide enacted legislation "Proposition 2½" (Chapter 580 of the Acts of 1980), this department faced another very difficult task, financial-wise, of having to be able to adequately carry out the day-to-day basic essential Public Works functions that are required by the townspeople with an operational and maintenance budget which, in all reality considering inflation and population growth, was about 100% less than the first budget that I had to operate the department with in FY 1979, five (5) years ago.

The budget of this department, in comparison to the typical average community with the same comparable population in this state, is seriously underfunded. In the past five (5) years, this department is the only major department in this Town that has had its operational and maintenance budget decreased each and every year, so today we find that the funds allocated to the department to be among the lowest per capita in this Commonwealth. The average Fiscal 1983 budget of a department of public works in this state with a population in the 26,500 range and furnishing comparable services was about \$3.0 million - almost three (3) times the budget of this department. One only has to look around at our surrounding communities during the month of April (1982) when we experienced a record-breaking spring snow storm and compare our physical and financial resources to the others and realize that we still got the job done because of the real dedication of the thirty (30) employees that make up the department's compliment. We once again met the needs of the community under extremely difficult financial constraints for which the majority of the citizens, I am still confident, do recognize and appreciate.

*Administration:* Evelyn Doherty, Valerie Mackey and William Blakeney responded to citizens' requests for services daily; purchase orders for supplies and materials are processed; personnel records are developed; specifications for materials, supplies and equipment requiring public bids are prepared and processed, as time allows; and the local administrative workload for the second year of the 19½ mile massive \$19.3 million Town/Federal/State funded sanitary sewer project. A full time person is really needed to handle all of the purchasing, personnel and Civil Service matters that have to be addressed.

*Drainage:* John C. Kane, our drainage foreman, in addition to the daily storm drainage maintenance functions, undertook and completed the following projects:

1. County Road
2. North Billerica Road (culvert)
3. Marginal Brook (stream clearance)
4. Old Main Street
5. South Street
6. Sycamore Street
7. Woburn Street
8. St. Mary's Road
9. Pinnacle Street (culvert)

*Engineering:* William R. Burris, Jr., the department's engineer, in addition to carrying out his never-ending day-to-day citizen requests for information, investigation and recommended solutions for local problems; worked with Camp Dresser & McKee on the on-going sanitary sewer project and the proposed water improvement project; as well as the Andover Street (Route 133) sanitary sewer which construction will begin by the early summer of 1983 and the proposed Phase II, State aided "Chapter 557," \$4.0 million lateral sanitary sewer project. Investigation and reports for all Wetland Hearings are prepared for the Board of Selectmen Hearings.

*Equipment/Vehicle Maintenance:* John P. McCarthy, James Marshall, and Robert Marsh, working as a team, were again faced with the extremely difficult task of still having to maintain about 150 pieces of equipment, for the various departments in the Town, Namely: Police, Dog Officer, Civil Defense, Auxiliary Police, Community Action Committee and the Public Works Department.

*Highway:* Under Alfred L. Gray, the foreman, our Highway Division maintains about 200 miles of public and Town private streets and/or ways; town-owned parking lots; 30 miles of sidewalks and the paved areas for our nine (9) schools. The road surfaces continued to deteriorate this past year due to the Town's inability to finance an adequate maintenance program. We are continuously besieged with pot hole complaints, which are becoming a serious matter, particularly when they show up after a heavy rain or thaw on a weekend, and we are unable to respond to them because we do not have seven (7) day-a-week coverage, nor do we have the overtime funds to respond to them with our regular personnel.

The Town's diesel sweeper swept 60 miles of roadway (120 gutter miles), the school parking lots and the Town-owned municipal parking lots during the past year. Whereas the department owns only one sweeper, it will continue to take about three years to sweep the entire 90 miles of paved road surface. I still recommend that the entire town should be swept once a year by private contract every spring. In this way, the public would not have to continue to have their road swept on an average of once every three years.



*Park & Playground Division* - Report by Ernest J. Lightfoot, Foreman: The DPW's Parks Division is one of many departments attempting to cope with the third year of Proposition 2½ and those associated areas that have been unjustly displaced because of it - especially those programs providing maintenance. Directly affected was the closing of the Livingston Street Youth Center, Rogers Park and the Town's Common with its condemned bandstand. All have been removed from the schedule of funding and daily upkeep because of insufficient personnel to accomplish certain tasks. Capital and operating budgets in Parks and Recreation are being curtailed, allowing only for "bandaid" repairs to overworked areas and outdated recreational equipment.

This past season was again marked with disappointment for this author as I continually witness the deterioration of the Town's recreational and liesure facilities. Those great expenditures, at the time, are now just a memory until such time as major repairs are made. Then and only then will we realize our foolishness in not maintaining what we have now instead of what we want in the future.

Through all this, the Parks Division of the DPW is still trying to provide most of the services it has in the past while keeping the costs down. The re-seeding of Obdens, Antonelli, Millett and Ernest ballfields this past fall will hopefully assure those participants using these areas that we are still hard at work in our endeavors to provide some consistency in our limited Park operation.

*Snow/Ice Control*: Under the supervision of John C. Kane and Peter M. Peters, acting as the Supervising Foremen, the department, coupled with the aid of 22 to 24 excellent local contractors who are called in when the snow depth reaches three inches, again did an outstanding job. The department's on-going program of starting to sand and salt at 5:00 a.m. when the police find the roadways are not safe for the motoring public, has been extremely successful and has again shown a marked reduction in early morning vehicular accitents within the community. One of the most difficult problems that we face is keeping the sidewalks cleared for the walking public, particularly the school children. We cannot keep all of the 20 miles of sidewalks, that we plow, cleared with two (2) units and our limited personnel.

*Sewer*: Project Coordinator, Thomas W. Morris: During the second year of the project, the department again spent a great deal of our time working with our consultant, Camp Dresser & McKee, in order to get this massive project moving toward completion. The entire project has gone extremely well with few difficulties experienced to date. It is still anticipated that the entire 19½ mile project will be completed by the early summer of 1983. The adoption of sewer betterment assessment charges, sewer useage charges, sewer buliding/house connection rules and regulations, and the licensing of local sewer building contractors will have to be promulgated by the Town in the spring of 1983.

*Tree/Forestry* - Report by Peter M. Peters, Foreman: The Tree Division personnel consists of two (2) men, a working foreman and a tree climber, who are responsible for the care of all roadside trees. The following trees have been removed in the year 1982 because they were dead, dying, or had been infected with the Dutch Elm Disease. Because of the lack of funds, there has not been a replacement of any tree that has been removed in the past three years, a very serious and sad mistake, to only for aesthetic value but for ecological reasons as well.

*Water*: William J. Wilkinson, our Foreman, works with and supervises five employees in maintaining our 15 water wells; one elevated tank; two elevated storage reservoirs; 125 miles of water main; 6519 water services and 800 hydrants. During the past year, in addition to installing 47 new water services, the division repaired or replaced 32 existing water services; installed 47 new meters; installed 137 replacement meters; installed 17 new hydrants and worked many nights and weekends in repairing and/or relocating water mains and services on the sanitary sewer project. The many functions performed by the office staff of Lorraine Cuskey and Mamie Burke concerning new service installations and the replacement of inadequate services require a detailed background of water knowledge which involves the overseeing of pertinent information at the time of application, issuing of services numbers, the recording of information in files, ledgers, journals and miscellaneous account books and working with the computer firm in the processing of the water bills. It also includes the breakdown of needed materials; obtaining ever changing price listings from vendors; the typing of charges to be made; finalizing whether an additional charge or refund is due; designating a meter number, obtaining a street number; obtaining map and lot information and the placement of these numbers in commitment books; entering completion date and installation date on each new service account; keeping well organized information to be sent to Town Auditor and Office of Collector of Taxes in an expertise manner; and answering any and all questions pertaining to records and past history of service locations, to name a few. The previous minimum \$42.00 annual water rate charge was increased to \$64.00 per year by the Board in 1982, effective January 1, 1982 for 48,000 gallons of water. The minimum charge for all water consumption by either residential, commercial, industrial or business users is \$16.00 per quarter (3 months) for 12,000 gallons (1,604.4 cubic feet) of water.

#### *The Challenges:*

1. *Water Billing* - The first challenge, following the June 1982 Town Meeting's approval of funds for a computerized water billing system, the water billing program was directed back to the Department of Public Works from the Treasurer/Collector's Office.

In reality, the Town presently is faced with a water billing and collection system problem that developed in 1976 and in the past seven (7) years, no one has resolved the problem. Some sincere effort has been made on



many people's part, but no one has solved the problem, and no one finished what they started, and today we are actually further behind than we were in 1977. The only professional approach, at this date, is to forget the past and take the position of "where do we go from here," and this is the approach we have taken. We really find ourselves in a difficult dilemma; it is somewhat analogous to seeing someone who has fallen through thin ice and is drowning in a river. If we try alone to save them ourselves, we may drown ourselves. Thus, obviously we need more than one person to help in the rescue, and all working together will solve (save) the billing problem. The DPW, during the past four to five months, concentrated almost its entire effort on the water billing program, and our top priority was the 204 business/commercial/industrial accounts which, although represent only 3% of the total 6519 Town accounts, comprise 33% of the entire department's income. The previous billings for most of these commercial accounts for the past two (2) years have been at the minimum annual charge of \$30.00 in 1980 and \$42.00 in 1981. The DPW had to research and analyze the entire commercial account files in order to complete the Business/commercial/industrial October (3rd quarter) 1982 billing which ran from a minimum of \$800 up to \$40,000, totaling over \$283,000. The fact that about 30% to 40% of these accounts have not had a workable, or an accurate, or "no" meter for almost a decade, has resulted in a very difficult public relations problem. Business/commercial/industrial bills, although high, were based on the best past history information that was made available to us. This information was used to arrive at the annual consumption, for those customers that had no meter, or an inoperable meter. The consumption had to be estimated, using prior years average usage, in order to compute a "realistic" and "justifiable" water bill for the past two (2) years.

During the past three (3) months, the DPW personnel has also begun preparing a revised and updated list of the remaining 6,300 residential accounts that can be turned over to TAP, Inc., the computer billing firm that will be sending out the first water bills in 1983. The DPW's next, and most difficult task, was to read the entire 6,300 residential meters in the Town by January 14, 1983, in order to have accurate and up to date readings for the computer firm. This was a very difficult task, because about 40% of the residential meters are either inoperable, defective or have "no" meters. The other problem is that in recent years, we have not been able to gain entry to about 35% to 45% of the homes, from Monday to Friday, because both the husband and wife are working on those days. We were able to read about 45% of the entire Town's residential accounts, and we left self-reading meter cards at the remaining 55% of the residences, of which only about 50% of these were returned. We recently had to send out a second "reminder" card requesting a reading, or status report, if there is no meter in the home, in order to attempt and completely update our records. Ever since June of 1982, when the water billing problem was

transferred to the department, many other important DPW business matters have had to be indefinitely postponed or deferred until 1983 because we do not have the staff to handle the additional workload. The billing clerks in the Water Division, who have spent untold hours during the past four to five months in a diligent effort to resolve the long-standing billing dilemma, are to be commended. In order to arrive at a justifiable bill, some commercial/industrial accounts were researched back six to eight years. With the cooperation of all, we should finally have this long-standing water billing dilemma fully resolved by October of 1983.

2. *Sewer Division* - The second challenge facing the department is the new-to-be-created sanitary sewer division which we will have to address the funding for by July 1, 1983. Faced with the constraints of "Proposition 2½" and the difficulties of funding new positions within this department, it is an impossibility to take over a \$20 million dollar, 19½ mile sewer project with two (2) pumping stations without increased staffing and funding. The new position of Water and Sewer Supervisor should be created at the May 1983 Annual Town Meeting to manage and administer these two (2) divisions. The Water Division alone will generate over \$1.0 million in income in FY 1984 and in "say" a few years time the Sewer Division will also generate a sizeable income, thus the Town must face up to the fact that it needs a full time supervisor (business manager) to assure the Town that the water operation and the newly created sewer operation are both given full time daily attention in order that they will function "businesswise" as revenue producing divisions (separate enterprise entities). Under the terms of the Federal Sewer grant, the Town must establish a separate sewer enterprise system in FY 84.

3. *Water Supply* - The third challenge we face in FY84 is the need of a sound and proven long-term water supply. We can continue to purchase water from Lowell, Wilmington, Andover and/or Billerica to supplement our own good wells for the immediate future, but the cost is expensive, and we do not know how long the "immediate future" will be. A town committee is presently looking into the feasibility of developing a deep rock well supply to solve the Town's water supply problem. If a deep rock well or wells are developed, they will not solve the Town's long-range water supply problem. The Town should acquire the 28.29 acre River Road site abutting the Merrimack River by Eminent Domain at the May 1983 Annual Town Meeting. By acquiring this site now, we will have the ability to construct our own filtration plant in the future when we finally realize that the Merrimack River is the only long-range alternative, and we will be able to utilize the construction plans and specifications that we recently paid for.

4. *Water Meter Program* - The fourth challenge, the position of water meter installer should be created in the department this year with an annual appropriation of \$100,000 for five (5) successive years for the purchase of

new meters and registers. With an appropriation of \$100,000 for each of the five (5) years, the Town, utilizing the services of the private sector (private contractor), working with our own meter installer, could fully meter the entire Town by 1988. A permanent on-going annual replacement program, in the range of 400 to 450 meters, will still have to be implemented at the end of the five (5) year initial program to keep the Town's meters (cash-registers) at their maximum possible operational level. This program is absolutely essential to insure this community that we are receiving the maximum revenue possible for the water used. I still strongly believe that the minimum annual charge for all commercial/industrial services should be increased on a progressive scale, based on the size of the service and/or the anticipated meter consumption. A ten percent (10%) discount for all residential and commercial bills paid within a thirty (30) day period from the date of billing would prove to be a very effective way of improving our cash flow and reduce the costly necessity of placing unpaid water bills on the tax bill each fall as a "Lien." Possibly an additional discount for senior citizens should be seriously considered.

*5. Capital Equipment* - The fifth challenge, due to the Town's unwillingness to finance an annual on-going capital equipment replacement program, we are now faced with a situation where the overall age of our equipment is about sixteen (16) years old. To maintain equipment of this age is very costly, and it leads to continuous equipment breakdowns which obviously increases the department's time-frame to carry out work assignments and/or projects. In preparing our Fiscal Year 1984 budget, we originally set up a capital equipment replacement program by compiling a complete up-to-date inventory of all of our equipment, some of which was purchased in the mid-1950's, some 28 years ago. To bring the equipment right up to a first class status would require an expenditure at the May 1983 Annual Town Meeting of about \$860,000. Because the Town is faced with the realities of "Proposition 2½" and the massive indebtedness for the numerous on-going capital projects, we prioritized the equipment reequips and presented a final reduced requested budget of \$547,000, which I recommended should be bonded over a five (5) year period.

*6. Separate Water Entity* - The sixth challenge, I recommend that the Water Division be set up to operate as an entire separate financial entity "enterprise" and that every single water related expense be charged to that account. The present budgeting format does not give us the financial latitude to operate outside of the "tax rate" base. A water "enterprise" system is a must.

### *Accomplishments*

#### *Water Grants:*

We have been extremely successful, during the past year, in our applications for state funds under the "State 805" matching grant program for both

rehabilitation of old mains and a leak detection program. The State DEQE recently awarded the matching (50%) funds in the amount of \$338,415 to the Town. Both of these programs are absolutely essential at this time for the benefit of the overall water system of this community, and definite action must be taken in the immediate future if we wish to receive the two (2) grants. Finally, we were also successful in 1982 and obtained a water conservation grant of \$6,850 from the State, which will fund the entire (100%) cost of an energy study and report for our present water supply system. This study will be undertaken in the very near future.

#### *Salt Storage Grant:*

We also received a State grant valued at \$50,000 for the construction of a new salt storage building which will be erected to the rear of the DPW building. This new building, paid for by the State (100%), will give us the ability to store our salt under cover; allow us to purchase salt during the off-peak summer months at substantial savings, and it will greatly reduce the sodium-chloride (salt) runoff which has been polluting our streams, brooks, ponds, and watersheds. The building will also eliminate our past practice of storing salt in the open and being subjected to all kinds of weather which caused the salt to "cake" and deteriorate.

*The Future:* With the third year of Proposition 2½ approaching us in 1983, it is going to be even more difficult to increase the DPW budget. The townspeople are going to have to readdress their overall priorities, because we simply cannot afford **not** to find the finances for the start of a road maintenance and construction program this year. The cost to replace tires and realign vehicle frontends, coupled with the rapid increase in citizen's claims and legal actions to recover these costs is becoming a real serious matter. It is getting very difficult to justify the poor condition of our road surfaces when one finds themselves behind the wheel of a typical new car that is approaching the \$10,000 purchase price with the replacement of a single tire with frontend realignment, etc., running in the \$100 to \$250 range, after hitting one pot hole.

*Retirement:* In January of 1983, Valerie Mackey and Dennis Bradley retired from the Public Works Department, both having faithfully served this community and the department. They will be missed by all.

*Summary:* I wish to acknowledge the cooperation that I have received from the Board of Public Works, Executive Secretary, the employees, and the various Town Boards during this past year. All of the accomplishments and the progress that we have experienced could have never taken place without their assistance and cooperation.

Respectfully submitted,  
Philip L. Pattison, P.E.  
Superintendent of Public Works



# EDUCATION

## *General Information*

### *Superintendent's Report      School Committee*

### *Staff List*

### *Enrollment by Schools*

### *Shawsheen Regional Vocational Technical School*

## **School Department General Information**

### Registration for School in September 1983

Kindergarten: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1984.

First Grade: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1984.

### Education and Employment Certificates

Every person from 14-16 years of age must have an employment certificate or permit and those between 16-18 years of age must have an educational certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate and or working card he must apply in person and bring birth certificate and report of last grade attended.

### NO SCHOOL ANNOUNCEMENTS

School will be closed in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 A.M. — No School At All Schools

7:45 A.M. — NO SCHOOL — All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, and WBZ.

Parents and students are requested not to call the Police Station, Fire Station, School Principals or the Superintendent of Schools for "no school" or the Superintendent of Schools for "no school" information.

In order to conserve on the use of "no school days" we have developed an alternate plan to delay the starting of school on mornings when it appears weather conditions will improve. Under this plan the following schedule will be followed:—

	Starting time:	Bus Pick-Ups
High School	9:00 A.M.	8:30 A.M.
Junior High	9:30 A.M.	9:00 A.M.
North Street	9:30 A.M.	9:00 A.M.
All Others	10:00 A.M.	9:30 A.M.

NOTE: Morning Kindergarten classes will be cancelled. Afternoon Kindergarten will have regular schedule. The only variations to plan would be postponing the starting of school an additional one-half hour or one hour. In this case bus pick-ups will be one-half or one hour later. All schools will be dismissed at regular times.

## **Report of School Committee**

DR. CAROL WAREING, Chairperson — 1983

THOMAS COOKE, VICE Chairperson — 1984

SONJA CUNEO, Secretary — 1985

LOUIS CARCIOFI — 1985

JAMES SULLIVAN — 1983

During 1982 a major accomplishment took place, namely the opening of the new and renovated facilities at the senior high school. By the end of December these areas were substantially complete and being used daily. The students, teachers, and administrators were asked to take up extra tasks as various areas were opened, and a sincere spirit of cooperation prevailed.

The science, business education, industrial arts, and physical education departments have new facilities. Renovations have been made to upgrade the areas used for art, music, educational television, special education, guidance, administration, the media center, and the cafeteria.



The School Committee appointed a committee to examine the areas needing attention if the ninth graders were to be housed in the senior high school beginning in September 1983. After receiving the report, the School Committee instructed the administration to proceed with plans to have a four year high school in September. Such a move will have a direct bearing on the present Junior High School. Thus, the School Committee has appointed a committee to study the organization of Kindergarten through grade eight as it would apply to a middle school concept.

In addition to the great strides made in secondary facilities, other steps forward were taken in collective bargaining. Despite the limitations imposed by Proposition 2½, the School Committee and the Tewksbury Teachers Association were able to conclude a three year contract. Contracts have also been signed with administrators, school secretaries, and cafeteria employees.

Although federal funds for education decreased somewhat, advantage was taken of available federal money to purchase additional computers. At the senior high school the electronics program has expanded and new word processing equipment has been installed in the business department. Micro-computers have been added at the junior high and elementary levels.

I wish to thank my colleagues on the School Committee who have been cooperative in dealing with the many issues that have faced us during the year and who have given unstintingly of their time and effort.

## Report of the Superintendent

To the Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my eighteenth report as Superintendent of the Tewksbury Public Schools. In preparation for this report I have reviewed some of my previous reports which in the past two years have been somewhat pessimistic, due primarily to Proposition 2½. Because of Proposition 2½ we have had to cut back on programs, reduce staff, increase class size, buy fewer supplies and greatly reduce the maintenance of our school buildings. This is all behind us, however the effects of Proposition 2½ will continue to adversely effect the scope and quality of our over-all school programs.

This year I would like to highlight one of the more positive aspects of the school system. The single most important development is the opening of the new high school addition. As of this writing the entire project with the exception of the gymnasium is on line.

The addition to the high school is approximately 74,000 square feet and provides new spaces for some of our specialized departments which in the past had sub-standard teaching stations.

**SCIENCE:-** Six new combination classroom/labora-

tory combinations. (2 Biology, 2 Chemistry, 1 Physics and one Advanced Science Laboratory). In addition to the laboratory areas there are two general science classrooms, each with limited laboratory facilities.

These science rooms with four combination storage/preparation rooms and a faculty resource room provide outstanding science facilities at the high school.

**BUSINESS EDUCATION:-** The Business Education department has been relocated in the new wing and occupies 8 rooms. Two typing rooms and one business machines room provide an environment and equipment for the latest instruction in business education. Another room has been equipped as a data processing laboratory complete with 14 word processing machines. This facility will allow our business teachers to give students instruction in some of the newest technological advances in the modern business office.

**INDUSTRIAL ARTS:-** In terms of the adequacy of facilities, the old Industrial Arts area was perhaps the most inadequate area in the entire school. That situation has been remedied with 4 new shops (Wood, Metals/Power Mechanics, Electronics and Mechanical Drawings) plus a planning center. The shops have been completely furnished with high quality equipment comparable to the machines students will encounter in industry.

**GYMNASIUM and LOCKER ROOMS:-** A new gymnasium that can provide 4 teaching stations and a seating capacity of approximately 1,200 people completes the new addition. The gymnasium is divisible into 2 separate gyms where simultaneous activities with public seating can take place. If necessary these 2 gyms can be further separated for physical education activities. Along with the gymnasium new locker rooms for boys and girls as well as a visiting team locker room are included in the physical education complex.

Along with the new addition several areas of the old building have been renovated.

**LIBRARY:-** A spacious library capable of seating 90 students and storing approximately 20,000 books has been made from the old cafeteria and kitchen. One of the big criticisms of the high school by the New England Association of Schools and Colleges was the poor library at the high school. With the renovation of the old cafeteria we now have a library with an abundance of book storage, tables for study and research, 24 individual study carrels, a leisure reading area, a professional resource area for teachers and an expanded periodical collection. The library is conveniently located for student accessibility, and is attractive and functional.

**CAFETERIA:-** The old gymnasium and locker rooms have been converted into an attractive large cafeteria. Seating capacity is at 350. There is flexibility in table arrangements so that smaller dining areas can be set up for small groups which could be available for public use.

Completing the renovations are 3 new Art Rooms (Crafts, Drawing/Painting and Photography), a new music area (Band/Chorus Room, Music and Instrument storage, practice rooms) and facilities for a complete Home Economics program (Cooking, Sewing, Child Care, Commercial Cooking).

The "New High School" is certainly a facility from which the entire town will benefit. It is the key to providing a quality high school education to every boy and girl in the community. We now have the facility to offer the number and quality of courses necessary for students continuing on to higher education or entering into the world of work. I am confident that with this new facility in conjunction with our dedicated staff and administration at the high school, our students will benefit from a high school education considered among the best in the Commonwealth.

I would feel remiss if I didn't mention in this report the Secondary School Building Committee. These people have been working in excess of 3 years in planning and supervising the construction and equipping of this "new high school." They have met regularly and have been very faithful to their responsibilities. Much time has been spent to assure that every dollar has been used to gain the best value for the town.

In spite of the problems we have faced as a result of Proposition 2½ we still have a staff which is committed to doing an excellent job under "very trying" conditions. I think our teachers and administrators as well as all other staff members (clerks, cafeteria, custodians, maintenance, nurses and aides) have tried very hard to overcome as much as possible hardships to our school program caused by Proposition 2½. They deserve our heartfelt thanks for their dedication and efforts to provide a school program based on excellence.

Our citizens are most generous when expressing their approval or pleasure with the type of education we are trying to provide here in Tewksbury. They are honest and frank with any criticism they might have of our system. Both of these reactions we accept with thanks and with the good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to help build an excellent school program. My hope is that we will keep focused on this goal of excellence.

## Staff

### ROSTER CENTRAL OFFICE STAFF

John W. Wynn, M.Ed.  
Superintendent of Schools  
Edward J. Farley, Ed.D.  
Assistant Superintendent of Schools  
John F. Ryan, M.Ed.  
Assistant Superintendent of Schools  
Thomas Nawn, M.Ed.  
Central Office Assistant  
Barbara E. Tanner  
Executive Secretary  
Anne Duncan  
Financial Clerk  
Josephine Campo  
Secretary  
Marion Morris  
Clerk

William DeGregorio, M.A.  
Principal  
Joseph Crotty, M.A.  
Assistant Principal  
Anthony Romano, M.Ed.  
Assistant Principal

Dolores Barlow, Secretary  
Dorothy Gendall, Secretary  
Nancy Thompson, Secretary  
Florence Antonuk, Secretary  
Judith Colman, Clerk

### ENGLISH

Robert Manzi, M.Ed. — Department Head  
Carol Acone, B.S.  
Joan Kelley, M.A.  
Elsa Marsh, B.A.  
Linda Novelli, M.Ed.  
Susan Patterson, B.A.  
Andrew Pappathan, M.A.  
John Perreault, M.A.  
Barry Sheehan, B.S. Ed.  
Sheila Walsh, B.A.  
Jacqueline Williamson, B.A.

### SOCIAL STUDIES

Warren Bowen, M.Ed. — Department Head  
John Corbett, M.Ed. — Max Ed.  
John Donoghue, M.S.  
Elisabeth Gaffney, M.Ed.  
James Kastritis, B.A.  
Christos Koumantzelis, M.Ed.  
Robert MacDougall, M.A.  
William Piscione, M.Ed.

Donald Stewart, M.Ed. — T.V. MEDIA

### MATHEMATICS

Bryce Collins, M.Ed. — Department Head  
Donald Ciampa, B.S. Ed.  
George Economou, B.S. Ed.  
Maureen McNamara, M.Ed.  
Elizabeth Papik, M.Ed.  
Gerald Rideout, M.A.T.  
Dolores Sullivan, B.A.  
Michael Sullivan, M.Ed. — period 4

### SCIENCE

Elsie Piacentini, M.Ed. Ed. — Department Head  
John Clarke, M.Ed.  
Michael Daley, M.Ed.  
Richard Gropman, M.A.  
James Lennox, M.S.  
Wade Longley, M.S.  
Kathleen Mofield, B.S.  
Marilyn O'Brien, M.A.

### FOREIGN LANGUAGES

Leo Frechette, M.A.  
Daniel O'Brien, B.A.  
Mary Sullivan, M.Ed.  
Maureen Rideout, B.A. — period 1

### ART

Philip Nyren, M.A.T. — periods 8, 9, 10  
Daniel Rogacki, B.S.  
Donald Sullivan, M.Ed.

## BUSINESS EDUCATION

Anita MacDonald, M.Ed. — Department Head  
Judith Berube, B.S.  
Dale Black, B.S.  
Melanie Buccola, M.Ed.  
Robert deGaravilla, M.Ed.  
Heidi DeRosa, B.S. Ed.

## DISTRIBUTIVE EDUCATION

Cynthia Onoroski, B.S. Ed.

## INDUSTRIAL ARTS

Norris O'Brien, M.Ed. — Department Head  
Lawrence Basteri, B.S.  
Frederick Bernhardt, B.S.  
Rocco Simari, B.S.

## HOME ECONOMICS

Susan Hinckley, B.A.  
Barbara Mersereau, M.A.

## DATA PROCESSING

Joseph Callery, M. Math

## MUSIC

Joseph Musumeci, M.A. — Director of Music

## PHYSICAL EDUCATION

David Marcus, B.S. — Director of Physical Education  
Robert Aylward, M.A.  
Nancy Billings, B.S.  
Robert McCabe, M.Ed.  
Jan Moynihan, B.S.

## VOCATIONAL AIDE

N. Jean Aylward

## TEWKSBURY JUNIOR HIGH SCHOOL

Richard Griffin, M.Ed.  
Principal

Antonio Terenzi, C.A.G.S.  
Assistant Principal

George Abodeely, M.Ed.  
Assistant Principal

Jeanne Samples, Secretary  
Anne Saxton, Secretary  
Dorothy Doherty, Guidance Secretary

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Chester Flynn, B.A.  
Linda Hair, M.A.  
Elizabeth Kyle, M.A. — Dev. Rdg.  
Pamela McDade, B.A.  
Elsa Marsh, B.A. — Per. 4-7  
David Mullen, B.A. — Dev. Rdg.  
Mary Murray, M.Ed. — Dev. Rdg.  
Brenda O'Brien, B.A.  
Sandra Shepphard, B.A.

## SOCIAL STUDIES

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Patricia Koravos, B.A.  
Patricia Krol, M.A.  
James Leclair, M.Ed.  
Dennis McGadden, M.Ed.  
Anne Maloy, B.A.  
Angela Packard, B.A.  
Stephen Prodanas, M.A.T.  
Donald Stewart, M.Ed. — Per. 4-7  
Warren Yaeger, B.A.  
James Kastritis, B.A. — Per. 4-7

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Sandra Barnett, B.S. Ed.  
Annina Faraci, M.S.  
Eleanor DiPaolo, B.A.  
Sharlene Locker, B.A.  
Adriane Moseley, B.S.  
Roger Pilat, B.A.  
Diane Tardiff, B.A.

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Kathleen Connell, B.S.  
Michael Dacey, B.S.  
Louis Garceau, B.A.  
Mary Herlihy, B.A.  
Patricia Lannon, B.A.  
Richard Olsen, B.S.  
Glen Osterman, M.A.T.  
Richard Zbieg, B.S. Ed.

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Claire Piscione, B.A.  
Maureen Rideout, B.A.

## INDUSTRIAL ARTS

Frederick Bernhardt, B.S. — Periods 4-7  
John Jarek, M.S.  
Walter Mackey, M.Ed.  
Douglas Perry, B.S.

## HOME ECONOMICS

Mary Laffey, B.S.  
Constance Strand, M.Ed.

## BUSINESS EDUCATION

Constance Goldsworthy, M.Ed.

## ART

Philip Nyren, M.A.T. — Periods 1-4  
Laurie Sullivan, B.A.

## MUSIC

John Allen, B. Music  
Nancy Laws, B.A.

## PHYSICAL EDUCATION

Martha Doukzewicz, B.S.  
Steven Levine, B.S.  
George Patterson, B.S.  
Bonnie Roberts, B.S.



## HEALTH

Albert Bradley, M.Ed.

### CENTER SCHOOL

William Tsimitsos, M.Ed.  
Principal

Ruth Maher, Secretary

Thomas Conlon, M.A.	Grade 5
Maureen Gropman, M.A.	Grade 5
Dolly Sacromone, M.Ed.	Grade 5
Christine Hassan, B.S. Ed.	Grade 6
George Kalarites, M.Ed.	Grade 6
Raymond Loosen, M.A.	Grade 6
Kevin McArdle, M.Ed.	Grade 6
Rita Masters, B.S. Ed.	Certified Aide
Martha Myers, B.S. Ed.	Certified Aide

### HEATH BROOK SCHOOL

Nicklos Andronikos, M.Ed.  
Principal

Betty Irwin, Secretary

Dorothy Foley, M.Ed.	Grade 1
Susan LaMotte, B.S. Ed.	Grade 1
Donna Pupkis, M.Ed.	Grade 1
Verlie Ufford, M.Ed.	Grade 1
Virginia Bunting, B.S. Ed.	Grade 2
Iris Koumnatzelis, B.S. Ed.	Grade 2
Brenda McWilliams, B.S. Ed.	Grade 2
Barbara Duarte, B.S. Ed.	Grade 3
Elaine Fiske, B.S. Ed.	Grade 3
Paula Levis, B.S. Ed.	Grade 3
Maureen Buckley, B.S. Ed.	Grade 4
Marcia Kalarites, B.A.	Grade 4
Joanne Krainski, M.Ed.	Grade 4
Lorraine Nastek, B.S. Ed.	Grade 4
Helen Cogswell, B.S. Ed.	Grade 5
Alfred LeClair, M.Ed.	Grade 5
Richard Mousseau, M.Ed.	Grade 5
Margie Brazile, M.Ed.	Grade 6
August Jardin, M.Ed.	Grade 6
Philip Kearney, M.Ed.	Grade 6
Frederick Leahy, M.Ed.	Grade 6
Elaine Mullen, B.S. Ed.	Grade 6
Margaret Harcourt, B.S. Ed.	Kind.
Patricia McDonnell, B.S. Ed.	Kind.
Rita Boudreau	Kind. Aide
Rosemary Ward	Kind. Aide

### LOELLA F. DEWING SCHOOL

John Weir, M.Ed.  
Principal

Mary Antonelli, Secretary  
Patricia Boucher, Secretary

Meredith DeBow, M.Ed.	Grade 1
Janice Lunn, M.Ed.	Grade 1
Claire Reed, B.S.	Grade 1
Patricia Tellier, B.S. Ed.	Grade 1
Shirley Sanford, B.S.	Grade 2
Barbara Shamberger, B.A.	Grade 2
Carole Sullivan, M.Ed.	Grade 2
Barbara Vitallo, B.S.	Grade 2
Cynthia Fine, M.Ed.	Grade 3
Dorothy Hudak, M.S.	Grade 3
Maureen Kane, B.S. Ed.	Grade 3
Jean Murch, B.S. Ed.	Grade 3
Margaret Adams, M.Ed.	Grade 4

Robert Maloney, M.Ed.	Grade 4
Ann Read, M.Ed.	Grade 4
Sandra Ryan, M.Ed.	Grade 4
Patricia Allen, M.Ed.	Grade 5
Carlton Clark, M.Ed.	Grade 5
Alex Lambroukos, M.Ed.	Grade 5
Brenda Shepherd, B.S. Ed.	Grade 5
Richard Angell, M.Ed.	Grade 6
George Paul, M.Ed.	Grade 6
Richard Schadlick, M.Ed.	Grade 6
Monica Weir, B.S. Ed.	Grade 6
Cathy Ronan, B.S. Ed.	Kindergarten
Diane Norton, B.S. Ed.	Kind. Aide
Sheila Hanrahan	Kind. Aide

### NORTH STREET SCHOOL

William Tsimitsos, M.Ed.  
Principal

Valerie Rogers, Secretary

Sheila Gurry, M.A.	Grade 1
Charlotte Johnson, B.S. Ed.	Grade 1
Jennie Zantuhous, B.S.	Grade 1
Jacqueline Dupont, B.S. Ed.	Grade 2
Carolyn McLaughlin, B.A.	Grade 2
Joan Ryan, B.S. Ed.	Grade 2
Arlene Breault, M.Ed.	Grade 3
Alma Ezekian, M.Ed.	Grade 3
Rose White, B.S.	Grade 3
Robert Cullen, M.Ed.	Grade 4
Cassandra Edell, B.S. Ed.	Grade 4
Jayne Ronan, M.Ed.	Grade 4
Charles Allen, M.Ed.	Grade 5
Carolyn Ashworth, B.A.	Grade 5
Eugene Sdoia, M.Ed.	Grade 6
Gerald Smith, B.S.	Grade 6
Catherine Leonard, B.S.	Kindergarten
Marjorie Petalas, M.Ed.	Kindergarten
Linda Beaulieu	Kind. Aide
Nancy Irons	Kind. Aide

### SHAWSHEEN SCHOOL

Edward Pelletier, M.A.  
Principal

Elaine Tower, Secretary

Virginia Callahan, M.Ed.	Grade 1
Maureen Jackman, B.S. Ed.	Grade 1
Ann O'Hara, B.S. Ed.	Grade 1
Nordice Chute, B.S.	Grade 2
Kathryn Quinn, B.S. Ed.	Grade 2
Christine Themeles, B.S. Ed.	Grade 2
Madeline Murphy, B.A.	Grade 3
Elizabeth Santos, B.S. Ed.	Grade 3
Karen Ware, B.S. Ed.	Grade 3
Patricia Dias, B.S. Ed.	Grade 4
Joan Friedman, M.A.	Grade 4
Marimargaret Roberts, M.Ed.	Grade 4
Priscilla Titus, M.Ed.	Grade 4
Frances Gath, B.S. Ed.	Grade 5
Martha Quinn, M.Ed.	Grade 5
Donald Barry, M.Ed.	Grade 6
Lorraine Lussier, B.A. Ed.	Title 1
Louise Martel, M.Ed.	Title 1
Steven Roberta, B.S. Ed.	Title 1
Judith Cole, M.Ed.	Kindergarten
Gwen Hedrick, B.S. Ed.	Kindergarten
Diane Kelley	Kind. Aide
Patricia Lightfoot	Kind. Aide

## GUIDANCE

Francis Sheehan, M.Ed., Director  
Priscilla Betses, M.Ed.  
Francis Flanagan, M.Ed.  
John Maloy, M.Ed.  
Francis Treanor, M.A., Head Guidance Counselor  
Henri Dufour, M.Ed.  
Alice Marcotte, B.A.  
Jennie Marino, M.Ed.

## LIBRARIANS

Hope Place, B.S.  
Gertrude Carey, M.A.  
Arlene King, M.A.

## READING

Karla Conway, B.S.  
Robert Horgan, M.Ed.  
Alice McEdward, B.S. Ed.  
Georgia Ruckledge, M.Ed.

## ART

Gail Hamilton, B.A.  
Sandra Pozniak, M.A.  
Carol Rodgers, M.A.

## MUSIC

Joseph Buckley, M. Music  
Betty Turner, M.F.A.  
Beverly Waite, B. Music  
Roger Whittlesey, M. Music

## PHYSICAL EDUCATION

James Manley, B.S.  
Rita Stevens, M.Ed.  
Donna Tanner, M.Ed.

## GIFTED & TALENTED

Elise Racicot, M.Ed.  
Terri Ross, M.Ed.

## HEALTH

Sal Gallo, M.A.T.

## DATA PROCESSING COORD.

Thomas Lovett, M.Ed.  
Secretary - Data Processing - Anita Sartori

## SPECIAL EDUCATION DEPARTMENT

Michelina DeAngelis, Administrator, C.A.G.S.

### Secretaries

Beverly Erlandson  
Theresa Brown  
Joanne Kearns  
Mary Lou Conroy — two days/week

Lee Muller, M.Ed., Sped-Youth Advisor, Secondary  
Joseph Puopolo, M.Ed., Sped-Youth Advisory, Elementary

## ADJUSTMENT COUNSELORS

Elizabeth Bezdighian, M.Ed.  
Carol Brooks, M.Ed.  
Frederick Penza, Ed.D  
Linda Schiffman, M.Ed.  
Gail Shinberg, M.Ed.  
Stella Sullivan, M.Ed.  
William Traveis, M.Ed.

## PSYCHOMETRISTS

Patricia Faro, M.Ed.  
Sheila Kempler, C.A.G.S.  
Henry Lebensbaum, M.A.

## SPEECH THERAPISTS

Susan Donald, B.S.  
Christine Kiss, M.A.  
Rosemary Anton, M.Ed.  
Carol Ann Unanue, M.S.  
Patricia Lavin, B.A.

## VISUALLY HANDICAPPED

Therese Morin, M.Ed.

## EARLY CHILDHOOD SPECIALIST

Donna Cohen, M.Ed.

## INSTRUCTIONAL AIDES

Elinor Beloin, B.S. Ed.  
Alberta Erickson, B.A.  
Mary Manseau, B.A.  
Sue Ellen O'Rourke, B.A.  
Mary Foley, B.S. Ed.

## MODERATE SPECIAL NEEDS

Ruth Anderson, M.A.	Ann Knower, M.S.
Roseanne Boghossian, M.Ed.	Nancy LaRose, M.Ed.
Marlene Estes, B.S. Ed.	Donna LeCam, M.Ed.
Nancy Farrey, M.Ed.	Mark Lucey, B.S.
Toby Gang, M.Ed.	Carol Messina, B.S. Ed.
Eileen Gardner, B.S. Ed.	Mary Lou Morris, B.S. Ed.
Robert Gaumond, M.Ed.	Mildren Mulno, M.Ed.
Donna Graham, B.S. Ed.	Carlene Neuman, M.Ed.
Marilyn Guinane, M.Ed.	Stephanie Pagiavlas, M.Ed.
Carol Holmy, M.Ed.	Robert O'Keefe, M.Ed.
Helen Hoffman, M.Ed.	Mary Ann Primerano, M.Ed.
Isabel Jankelson, M.Ed.	Carol Sagro, M.Ed.
Mary Kennedy, B.S.	Judith Spano-Davis, M.Ed.
Pauline King, B.S. Ed.	Thomas Walsh, B.S. Ed.

## CUSTODIAL STAFF

Mr. Francis McCusker, Supervisor of Custodians

William Bomil	Eugene Kelly
Bernard Boudreau	William Irwin
William Carlson	James Lightfoot
Walter Collins	Bruce MacDonald
William Cuskey	Daniel Martin
James DeMarco	Joseph McCann
John Dey	Paul Moran
Frank Dombrowski	Charles Murphy
Michael Farese	Donald Page
Thomas Gilbride	James Roper
William Gorman	Kurt Schimmelbusch
David Greene	Leo Thornton
	Vaughn Tompkins
	James Zousimos

## MATRONS

Joan Andella  
Dorothy Lavalley

## MAINTENANCE STAFF

Joseph George, Maintenance Forman	
Louis Marion	Charles Ryan
Joseph McCarthy	Thomas Sullivan
Joel Trull	

## TEWKSBURY CAFETERIA PERSONNEL

### CENTER SCHOOL

Ruth Mores Elizabeth Ryder

### DEWING SCHOOL

Theresa Harrington Judy Carty  
Anna Casey June Fowler

### HEATHBROOK

Eleanor Bissett Margaret Gilbert  
Carole Friedman Dolores Montecalvo

### JUNIOR HIGH

Rose Moore Eva Desharnais  
Barbara Stevens Mary Anderson  
Ivane Thibedeau Judy Dickinson  
Colleen Porter Ann DiBerto

Diane Lombardi

### MEMORIAL HIGH SCHOOL

Phyllis Boumel Joanne McKinnon  
Helen Shattuck Carol Sellitte  
Agnes Fowler Dorothy Peach

Marie Nolan

### NORTH

Mildred Mendonca Lorraine McPhee

Marcella Urquhart

### SHAWSHEEN

Martha Kelleher Marie DeFabio

Joan MacArthur

DIRECTOR: Joan Martin Dey  
Sec. Joan C. L'Italien

### MICROCOMPUTERS

(Dr. Edward J. Farley, Assistant Superintendent)

During the 1980-81 and 1981-82 school year, part of the federal funds awarded to Tewksbury under Public Law 94-482 by the Division of Occupational Education at the Massachusetts Department of Education was used to purchase microcomputers for the senior high school. In order to provide microcomputers for the elementary and junior high schools a project was written during this past year under Chapter 2 of the Educational Consolidation and Improvement Act (ECIA) of 1981. This act is generally referred to as "Block Grant." The amount of funds approved was \$22,345.

The project was drawn up to cover three main areas; hardware, software, and staff development. The Merrimack Education Center in Chelmsford offered an opportunity to participate in a microcomputer equipment lease program. Under the terms of the lease the school system has leased eleven Apple II Microcomputers; eleven Disk Drives with Controllers; eleven Panasonic ten inch Color Monitors; and six Epson MX 80 Printers with Interface. The lease carries a three year extended maintenance warranty and after the third year the equipment becomes the property of the Tewksbury Public Schools.

The lease arrangement has given the schools an opportunity to place six microcomputer units at the junior high school and one microcomputer unit at each elementary school. The junior high school units have been placed in a math lab which also has three terminals connected by telephone to the mini computer at Shawsheen Tech.

Since microcomputers have been available for only a few years, training of staff is an important aspect in bringing about the best use of the equipment. The funds in the project for staff development paid tuition for staff in the system to take one of the four microcomputers courses offered in the summer by the Merrimack Education Center. Twenty-five staff members, including administrators, department heads, specialists, and teachers, took a three or six credit course in microcomputers. Their participation provides the system with knowledgeable educators who are serving as a strong resource for making effective use of the microcomputers at all levels in the school system.

The staff members who participated in the courses did so with the understanding that they would serve as an advisory group to help improve the use of microcomputers in the schools. Courseware to be used in microcomputers is now available for purchase from many sources. It is important that teachers who use the courseware feel confident that it meets the objectives they desire. The funds provided in the project for educational materials and supplies are being spent only on what is recommended and requested by teachers and administrators. Computers are fast becoming an integral part of our society. The personal home computer is a microcomputer that has caught the interest of most people. The potential for effective instruction is increasing and the cost decreasing. The Tewksbury School System has made a commitment to use microcomputers effectively and the block grant funds are presently providing the money to do this.

### GUIDANCE REPORT

Francis B. Sheenan, *Guidance Director*

This year perhaps it would be well to review the aims and goals of the Tewksbury Guidance Department.

Guidance attempts to provide three distinct types of services: assistance to pupils, assistance to teachers, and assistance in the improvement of the entire school program. Guidance as we view it, is not a supplementary service, but in fact is an inseparable part of the entire educational process. It is primarily concerned with several basic activities:

1. Counseling
2. A careful and extensive study of each individual student.
3. Information service
4. Placement and follow-up
5. Assisting the school staff
6. Helping in coordinating home, school and community influences

Counseling is the heart of any guidance program and the major portion of the counselor's time is spent in this area. Each student from grade seven to twelve is given an interview each year on an individual basis to help him formulate his future goals in relation to his academic potential and achievement. It is at this interview that the student is presented with information pertaining to his previous test results, his class grades and the relevancy of each of these to his future plans. At all times the student is encouraged to seek the advice and counsel of his counselor



and teachers to reach a self-directed plan for his future success. It must be emphasized that the student is encouraged to voluntarily meet his counselor at any time for any purpose. It is this meeting that is considered most valuable.

Each student as he enters a Tewksbury School is considered an individual and a separate inventory is maintained on him from that moment. This information is accrued through an extensive testing program, anecdotal records and counseling sessions. Other sources of information are the school nurse, the reading specialists, the speech therapist, parent conference and most important the elementary school adjustment counselors.

There are as many various interests of students as there are students themselves, therefore, the Guidance Department must have an extensive information service. Guidance is charged with the responsibility of disseminating occupational and educational information. We maintain a file known as the dictionary of occupational titles which offer information on over fifty thousand jobs, opportunities in these areas and requirements necessary to obtain them. The other important information service concerns itself with those planning entrance to institutions of higher learning. We maintain a close relationship with admissions personnel of colleges, technical schools, business and secretarial schools, schools of nursing, trade schools and various other speciality schools.

The whole purpose of educating our young people is to help them find a satisfying place in life. This makes placement of our most important functions. We are in communication with corporations and companies in an effort to secure employment for those not planning on further education and as stated above, we maintain a relationship with schools of advanced learning whose interests involve further education. To secure happiness and success for our young people is the fulfillment of our whole educational structure.

A follow-up study of school leavers, that is, graduates, transfer students, and drop-outs, is made periodically as a check on the effectiveness and efficiency of the Guidance Program. This study also serves to provide up-to-date information about changes in the requirements of colleges and industry so that any deficiency within the school program may be brought to the attention of the school staff and administration. As a result of such attention the curriculum may be revised or other changes made in order to better equip our students to meet the challenges they encounter after leaving school.

Another important function of the Guidance Department is to coordinate activities of the home, school and community. It is our desire to aid the student to understand all aspects of his environment to assist him in his quest for success. We utilize parent conferences, the services of all educational specialists, financial aid, and community services such as the fraternal organizations, family service agency and Mental Health Clinic.

**TEWKSBURY MEMORIAL HIGH SCHOOL**  
**Scholarship Award Recipients**  
**Class of 1982**

Digital Equipment Corporation

Barbara Doyle

Tewksbury Police Wives  
Middlesex Women's Club  
The Luke Byrne Scholarship  
Deborah L. McPhail Memorial

Wang Corporation

T.V.A. Scholarship  
Tewksbury Youth Hockey Association  
Leo Bourgea Memorial Hockey  
Rotary Scholarships

Class of 1980  
Tewksbury Teacher's Association

Ruth J. Sutton  
Eugene Saunders Jr. Memorial  
Tewksbury Golden Age Club  
Tewksbury Garden Club  
Mabel Anderson Memorial  
Rosemary Peirent Memorial  
Tewksbury Memorial High School  
Band-Loyalty  
Tewksbury Wilmington Elks

Knights of Columbus and Wamesit Lodge  
A.F.A.M.

James D. DiBella Memorial  
Town Crier

Ladies of St. Johns Hospital  
U.S. Coast Guard Academy  
Tewksbury Pop Warner Football

David Sullivan  
Carol Miranda  
Scott Noyes  
David O'Brien  
Mary Beth Thiel  
Mark Hanson  
Robert Busser  
Nicole Barclay  
Joseph Bosia  
Patricia Murphy  
Herbert Post  
William Perrin  
Noreen Troisi  
Richard Williams  
David Sullivan  
Bernadette Walsh  
Noreen Troisi  
Gerald Horgan  
Gail Bernardi  
Wendy Scamman  
Andrea Perdicaro  
Noreen Troisi  
Catherine McDevitt  
David O'Brien  
Melissa Fortin  
Scott Fuller  
Philip Farr  
Kathryn Albert

Richard DeMaria  
Scott Noyes  
Julie Simon  
Ann Romano  
Stephen Kelly  
Leslie Gonzales  
Michael Cuneo  
Lisa Surette  
Todd DiRocco

In addition to the Awards that have just been mentioned, the following students have received Scholarship Awards from their prospective colleges or other organizations.

The Balfour Award  
Agnes McLeod Scholarship  
Brian Belleau Memorial Award  
National Honor Society Awards

Sons of Italy Scholarship  
Lions Club Scholarship

George Kyricos Track & Field Memorial  
Tewksbury Newcomers Club  
Junior High School Student Council

George Orsula  
Linda Pacini  
Robert DeGregorio  
Kimberly Reale  
Leslie Gonzales  
Richard Williams  
Alice McCretton  
Barbara Doyle  
Deidra Gacek  
Barbara Doyle  
Mary Beth Thiel  
Richard Williams  
Nicole Barclay  
Leslie Gonzales  
Mark Indelicato  
Susan Arsenault  
Joanne Griffin  
Bradley Kutcher  
Margaret Jennings

### Senior Class Scholarships Awards

Marguerite Smith Memorial Scholarship  
Tewksbury Wilmington Emblem Club  
Elizabeth Ahonen Memorial Scholarship  
  
Teen Theatre Workshop Scholarship  
  
Eileen Morrisette Service Award  
Scholar Athlete Award

Julie Simon  
Melissa Fortin  
Christine Hanson  
Scott Noyes  
Kevin Barry  
Derek Vachon  
  
Leslie Gonzales  
Stephen Hampe  
Mary Beth Thiel  
Kevin Barry

### Other College Scholarships were awarded to:

George Orsula	Barbara Doyle	Mark Hanson
Alice McCretton	Collette Chaisson	David O'Brien
Catherine McDevitt	Julie Simon	Mark Indelicato
Nancy Johnson	Jerrie Bernier	Francis Fay
Daniel Munroe	Kevin O'Brien	June DeStefano

The following students have been appointed to Academies:  
Richard Davidson — U. S. Merchant Marine Academy  
Michael Cuneo — U. S. Coast Guard Academy

Massachusetts Board of Regents State Scholarships — 4 years  
Kevin Barry Richard Williams

These awards in Scholarships total close to approximately one half million dollars.

The following seniors received letter of Commendation from the National Merit Scholarship Qualifying Test:

Joseph Bosia	Robert Busser	Douglass Ferreira
Kathleen Leary	Alice McCretton	Wendy Scamman
Richard Williams		

This year we had a National Merit Finalist — George Orsula

The following students have also received Music Scholarships to help finance their European tour with the Youth Of America Singers Tour.

Deborah L. Smith and Stephen Hampe

Music Parents Award Recipients were:

David Chandonette and Deborah L. Smith

### MONTHLY SCHOOL ENROLLMENT COUNT OCTOBER 1, 1982

SCHOOL	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	Totals
Center						59	93							6	6	164
Heath Brook	69	79	67	77	92	56	122							15	16	593
Loella Dewing	50	98	91	83	86	88	94							13	32	635
North Street	94	54	58	65	66	50	57							5		449
Shawsheen	69	76	69	67	79	60	27									447
Junior High								453	466	339						1258
Senior High											313	323	337			973
	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	IL	
Totals	282	307	285	292	323	313	393	453	466	339	313	323	337	39	54	4519

IL — Intensive Learning Class

SP — Special Class



(L-R) Assoc. Commissioner, David Cronin, Shawsheen Tech Area Coordinator, John McDermott, Commissioner of Education, John H. Lawson, Shawsheen Superintendent-Director, Benjamin Wolk



# Shawsheen Valley Technical School

## District Committee

### School Committee Chairman's Report

Elected Representatives of the School Committee are:

#### BEDFORD

Anthony R. Mazzone

Joseph L. Rogers, Chairman

#### BILLERICA

Kenneth L. Buffum, Secy./Treas.

Bernard Hoar

#### BURLINGTON

John G. Murphy

John P. Miller

#### TEWKSBURY

Richard E. Griffin

Wilson E. Brazile

#### WILMINGTON

Lawrence P. Flaherty, Vice Chairman

Frank McLean

Carolyn W. Broderick

Executive Secretary

Billerica

Regular meetings of the Regional School Committee were held the second and fourth Tuesdays of the month. Special meetings were called by the Chairman as the need arose. The time and place of all the meetings are duly posted by the District Town Clerks at least forty-eight hours in advance. Unless otherwise noted, the meetings are held at the school facility located at 100 Cook Street, Billerica. These meetings are open to the public and residents of the District are welcome to attend.

Once again it is a pleasure serving as Chairman of the Shawsheen Valley Regional School Committee. It was another busy year for the Committee, and as Chairman, I would like to relate some of the issues we had to face.

The beginning of the year met with the approval of a no increase budget, to the delight of the member towns, and within budget limitations, areas throughout the school were upgraded to keep abreast of industry. Equipment in the computer and word processing shops began to take on a new look, as well as culinary arts and business education departments.

A school library selection policy was approved based on the American Library Association format and the policies of local schools.

Due to the economic situation within the District, new programs for training and retraining were started, such as Word Processing, Computer Operators, Programmers, Maintenance Mechanics, Homemakers Assessment Training (involved training people in typing, shorthand and accounting.) Also, to meet the needs of the school and to be effective and efficient in the school operation, a copy center was established.

The Boss System of energy control has had more of a trial run and the report shows a substantial reduction in energy use and dollar savings. Also, the revamping of the bus schedule proved a huge saving in transportation costs.

Project S.C.O.R.E. is our afternoon skills training program for special needs students in the five towns. This program is under the supervision of the Area Coordinator, John McDermott.

The Summer School with five hundred students and sixteen offerings was made available as was evening adult education classes on a self-supporting basis.

The Advisory Committees continue to meet with the administration and staff throughout the year. These advisors are extremely important to Shawsheen Tech in keeping up with the newest developments in business and industry. The high quality of instruction in skill training at Shawsheen is due, in part, to the committees, who give much time. Due to their efforts, courses are evaluated and changes made periodically. The General Advisory Committee has proposed a campaign to change the school's image in order to improve the enrollment of certain towns.

The Annual VICA competition was held and the Shawsheen students came away with eleven gold medals, four silver, seven bronze and seven student honorable mention. Shawsheen finished in the top 15%.

Throughout the year, the Student Council met with the School Committee to discuss problems of concern to the students. This council was instrumental in drafting a new student handbook.

The Committee is proud of the scholastic achievement of its students and graduates, many of whom have gone on to further their education at local colleges. We are also proud of their participation in charitable drives for funds to help the less fortunate and the annual blood bank drive in conjunction with the American Red Cross.

The Annual House Building Program, awarded to a Bedford resident, is progressing nicely. Throughout the year, the students in the various crafts are available to the member towns. The past year has found them busy, remodeling and constructing projects within the member towns. A call to the school is the only thing necessary to receive particulars. The school welcomes the opportunity to be of service.



Graduation for the tenth season was held at the Shriners Auditorium in Wilmington. The Committee is grateful to the Shriners for allowing us to use their facilities. This year sixty-seven graduates received scholarships to further their education; the largest number in Shawsheen Tech's history.

With regret, the resignation of the Assistant Director, Paul Ahern, was received. Paul resigned to accept the position of Superintendent-Director of the North Shore Regional School District. The subcommittee is presently involved in a search for an Assistant Director.

The District School Committee is grateful to the member towns for their much needed support and assistance. To the faculty and staff of the Shawsheen Valley Technical High School, a thank you for your cooperation during the year, and to the student body for their effort in striving to succeed in their chosen fields. The Chairman thanks the School Committee members, my co-workers, and the administrative staff for making my year as Chairman a productive and pleasant one.

Sincerely,

Joseph L. Rogers, Chairman  
Shawsheen Valley Regional  
Vocational/Technical School  
District Committee

## Superintendent-Director's Report

January of 1982 saw us in a situation where our enrollment had grown to 1772 students which was considerably above our physical capacity. The reason for this overage was in fulfilling the request of the Regional School Committee to cut the budget, it had been necessary to eliminate the afternoon program and to increase the number of eighth graders normally coming in from 400 to 450. With the addition of 210 students, this created over-crowded conditions which we were able to closely monitor, particularly the over-crowded corridors to make sure that there were no safety hazards created. September of 1982 showed an adjustment made which brought the overall numbers closer to normal.

*Placement* - The success of Shawsheen Tech may be measured on the ability to place the graduates in jobs for which they have been trained. In a report from our Placement Department, we find that of the 402 seniors who graduated this past June, only four are still in the process of looking for employment. This can be interpreted as the unemployment of 1% which contrasts sharply with the unemployment of Massachusetts as well as nation-wide, and demonstrates the effectiveness of the training Shawsheen Tech students receive.

*Cost Per Pupil* - It is apparent that because of the nature of a technical school the costs per pupil are considerably higher than at an academic high school. However, since the federal and state governments recognize the importance of this type of training, they

have made possible reimbursements which have cut down the cost to the local tax payers. Our Business Manager reports in 1982-83, the net cost for a student attending Shawsheen Tech is \$1,667. In Bedford, the cost per pupil was established at \$2,650 with a savings of \$84,280 for the 98 students attending Shawsheen; Burlington's cost is \$2,012 with a savings of \$50,838 for the 229 pupils attending Shawsheen; Wilmington's cost is \$2,202 with a savings of \$124,012 for 308 pupils attending Shawsheen; Tewksbury's cost is \$2,182 with a savings of \$194,040 for 495 pupils attending Shawsheen; and Billerica's cost per pupil is \$1,721 for a savings of \$42,090 for the 610 students attending Shawsheen. The total savings to the entire district is \$411,088.

*New Developments* - Word Processing - Our Business Technology staff has anticipated the very rapid growth of word processing and a few years ago established a project in conjunction with the personnel from Hanscom Air Force Base whereby training is done on non-classified material which gives our students an opportunity to get some first-hand experience in the use of word processing equipment. We have been fortunate to develop this area so that now we have 16 units. This has also made it possible for the seniors in the Business Education Departments of the local high schools to come here in the afternoon from 2:30 - 5:00 in order to acquire skills in the use of word processing equipment.

The Cosmetology program has been refined from a two to a three year program giving additional training and making the graduates more proficient in this area.

The Electronics and Electro-mechanical programs have been combined into an Industrial Electronics course.

Realizing the importance of mini-computers, we were able to acquire 9 mini-computers which were established in an area close to Business Technology and it is expected this equipment will be utilized in the developing of reading and comprehensive skills during the time that students take academic subjects.

Other changes made this past year include the establishment of a copy center and the relocation of the reading lab into a carpeted room as well as relocating the word processing equipment into a larger room.

*Adult Education* - Adult Education continues to be self-supporting. In the spring of 1982 there were approximately 500 adults enrolled in the various programs. In the fall of 1983, the number increased to over 784.

I have felt that the effectiveness of our school should be measured by the maximum use of its facilities. As a result, through the efforts of the Area Coordinator, Mr. McDermott, we were able to establish a number of adult training programs, the cost of which are paid for by grants received through the State Department of Education.

*Outside Projects* - We have always prided ourselves on helping the five towns in any construction or re-modeling work required. This past year considerable work was done in the Senior Citizen Center in Tewksbury and the ramp for the handicapped was

installed in the front of the Billerica Town Hall. In addition, the yearly project of building a house was undertaken and in the spring, one house was completed in Tewksbury and in the fall of 1982, the project for the school year was to build a house in Bedford.

*Student Activities* - Listed under Student Activities are the Vocational Industrial Clubs of America, the annual Red Cross Blood Drive, Toys for Tots and the school beautification program.

The annual Open House was held on April 29 and all the shops were operational with demonstrations that would be of interest to the public. It was a huge success with approximately 4500 people in attendance.

*Athletics* - Shawsheen Tech won the Commonwealth Athletic Conference Championship in Hockey. The team made the second round of the State Competition.

*Graduation* - Sunday, June 6, saw the ninth graduating class which was comprised of 402 seniors. This was held at the Shriners Auditorium in Wilmington which was almost filled to capacity with approximately 5000 in attendance.

*Advisory Committees* - The Craft Advisory Committee in keeping with our past practices, met in the spring and fall and continue to be very important in updating our curriculum and equipment in the various shop areas. The General Advisory Committee meets periodically to review the total operation of our school and to make suggestions for its growth and direction.

*Busing* - In order to further conserve funds, we adopted a double busing schedule whereby using 20 buses instead of 39, we bus in grades 10 and 12 so that they are ready to start school at 7:30 a.m. and the buses return for a second run bringing in grades 9 and 11 who start at 8:16 a.m. This operation has saved us approximately \$130,000. In addition, it cut down the number of students coming into the building at one time so that they are much easier to control. The administrative staff agrees that the double busing operation has been quite successful and we will recommend that it continue.

*Superintendent's Meeting* - In the spring of this year a meeting was held of the five superintendents with the administrative staff from Shawsheen Tech. The purpose of this meeting is to establish communications between the school superintendents of the five towns and we find it is of great value in having the individuals discuss various matters of mutual concern.

*Basic Skills* - This year saw the establishment of a Basic Skills Committee to review the communicative skill levels by the students in our school. We are well aware that the Commissioner of Education has emphasized on a number of occasions his concern for the development of Basic Skills in all of our schools. He is particularly concerned that when seniors are ready to graduate, they will have acquired ability in their communicative skills to adjust to the world of business and industry.

*Quota Meeting* - A suggestion was made to review the quota system, established in 1973, for entering students. With the drastic changes in enrollment, I suggested that the quotas be revised so that the opportunity would be given for those students who were most deserving from all of the five towns. At present, all of the applicants from Bedford and Burlington are accepted, whereas only a portion of those applying from the other three towns are admitted. This matter is currently under advisement and hopefully an adjustment will be made for the coming year.

*Special Activities* - Project S.E.E. involves the fifth and sixth grades of some of the towns where students spend a day at Shawsheen Tech, the purpose of which contributes to career education so that they can understand the opportunities here at Shawsheen Tech.

*Public Relations* - We have hosted various groups throughout the year including the Burlington Rotary Club, Wilmington Women's Club, Wilmington Parents' Club and the Billerica Chamber of Commerce with whom we are working closely.

*Visit By Commissioner Of Education* - On December 16 we were honored by a visit by the Commissioner of Education, John H. Lawson, and the Associate Commissioner in charge of Occupational Education, David Cronin. We understand both were very impressed by the efficiency in the overall appearance of the school as well as the attitude of the students and teachers. We received letters of commendation from both individuals.

Shawsheen Tech continues to be a significant factor in the educational process of the five towns that comprise the region. In view of the rapidly changing economic conditions, I firmly believe that every high school student that graduates should have a salable skill. This can be made possible by increasing the sphere of operation of those at Shawsheen Tech and for the industrial arts personnel of the five high schools to adjust their objectives so that students will acquire training in an entry level skill. The fact that our graduates have been able to become employed in the face of high unemployment that exists reflects the ability of our students to become well trained, the quality of our teachers who are instrumental in developing this training, and the acceptance of industry and business of our graduates to fulfill the jobs that are available.

Respectfully submitted,  
Benjamin Wolk  
Superintendent-Director



# FINANCES

Treasurer — Collector  
 Appropriations Board of Assessors  
 Town Employee Earnings  
 Auditor's Report - Receipts and Expenditures  
 Industrial Development Finance Authority

## Report of the Treasurer-Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 20, 1982.

Cash on hand .....	\$ 756,958.94
Receipts to June 30, 1982 .....	94,508,717.96
Adj returned checks .....	<u>(73.44)</u>
	\$95,265,603.46
 Paid on Warrants by the Town Auditor F/Y 1982 .....	 \$94,654,970.27
Less accounts Payable on Warrants .....	(734,960.28)
Net Warrants June 30, 1982 .....	<u>\$93,920,009.99</u>
Balance on hand June 30, 1982 .....	1,345,593.47

For detail of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay  
 Treasurer — Collector

### State of Town Debt — Fiscal Year Basis

1983 .....	\$265,000.00	1989 .....	\$ 225,000.00
1984 .....	260,000.00	1990 .....	100,000.00
1985 .....	245,000.00	1991 .....	100,000.00
1986 .....	230,000.00	1992 .....	100,000.00
1987 .....	225,000.00	1993 .....	100,000.00
1988 .....	225,000.00	1994 .....	<u>75,000.00</u>
			\$2,150,000.00

### Statement of Interest — Fiscal Year Basis

1983 .....	\$109,220.00	1989 .....	\$ 34,375.00
1984 .....	95,495.00	1990 .....	25,500.00
1985 .....	82,230.00	1991 .....	19,500.00
1986 .....	69,760.00	1992 .....	13,500.00
1987 .....	57,875.00	1993 .....	7,500.00
1988 .....	46,125.00	1994 .....	<u>2,250.00</u>
			\$563,330.00

### DETAIL OF DEBT OUTSIDE THE DEBT LIMIT

School Project — Chapter 645, Acts of 1948 .....	\$1,945,000.00
Water Project — General Laws, Ter Ed. Chapter 44 .....	<u>160,000.00</u>
	2,105,000.00



# TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June 1982

Conservation Fund .....	\$ 34,720.18
Foster School Fund .....	6,054.31
Pierce Essay Fund .....	487.88
Cemetery Perpetual Care Fund .....	6,107.65
250th Anniversary Fund .....	8,187.25
Stabilization Fund .....	59,798.08
Fairgrieve Memorial Fund .....	266,022.78
	<u>\$381,378.13</u>

Real Estate	F/Y 1981-82	F/Y 1980-81	F/Y 1979-80	F/Y 1978-79	Prior Years
Balance 7/1/81	-0-	404,989.13	153,499.19	1,524.47	35.20
Committed	10,446,859.95				
Collections	9,812,453.63	320,963.27	125,506.31	995.26	35.20
Abatements	151,023.35	15.45		45.00	
Refunds	26,389.15	1,305.05	20.00	225.66	
Added to Tax Title	145,073.23	56,129.02	25,807.20		
Added to Tax Poss.	226.20	303.85	297.00		
Balance 6/30/82	360,984.31	28,882.61	1,908.68	348.55	-0-
<b>Real Estate Water Liens</b>					
Balance 7/1/81	-0-	2,840.03	778.75		
Committed	99,567.93				
Collections	85,733.29	2,445.65	756.25		
Abatements				22.50	
Refunds	1,530.73				
Added to Tax Title	7,339.18	233.75			
Balance 6/30/82	8,026.19	160.63	-0-		
<b>Personal Property</b>					
Balance 7/1/81	-0-	6,555.62	3,883.42	8,545.50	43,761.89
Committed	577,653.81				
Collections	571,222.00	1,738.12	1,043.96	622.62	1,905.39
Abatements		272.95	4,348.68	513.00	2,411.90
Refunds		18.61	4,106.33		
Balance 6/30/82	6,431.81	4,263.16	2,577.11	7,409.88	39,447.60
<b>Motor Vehicle Excise</b>					
Balance 7/1/82	-0-	114,642.55	73,384.98	44,639.17	26,374.76
Committed	437,151.05				
Additional Commitments		105,708.95			
Collections	334,560.12	168,856.90	20,347.75	2,935.30	4,069.78
Abatements	20,277.59	12,714.86	3,406.02	102.30	
Refunds	1,648.61	6,052.48	953.01	34.65	21.18
Rescinded Abatements					1,907.71
Balance 6/30/82	83,961.95	44,832.22	50,584.22	41,636.22	24,23.87

## Auditor's Report

To the Citizens of Tewksbury

### RECEIPTS — FISCAL 1981-1982

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for the fiscal year ending June 30, 1982.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

From the Collector:

Prior	
Real	35.20
Personal	1,905.39
1979	
Real	995.26
Personal	622.62
1980	
Real	125,506.31
Personal	1,043.96

1981			Grants & Gifts Federal Gov.:		
Real	320,963.27		Title 1 P.L. 874	13,973.89	
Personal	1,738.12		Sped Yth Adv P.L. 94-142	7,646.00	
1982			Ad. Phy. Ed. P.L. 94-142	3,593.00	
Real	9,811,474.26		Pre. Sch. Lang. P.L. 94-142	11,081.00	
Personal	571,222.00		Spec. Nds. P.L. 89-313	16,625.00	
		10,835,506.39	80-MA-11	3,526.47	
Motor Vehicle:			Spec. Ed. P.L. 94-142	53,858.00	
Prior	347.33		VEGAS P.L. 94-142	31,162.00	
1975	847.56		Ad. Phy. Ed. P.L. 94-142	29,976.00	
1976	529.94		Pre. Sch. P.L. 94-142	84,471.00	
1977	699.61		P.L. 95-561 Title 1	101,420.00	
1978	1,645.34		Title 4-B Ed. Lib. Res.	31,682.00	
1979	2,935.30		Heathbrook Energy Grant	17,892.00	
1980	20,347.75		Pub. Hlth. PR2-21-52-902-3	23,855.14	
1981	168,856.90		HUD Housing Rehab.	50,000.00	
1982	334,560.12		HUD Construction	389,984.00	
		530,769.85			870,745.50
Trailer Parks	9,072.00		Departmental: Treas./Coll.		
Municipal Liens	4,665.00		Land Sales TTR	168,657.23	
Int. Deferred Taxes	81,647.40		Red. Cert.	99.00	
		95,384.40	Red. Interest	47,939.97	
Water:			Land Court Cost	413.82	
Rates	267,522.67		Tax Poss Sale of Low Val. Land	2,402.30	
1982	86,712.66		Tax Poss/Selectmen Cg. & Excess	1,795.70	
1981	2,445.65		Sale of Town Land	505.00	
1980	756.25		Pro Forma Tax	201.11	
Service	711.82		Tax Ann. Notes	7,000,000.00	
		358,149.05	Int. Treas./Coll. Cash & Sav.	16,140.95	
Licenses & Permits:			Tailings	2,008.86	
Building	16,431.40		Int. Treas./Coll. Cash	47,379.32	
Alterations	15,255.82		Ctf. & Mat. Repo-Treas. Cash	38,260,359.68	
Misc. Building	3,469.00		Int./Treas. Ctf. & Repo.	333,217.41	
Wire	3,554.70		Sch. Add. Mat. Repo & Ctf.	11,150,002.00	
Gas	1,560.00		Int. Sch. Mat. Repo & Ctf.	140,274.88	
Plumbing	2,376.00		School Loan	3,000,000.00	
Misc.	320.00		School Renewal Loan	8,800,000.00	
Bldg. Escrow	146.20		Sch. Add. Int.	1,352.18	
Selectmen	29,770.00		HUD So. Tewks. Int. Const.	4,092.42	
Entertainment	2,615.00		Int. Sewer Repo & Ctf.	161,127.49	
Health Fees	5,785.00		Sewer Savings	6,290.19	
Fire Permits	1,095.00		Liv. St. EDA Title 1	3,147.85	
		82,378.12	Int. HUD Grant	308.59	
From the County:			Int. Sr. Ctr. Grant	129.72	
Dog Licenses	2,117.08		Int. So Tewks. Rehab. Grant	441.48	
Dog Care & Killing	360.00		Mat. Jumbo Ctf. So. Tewks.		
		2,477.08	Rehab.	1,103,000.00	
Reimbursements:			Mat. Jumbo Ctf. Int.	5,887.10	
Veterans	3,850.00				70,257,174.05
Blind Persons	1,137.50		Selectmen:		
Elderly Persons Exemp.	20,499.77		Hearings	625.00	
Widow	3,850.00		Misc. & Adv.	5.00	
Loss of Taxes Pub. Owned Land	92,088.37				630.00
		121,425.64	Assessors:		
From the Commonwealth:			Sale of Maps	603.00	
Veterans Benefits	34,328.90				603.00
School Lunch	135,279.10		Town Clerk:		
School Aid Chap. 70	2,908,898.00		Fees	5,451.30	
Sch. Bldg. Assistance	535,592.68				5,451.30
State Aid Pupil Transp.	76,785.00		Planning Board:		
Outside Pupil Transp.	425,986.00		Spec. Eng. Fees	6,281.75	
Tuition State Wards	63,812.00		Misc. Hearings	12.00	
Welfare Rental	2,830.00				6,293.75
Lottery/Beano	312,113.00		Appeals Board:		
Library State Aid	12,317.50		Petty Cash	80.98	
Local Aid	1,199,537.00		Hearings	5,700.00	
Highway Fund	113,594.00				5,780.98
Dept. of Public Works	21.00		Police Department:		
Police Career Incentive	45,682.23		Accident Reports	3,298.50	
Sec. of Elder Affairs	1,239.00		Court Fines	82,433.50	
Recreation Chap. #71	7,817.00		Pistol Permits	1,366.50	
		5,875,832.41	I.D. Cards	782.00	

## EXPENDITURES — 1981-1982

Special Detail	161,519.50		Selectmen:		
Spec. Det. Adm. Cost	269.75		Salaries		78,240.60
		249,669.75	Supplies & Service	3,968.18	
Building Department:			Personnel Expense	40.74	
Maps & Prints	89.00		Meetings & Dues	2,615.38	
		89.00	Reports & Warrants	7,688.95	
Sealer:					14,313.25
Fees	744.40		Consultant		6,150.00
		744.40	Town Counsel		25,000.00
Dog Control:			Unemployment Compensation		165,640.10
Court Fines & Fees	695.00		CETA — Medical	1,187.00	
		695.00	CETA — Guzzetti Art. #6	2,166.00	
Fire Department:					3,353.00
Special Detail	1,968.00		Auditor:		
		1,968.00	Salaries		39,777.00
Board of Health:			Office	893.89	
Misc. & Adv.	41.00		Utilities	120.00	
		41.00			1,013.89
Department of Public Works:			Treasurer-Collector:		
Water Installation	15,323.35		Salaries		128,723.44
Sale of Maps & Prints	461.73		Office	23,626.57	
Misc.	5.00		Utilities	949.61	
		15,790.08	Supplies & Service	2,262.00	
School Department:			Personnel	426.82	
Misc.	4,330.51				27,265.00
Lunch	291,458.74		Assessors:		
Bands & Athletics	23,909.51		Salaries		49,468.12
Sale & Rental Supplies	618.28		Office	1,765.06	
Textbook Account	1,411.57		Utilities	882.00	
Tuition	3,477.84		Maint.	38.50	
Salaries Acct.	6,315.79		Supplies & Service	10,195.21	
		331,522.24	Personnel	1,293.00	
Library:					14,173.77
Lost Books	206.60		Town Clerk:		
		206.60	Salaries		41,579.20
Conservation:			Office	1,663.65	
Hearings	375.00		Utilities	405.36	
		375.00	Maint.	84.00	
Income:			Personnel	89.33	
Payphone	476.92				2,242.34
Nutr. Program Sr. Ctr. Rental	770.00		Printing:		7,764.28
Francise Fee Cable T.V.	925.00		Outlay		
		2,171.92	Time & Date Stamp		288.00
Miscellaneous:			Registrars:		
Veterans Ben.	9,197.50		Salaries		1,450.00
Sundry Dept.	1,795.53		Office	36.49	
Witness Fees	33.00		Supplies & Service	2,357.82	
Jury Duty	920.60				2,394.31
Land Court Refunds	592.23		Election Officers		2,976.25
Adv. Tax Taking	510.00		Moderator 1981		100.00
Insurance Recovery	22,882.86		Moderator 1982		500.00
		35,931.72	Planning Board		
Deductions:			Salaries		29,998.56
Retirement	568,478.73		Office	148.86	
Federal	1,999,308.50		Utilities	879.42	
State	556,775.99		Supplies & Service	234.83	
Employees Insurance	297,989.78		Personnel	152.00	
Savings Bond	9,907.00		Mileage	755.88	
Credit Union	1,217,902.09		Printing & Advertising	333.25	
United Fund	1,464.06				2,504.24
Tax Shelt. Ann.	154,811.93		Planning Board Special Engineering		7,166.62
		4,806,638.08	Pl. Bd. Art. #41 No. Middlesex		5,958.00
Dog Licenses:		5,480.00	HUD Housing Rehab. Block Grant		
Sporting Licenses		8,793.65	Salaries		38,256.46
			Supplies & Service	3,637.72	
Total Receipts		94,508,717.96	Retirement	2,615.56	
Cash Balance July 1, 1981		756,958.94	Insurance	1,179.10	
		95,265,676.90			



Contr. — Construction	158,081.07		Personnel	6,436.57	
Travel	907.24				44,410.64
Personnel	34.25		Outlay		
Utilities	1,043.53		Hose		1,000.00
		167,498.47	Repair to So. Station Roof		2,560.00
Appeals Board:			Civil Defense:		
Salaries		2,564.94	Salaries		535.00
Office		2,024.76	Maint.	74.65	
Personnel Board			Supplies & Service	175.01	
Salaries		1,146.42			249.66
Office	60.20		Outlay		492.00
Supplies & Service	50.00		Auxiliary Police:		
		110.20	Utilities	68.00	
Finance Committee:			Supplies & Service	1,186.75	
Supplies & Service	396.20				1,254.75
		396.20	Dog Control:		
Town Hall:			Salaries		14,999.67
Salaries		19,437.59	Utilities	4,046.52	
Utilities	20,288.30		Maint.	75.98	
Maint.	6,989.57		Supplies & Service	1,864.00	
Voting Booths	136.92				5,986.50
		27,414.79	Sealer of Weights		
Outlay			Salaries		1,070.00
Furnace Repairs	3,500.00		Office		293.96
		3,500.00	Wire Inspector:		
Police Department:			Salaries		3,499.92
Salaries			Office	332.44	
Regular	554,986.15		Personnel	109.44	
Perm. P. T.	1,769.81				441.88
Overtime	101,502.47		Building Department:		
Guards	20,396.25		Salaries		34,769.92
Janitor	1,604.82		Office	901.25	
Longevity	38,400.21		Utilities	600.10	
Incentive	82,061.72		Personnel	1,030.96	
Steno	9,472.64				2,532.31
Nighttime Diff.	4,903.00		Board of Health:		
Vacation	52,071.55		Salaries		40,784.13
Sick Non-Occup.	28,048.81		Office	1,879.35	
Sick Occupation	32,727.91		Personnel	2,258.05	
Holiday	20,126.91		Rubbish Disposal	301,250.00	
Fingerprint & Photography	1,550.00		Utilities	1,186.27	
Retirement	13,193.77		Clinics	17,454.58	
		962,816.02	Rodent Control	247.68	
Police Special Detail:		161,519.50			324,275.93
Office	5,611.35		Department of Public Works:		
Maint.	3,702.63		Salaries		
Utilities	16,346.34		Highway	124,538.62	
Supplies & Service	1,152.58		Tree	40,703.35	
Personnel	12,363.76		Park	20,258.49	
Schools	157.00		Water	57,557.85	
		39,333.66	Adm.	24,925.57	
Outlay:			Sr. Engineer	10,696.44	
Cruisers		15,000.00	Electrician	10,830.89	
					289,511.21
Fire Department:			Utilities	153,643.03	
Salaries			Supplies & Service	72,137.06	
Regular	762,327.89		Maint.	6,987.46	
Longevity	58,870.20		Office	8,039.54	
Overtime	200,022.42		Lowell Water	1,714.58	
Vacation	79,832.46		Medical	306.00	
Incentive	31,968.71				242,827.67
Sick Occupation	11,254.27		Outlay		
Sick Non Occupation	14,141.04		2 Handmowers	279.95	
Steno	10,181.45		Water Meter Replacement	5,995.67	
Holiday	26,465.69				6,275.62
Terminal Leave	15,872.98		Outlay 1981		
		1,210,937.11	Water Meter Replacement	2,000.00	2,000.00
Fire Special Detail		1,968.00	Guarantee Deposit:		
Office	382.02		Supplies & Service	11,442.02	
Utilities	23,503.40		Refunds	2,180.10	
Maint.	9,763.92				13,622.12
Supplies & Service	4,324.73				

Snow/Ice Control			Travel	723.12	
Salaries		43,722.06	Seminars	162.00	
Supplies & Materials	895.34				1,840.00
Advertising	426.75		Aid		
Weather Service	850.00		Relief List	41,056.50	
Extra Help	4,250.21		Insurance	4,582.84	
Hired Equipment	72,913.55		Food	328.13	
Salt	30,973.86		Doctors/Hospital	7,773.43	
Sand	18,975.64		Dentist	327.00	
Plow Blades	2,040.60		Pharmacy	3,594.53	
		131,325.95	Fuel	122.12	
EDA Project Phase I Liv. St.					57,784.55
Hired Equipment	1,220.00		School:		
Livingston St. Contract Payment	12,600.00		Salaries		
		13,820.00	Instruction & Administration	6,715,700.07	
Machinery:			Clerical	219,727.56	
Tires & Tubes	4,191.16		Custodial/Maintenance Service	524,799.54	
Parts	20,391.40		Attendance	3,753.63	
Outside Repair	8,832.21		Misc.	34,931.73	
Supplies & Materials	5,623.98		Health Service	84,544.80	
Batteries	1,512.15				7,583,457.33
Welding	568.17				
Grease & Oil	1,081.86		Salaries: 1980-1981		14,379.00
Labor	378.40		Operating		
Towing	50.00		Administration	61,358.08	
Stickers	436.00		Instruction	299,990.71	
		43,065.33	Transportation-Regular	487,826.14	
Drainage Control:			Transportation-Special	32,849.15	
Stone	376.27		Transportation-Private	166,466.41	
Block	700.09		Student Body Activities	54,725.19	
Brick	113.00		Health	3,479.96	
Sewer Solvent	629.76		Heating	334,716.74	
Gravel	1,627.18		Utilities	198,579.22	
Frames/Grates	910.45		Custodial Service	47,231.06	
Steel Pipe	3,643.25		Maintenance Repairs	218,346.99	
		8,000.00	Contractual Services	70,486.64	
Gas/Diesel Fuel Account			Instructional & Non Inst. Equip.	57,920.15	
Gas	79,690.05		Prog. with other Districts	558,428.77	
Taxes	980.87		Stadium	5,558.94	
Diesel Fuel	9,329.08				2,597,964.15
		90,000.00	Operating 1980-81		4,699.46
Street Resurfacing Program		7,816.02	Outlay 1980-81		8,000.00
Safety Sign Account			O/S Travel		1,345.58
Sign Posts	988.50		Heath Brook School Energy Project		3,528.00
Sign Materials	3,485.64		Regional Vocational H.S.		736,740.00
		4,474.14	School Lunch		
School Traffic Lights		500.00	Salaries		199,197.07
Clean & Refurb. Wells		12,813.14	Utilities	700.63	
Main/Illinois Rd. Art. #20			Postage/Office	176.26	
Cement Pipe	6,137.61		Food/Milk	221,330.77	
Materials	3,356.51		Supplies	15,697.11	
Supplies & Service	1,190.00		Exterminator	652.90	
Police Services	78.16		Maint. & Equipment Rental	4,473.73	
		10,762.28	Gas	31.00	
Easement Illinois Road			Meetings & Travel	632.09	
Engineering Services	308.00				243,694.49
Recording	23.00				
		331.00			
Rehab. Supply Wells		30,000.00	P.L. 95-561 ESEA Title 4-B		12,322.78
D.P.W. Damage Claim Art. #10		838.78	P.L. 95-561 Lib. Lern. & Res. Title 4-B		31,679.00
Paint D.P.W. Building		990.00	P.L. 95-561 Title 1		105,220.00
Insurance Claim — Generator		874.69	P.L. 89-313 Spec. Nds.-Reimbursement		2,215.16
Andover Water		29,267.67	P.L. 89-313 Special Needs:		
Andover Water — 1981		2,500.00	Salaries		14,936.00
Andover Water Art. #2 S.T.M.		5,000.00	Supplies & Service	1,190.66	1,190.66
Andover Water Art. #7 S.T.M.		10,000.00	P.L. 94-482 VEGAS:		
Veterans Services			Salaries		3,650.41
Salaries		23,500.00	Telephone	37.57	
Office	242.01		Travel	80.36	
Utilities	677.87		Reimbursement	4,289.86	
Dues	35.00				4,407.79

Project RIPE—VEGAS			Supplies & Service	14,379.71	
Salaries		13,786.00	Utilities	9,209.37	
Utilities	313.50		Maint.	1,413.99	
Travel & Supplies	259.84		Personnel	102.08	
		573.34			26,124.24
Project EAR-VEGAS			Recreation:		
Supplies		1,706.37	Salaries		5,168.54
Project POKE—VEGAS			Boys Basketball	1,000.00	
Supplies		14,214.20	Girls Basketball	897.30	
P.L. 94-142 Pre Sch Elm Lang 1980-81			Bowling	1,371.00	
Salaries		220.50	Custodian	442.00	
Supplies	1,937.05		Equipment Cleaning	1,771.30	
Reimbursement	3,224.52		Figure Skating	4,000.00	
		5,161.57	Office Supplies	529.90	
P.L. 94-142 Pre Sch Elm Lang. 1981-82:			Pop Warner Cheerleading	850.00	
Salaries		74,888.46	Pop Warner Football	7,666.26	
Supplies/Service		4,776.30	Soccer	2,516.45	
P.L. 94-142 Ad. Phy. Ed. 1980-81			Girls Softball	2,985.20	
Supplies/Service	300.00		Track	35.00	
Reimbursement	3,497.03		Transportation	2,500.00	
		3,797.03			26,564.41
P.L. 94-142 Ad. Phy. Ed. 1981-82			Exceptional Children:		
Salaries		19,119.52	Salaries		5,942.40
Travel	344.22		Insurance	261.80	
Supplies/Service	8,503.98		Materials/Supplies	1,366.24	
		8,848.20	Pool Rental	760.00	
P.L. 94-142 Sped Yth Adv 1980-81:			Sanitary Rental/Util.	354.04	
Salaries		7,145.26	Transportation	5,925.00	
Reimbursement		655.73	Winter Program	430.00	
P.L. 94-142 Sped Yth Adv 1981-82					9,097.08
Salaries		41,460.04	Youth Baseball:		14,999.97
Travel	630.28		Youth Hockey:		15,000.00
Supplies/Service	2,005.82				
		2,636.10	Council on aging		
Public Health Grant 2-21-52-9023			Salaries		12,724.78
Salaries		23,215.20	Office	234.91	
Travel	810.15		Utilities	6,701.67	
Supplies/Service	1,426.39		Maint.	199.41	
		2,236.54	Supplies/Service	1,035.58	
Secondary School Bldg. Comm.			Transportation	1,475.00	
Salaries		22,360.03	Entertainment	1,334.19	
Loans Renewals	8,800,000.00				10,980.76
Contract	2,614,448.67		COA-Janitorial Service		5,299.00
Architect	50,626.88		COA Merrimack Valley Health Care		1,600.00
Testing	6,523.15		Sr. Federal Grant		616.54
Utilities	3,432.00		Community Action:		
Advertising	243.25		Salaries		11,573.84
Travel	600.00		Office	58.00	
Roof Testing	2,595.60		Utilities	359.11	
		11,478,469.55	Supplies & Service	216.42	
Athletics & Band			Personnel Expense	4.08	
Graduation	971.24				637.61
Award Plaques/Trophies	3,122.39		Municipal Building Comm.		
Award Banquet	1,873.89		Salaries		306.87
Student Insurance	2,150.00		Supplies & Service		20.16
Equipment & Uniforms	3,617.29				
Tickets/Printing	757.04		MBC Police Station		1,260.00
Rental Equipment	210.00		Police Station Repairs		295.50
Transportation	848.50		MBC Elderly Drop In Center		969.61
Misc.	410.04				
		13,960.39	Conservation Comm.:		
Textbook Account		1,970.12	Salaries		1,156.92
Public Health Grant #80-MA-11			Office	169.42	
Salaries		5,120.00	Supplies/Service	77.19	
Travel	57.22		Personnel Expense	110.00	
Reimb. Ins.	534.66				356.61
Utilities	126.01		Patriotic Activities		7,274.45
Supplies & Service	1,898.41		Industrial Comm.		98.00
		2,616.30	Bus Subsidy		15,000.00
Library			Street Lighting		89,226.26
Salaries		70,515.16	Fire & Liability Insurance		108,652.78
Office	1,019.09				



Tax Title Foreclosure Art. #29	10,558.85	MVX	3,171.75	
Tax Title Taking Art. #30	27,794.87	Elderly Rct.	1,486.25	
Unpaid Bills Art. #3 8/26/81	3,927.90	Transit Auth.	2,630.00	
Unpaid Bills Art. #22	14,453.59			145,377.85
Unpaid Bills Art. #14 S/T/M 1980	30.00	Estimated Receipts		
Unpaid Bills Art. #14 S/T/M 1980	32.83	Interest	581.79	
Vehicle Damage Art. #44 A/T/M	252.43	Application Fee	100.00	
Unpaid Bill Art. #45 A/T/M	75.00			681.79
Unpaid Bill Art. #46 A/T/M	20.15			
Property Damage Claim Art. #26 A/T/M	766.00	Court Judgement		1,000.00
Occup. Injury Art. #20 A/T/M	140.30		Total	93,565,551.51
Tax Anticipation Notes	7,000,000.00	Cash Balance June 30, 1982		1,345,593.47
Treasurer Cash Invested	50,412,736.68	Accounts Payable		354,458.48
Maturing Debt	355,000.00	Journal Entries		73.44
Interest — Maturing Debt	125,760.00			95,265,676.90
Interest — Temporary Loans	823,514.91			

Cemeteries:	
Salaries	850.00
Tewks. Cemetery Corp.	150.00

Deductions:	
Retirement	586,107.65
Federal	1,999,308.50
State	556,775.99
Employees Insurance:	
Town Share	290,666.91
Employees Share	301,592.71
Credit Union	1,217,902.09
Savings Bond	10,881.25
United Fund	1,885.00
Tax Sheltered Annuities	150,079.16
	5,115,199.26

Dog Licenses:	4,911.50
Sporting Licenses:	8,292.65

Refunds:	
Personal	
1981	18.61
1980	4,086.33
	4,104.94

Refunds:	
Real Estate	
1982	26,389.15
1981	1,305.05
1980	20.00
1979	45.00
	27,759.20

Refunds:	
Excise	
1982	1,648.61
1981	6,052.48
1980	953.01
1979	34.65
1977	21.18
	8,709.93

Refunds:	
Water	
Rates	30.00
1982	1,530.73

Assessments:	
County	
Retirement	512,909.00
Tax	325,373.44
	838,282.44

State:	
Parks	115,405.73
Audit	1,681.92
Air Pollution	3,944.60
Mosquito Control	17,057.60

RECEIPTS	
REVENUE SHARING	
Funds Invested	12,991,528.23
Interest	204,052.84
Grants	607,528.00
Total Receipts	13,803,109.07
Cash Balance July 1, 1981	25,043.18
Accounts Payable	75,519.99
	13,903,672.24

REVENUE SHARING	
EXPENDITURES	
Consultant Fees	1,110.00
Street Lighting	22,921.31
Unemployment Compensation	13,083.39
Assessors Equalization Program:	
Salaries	16,737.92
Travel	1,310.00
Office/McGee & Magane, Inc.	59,027.72
	60,337.72
Police Salaries:	
Regular	123,010.34
Part Time	445.83
Overtime	22,590.26
Guards	8,718.75
Janitor	405.03
Longevity	8,964.12
Incentive	21,174.75
Steno	2,380.79
Night Differential	1,157.00
Vacation	13,539.80
Sick-Non Occupation	3,940.03
Sick Occupation	10,373.36
Holidays	14,985.60
Fingerprint/Photo	1,500.00
Retirement	3,441.85
	236,627.51

Police 1980-1981 Salaries	2,502.43
Police — Oper.:	
Utilities	1,367.81
Personnel Expense	2,211.64
Maintenance	132.50
Supplies/Service	653.20
Office	727.41
	5,092.56

Fire Salaries:	
Regular	173,448.34
Longevity	13,441.09
Overtime	32,151.84
Vacation	5,287.18
Incentive	7,212.21
Sick Occupation	2,095.88
Sick Non Occupation	8,366.95

Steno	1,924.84	
Holidays	30,460.26	
		274,388.59
Dept. of Public Works		
Salaries:		
Highway	101,946.32	
Tree	38,129.88	
Park	17,979.38	
Water	55,565.11	
Adm.	22,606.58	
Engineer	8,833.99	
Electrician	9,280.88	
		254,342.14
Dept. of Public Works —		
Salaries 1980-1981:	2,619.75	
Drainage Control:	3,760.71	
Gas & Diesel Account:	1,211.69	
Funds Invested:	12,922,092.77	
Total Expenditures	13,816,828.49	
Cash Balance June 30, 1982	86,843.75	
		13,903,672.24

RECEIPTS  
SEWER PROJECT

Funds Invested	15,593,500.00	
Sewer Loans	3,000,000.00	
Renewal Loans	13,000,000.00	
Reimbursements	2,290,970.00	
Total Receipts	33,884,470.00	
Cash Balance July 1, 1981	9,115.58	
		33,893,585.58

SEWER PROJECT  
EXPENDITURES

Salaries	22,206.96	
DPW Overtime	4,140.13	
Loans	13,000,000.00	
Invested	16,143,500.00	
Legal Fees	10,236.85	
Supplies & Service	19,020.08	
Advertising	3,906.14	
Office	1,162.08	
Utilities	1,016.91	
Engineering	610,774.26	
Appraisals	2,850.00	
Rental	650.00	
HUD	81,077.00	
Eng.-Sewer Easements	83,890.00	
Easement Reimbursements	114,000.00	
Mileage	138.36	
Contractors	3,769,148.92	
Total Expenditures	33,867,717.69	
Cash Balance June 30, 1982	25,867.89	
		33,893,585.58

BALANCE SHEET  
JUNE 30, 1982  
REVENUE

Cash:		
General	1,345,593.47	
Cash Invested:		
General	1,050,000.00	
School	1,850,000.00	
HUD	100,000.00	
Petty Cash Advances:		
Collector	75.00	
Planning Board	50.00	
Appeals Board	100.00	
School Department	50.00	
		275.00

Accounts Receivable:  
Taxes:

Levy of 1970		
Personal	72.00	
Levy of 1971		
Personal	4,565.75	
Levy of 1972		
Personal	4,865.02	
Levy of 1973		
Personal	5,408.64	
Levy of 1974 — 6 Mos.		
Personal	2,456.64	
Levy of 1974-1975		
Personal	4,818.56	
Levy of 1975-1976		
Personal	4,475.00	
Levy of 1976-1977		
Personal	6,232.20	
Levy of 1977-1978		
Personal	6,553.79	
Levy of 1978-1979		
Personal	7,409.88	
Real	2,193.92	
Levy of 1979-1980		
Personal	2,577.11	
Real	1,908.68	
Levy of 1980-1981		
Personal	4,263.16	
Real	28,882.61	
Levy of 1981-1982		
Personal	6,431.81	
Real	360,984.31	

454,099.08

Motor Vehicle Excise:

1977	8,540.21	
1978	15,693.66	
1979	41,636.22	
1980	50,584.22	
1981	44,832.22	
1982	83,961.95	

245,248.48

Tax Title & Possessions:

Tax Title	881,917.18	
Tax Possessions	42,618.40	

924,535.58

Veterans Benefits A/R:

34,944.01

Highway:

State	186,369.91	
County	22,200.88	

208,570.79

Water A/R:

Liens		
1980-1981	160.63	
1981-1982	6,719.87	
Rates	18,474.98	
Misc. Service	5,856.57	

31,212.05

Underestimates:

Parks 1981-1982	8,854.21	
Air Pollution Control 1981-82	64.18	
Interest Temporary Loans	372,794.90	
Snow & Ice Account	74,045.01	

455,758.30

Court Agreement:

1,000.00

Public Health Grant-School

1,596.60

Maturing Debt — 1983

STM June 21, 1982	544,391.00	
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Interest Maturing Debt 1983

STM June 21, 1982	648,069.00	
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7,895,293.36

BALANCE SHEET  
JUNE 30, 1982  
LIABILITIES & RESERVE

Payroll Deductions:	
Retirement	92,081.70
Employees Insurance	128,932.58
United Fund	553.06
Savings Bonds	458.78
Tax Sheltered Annuities	38,890.94
	260,917.06
Excess Low Value Land Sales:	17,616.89
Sale of Town Owned Land:	25,505.00
Dog Licenses — Clerk:	1,218.45
Sporting Licenses — Clerk:	503.00
Overlay Reserved for Abatements:	
1970	72.00
1971	4,069.42
1972	4,817.79
1973 & 6 Mos.	5,660.13
1974-1975	4,818.56
1975-1976	4,475.00
1976-1977	6,232.20
1977-1978	6,553.79
1978-1979	12,603.80
1979-1980	7,703.96
1980-1981	63,970.22
1981-1982	161,757.60
	282,734.47
Overlay Surplus:	195,187.92
Revenue Reserved Until Collected:	
Motor Vehicle Excise	245,248.48
Veterans Benefits	34,944.01
Water	31,212.05
Tax Title & Possessions	924,535.58
Highway	208,570.79
	1,444,510.91
Excess & Deficiency:	966,427.41
Petty Cash Reserve:	275.00
Unexpended Balances Carried Forward:	
CETA Medical	2,959.02
Auditor — Salaries 1983	70.04
Treasurer—Salaries 1983	498.38
Treasurer—Escrow	1,707.00
Assessors—Salaries 1983	396.00
Deep Rockwell Water Supply	1,000.00
Town Clerk—Salaries 1983	140.00
Planning Board Salaries 1983	36.04
Planning Bd. Spec. Engineering	5,539.03
HUD Housing—Adm.	2,582.32
HUD Housing—Const.	138,083.75
Town Hall Salaries 1983	326.00
Police Salaries 1983	55,970.04
Police Comm. Sep.	920.45
Dog Officer Salaries 1983	827.00
Bldg. Insp. Salaries 1983	70.04
Bldg. Insp. Escrow Acct.	225.00
Dept. Pub. Works Sal. 1983	11,981.80
Dept. Pub. Works Oper.	466.45
Chap. 90 Improvements	78,130.01
Chapter 765	53,320.00
Chap. 356 East Street	53,320.00
Chap. 765 Town Roads	9.15
Comm. Dev. Title I	14,597.77
HUD Grant	2,387.31

Water Guarantee Deposit	6,467.37
Water Reinf. Main	16,000.00
Clean & Refurb. Wells	7,186.86
St. Resurf. Program 1981-1982	3,432.23
Water Billing Acct. 1983	15,000.00
Bd. of Health Sal. 1983	68.00
Veterans Services Sal. 1983	72.08
School Salaries 1982	202,472.46
School Oper. Roof Repairs	22,900.00
School Oper. 1980-81	19,351.29
School Oper. Field Imp. 1980	17,800.00
Heath Brook Sch. Energy Proj.	34,364.00
School Lunch	110,006.98
Public Law 874	22,334.81
P.L. 89-313 Spec. Nds.	498.34
P.L. 95-561 ESEA Title 4B	131.28
P.L. 95-561 ESEA Title 4B	3.00
P.L. 94-482 Occup. Ed.	
VEGAS	882.09
P.L. 94-142 Adp. Phy. Ed.	2,008.28
P.L. 94-142 Pre. Sch. Elem. Lang.	4,806.24
P.L. 94-142 Sped. Yth. Adv.	9,761.86
Public Health 80-MA-11	63.77
Athletic & Band	11,878.38
Textbook Account	7,224.12
Sec. Sch. Bldg. Comm.	
H.S. Const.	1,849,789.83
Library Salaries 1983	194.00
Aid to Public Libraries	12,317.50
County Dog License	2,117.08
Community Action Salaries 1983	1,877.28
Historic Preservation	1,500.00
Council on Aging Grant	6.33
Council on Aging Grant	1,239.00
Dog Pound Const.	2,142.25
Police Station Plans	100.00
Tailings	6,374.56
Int. Temp. Loans 1983	
STM 6/21/82	192,460.00
Revenue 1983	
STM 6/21/82	912,473.30

3,922,867.17  
734,960.28

Cash Accounts Payable 1981-82:

Assessments:	
County Tax 1981-1982	35,407.40
Mosquito Control 1981-1982	250.40
Regional Transit 1981-1982	370.00
Special Educ.	6,542.00
	42,569.80
	7,895,293.36

BALANCE SHEET  
REVENUE SHARING  
JUNE 30, 1982  
REVENUE

Cash:	86,843.75
Cash Invested:	940,845.15
	1,027,688.90

LIABILITIES & RESERVES

Grant Account:	874,700.97
Unexpended Balances Carried Forward:	
Assessors — Equalization Program	52,924.36
Police — Salaries	4,679.01
DPW — Drainage Control	1,939.29
	59,542.66
Cash — Accounts Payable	93,445.27
	1,027,688.90



BALANCE SHEET  
SEWER PROJECT  
JUNE 30, 1982

REVENUE

Cash:	25,867.89
Cash Invested:	<u>700,000.00</u>
	725,867.89

BALANCE SHEET  
SEWER PROJECT  
JUNE 30, 1982

LIABILITIES & RESERVE

Project Account:	<u>725,867.89</u>
	725,867.89

# Board of Assessors

NORMAN O. BOUDREA, CHAIRMAN  
BARBARA A. FLANAGAN  
CHARLES J. STELLA

Value of Real Estate	
January 1, 1982 .....	\$543,323,800.00
Value of Personal Property	
January 1, 1982 .....	23,721,156.00
Total Value January 1, 1982 .....	558,044,956.00
Total Value January 1, 1981 .....	253,437,098.00

TOTAL LEVY FOR FISCAL YEAR 1983

Town .....	20,825,392.59
State & County .....	457,145.54
Overlay of Current Year .....	395,580.08
Gross Amount to be Raised .....	21,678,118.21
Total Estimated Receipts	
and Available Funds .....	10,014,978.63
Net Amount to be Raised on Property	
Personal Property	
1982 .....	495,722.16
Real Estate	
1982 .....	11,167,367.42
Total Taxes Levied on Property	
1982 .....	11,663,139.58
Water Liens Added to Taxes	
1982 .....	17,173.53

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector .....	623,205.09
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FY '83 TAX RATE \$20.90

# Employee Earnings

	Base Salary (Incl. Longevity)	Overtime	All Other	Annual Gross Salary
Austin, David	\$21,332.18	\$8,250.02		\$29,582.20
Barrelle, Richard	21,752.16	2,113.18		23,865.34
Briggs, Robert	22,052.80	3,006.28		25,059.08
Burris, John	23,031.97	4,104.00		27,135.97
Chandler, William	46,982.12			46,982.12
Collins, Robert	24,977.25	5,519.22		30,496.47
Cotugno, Stephen	20,593.05	3,643.61		24,236.66
Coviello, John	20,639.36	4,200.90		24,840.26
Cronin, Albert	21,752.16	3,449.83		25,201.99
Cuneo, John	29,645.21	12,159.14		41,804.35
Daley, Mary	14,454.81	466.12		14,920.93
DiBiase, Cosmo	20,639.36	4,906.42		25,546.78
Dogherty, Robert	20,639.36	5,060.18		25,699.54
Driscoll, Lawrence	24,966.94	4,761.68		29,728.62
Farley, James	21,225.13	4,168.99		25,394.12
Field, John	24,977.25	8,765.82		33,743.07
Flynn, Jack	23,950.81	5,040.00		28,990.81
Fowler, Robert	24,977.25	9,623.85		34,601.10
Gath, Richard	25,448.76	6,253.57		31,702.33
Gourley, Russell	21,195.76	3,144.31		24,340.07
Graham, James	21,453.05	5,478.84		26,931.89
Greer, Donald	25,754.04	5,550.19		31,304.23
Holden, Kenneth	29,645.21	4,647.02		34,292.23
Kane, Mary	16,009.08			16,009.08
Kearns, Edward	20,639.36	3,411.33		24,051.02
Lafreniere, R., Sr.	21,195.76	3,990.86		25,186.62
Lafreniere, R., Jr.	21,495.79	557.85		22,053.64
Levy, David	24,348.57	5,295.05		29,643.62
Lightfoot, John	21,803.79	5,784.44		27,588.23
Mackey, Richard	19,762.43	5,335.89		25,098.32
Magro, William	29,101.00	12,956.66		42,057.66
Mahoney, Paul	22,308.56	4,563.70		26,872.26
Mallinson, Kenneth	21,003.16	4,092.70		25,095.86
Marshall, Merrill	20,487.78	3,130.83		23,618.61
McMahon, Hilary	6,721.42	43.77		6,765.19
Millett, William	19,893.68	2,374.15		22,267.83
Morris, Constance	15,353.37	2,423.59		17,776.96
Morris, James	33,288.39	9,524.85		42,813.24
Morris, Robert	21,502.21	6,310.11		27,812.32
Nawn, Larry	21,225.13	3,834.67		25,059.80
O'Keefe, Mary	6,230.00	738.01		6,968.01
O'Neill, John	21,329.79	5,479.14		26,808.93
O'Neill, Richard, Jr.	21,752.16	5,006.52		26,758.68
Powers, Stephen	1,844.35	1,060.23		2,904.58
Reed, Bruce	22,403.30	5,879.74		28,283.04
Ryan, James	21,825.35	5,069.94		26,895.29
Ryan, Thomas	24,687.09	3,640.83		28,327.92
Sheehan, Richard	21,195.76	4,258.19		25,453.95
Sitar, Michael, Jr.	3,851.25	878.00		4,729.25
Small, Lewis	20,310.46	2,496.98		22,807.44
Squire, Joseph	21,810.97	5,721.28		27,532.25
Starling, Richard	21,752.16	4,340.94		26,093.10
Sullivan, Barbara	13,229.98	966.98		14,196.96
Sullivan, Kevin	19,226.85	3,157.06		22,383.91
Yost, George	21,813.36	7,304.38		29,117.74
Zerofski, Phillip	24,977.25	5,148.18		30,125.43
Pat. Peter Amari	23,955.95	353.19	209.00	24,518.14
Pat. Leonard Bolton	5,739.56	627.12	52.00	6,418.68

	Base Salary (Incl. Longevity)	Overtime	All Other	Annual Gross Salary
Pat. Clifford Bolton	21,728.62	6,347.35	199.00	28,274.97
Pat. Robert Carroll	23,164.35	3,256.33	231.00	26,651.68
Sgt. Robert Cook	31,918.81			31,918.81
Pat. Martin Cormier	22,053.59	2,7598.86	129.00	24,941.45
Pat. Wilfred Daley	21,291.23			21,291.23
Pat. Jos. Delucia	22,854.14	3,944.50	253.00	27,051.64
Pat. A. Dicalogero	22,264.29	3,882.77	243.00	26,390.00
Pat. Paul Doherty	23,264.29	3,264.22	232.00	26,760.51
Pat. Thomas Flynn	26,793.38	1,197.75	7.00	27,998.13
Pat. Ralph Ford	18,826.66	3,566.57	268.00	22,661.23
Lt. Paul Gearty	31,699.57	2,019.15	12.00	33,730.72
Pat. Kenneth Hague	24,711.28			24,711.28
Pat. Robert Haines	22,624.51	3,481.62	25.00	26,131.13
Pat. George Hazel	20,329.33	2,887.60	214.00	23,430.93
Lt. Walter Jamieson	29,707.40	5,820.46	238.00	35,774.86
Pat. James Jones	21,827.99			21,827.99
Sgt. Richard Landers	24,251.16	3,662.23	40.00	27,953.39
Sgt. Walter Jop	24,431.53	3,902.59	253.00	28,587.12
Pat. Alan Landers	23,876.70	2,857.62	19.00	26,753.32
Pat. William Latta	23,305.01	2,300.53	210.00	25,815.54
Sgt. Warren Layne	25,020.37	2,320.43	84.00	27,424.81
Pat. William Layne	18,635.92	2,524.10	263.00	21,423.02
Pat. James Luz	24,715.00	2,261.66	231.00	27,207.66
Lt. Edward Martin	32,697.21	6,452.68	183.00	39,332.89
Lt. John Mackey	32,650.13	5,298.97	246.00	38,195.10
Lt. Richard Mackey	28,567.69			28,567.69
Pat. James McKenna	21,535.02	3,564.58	267.00	25,366.60
Pat. Henry Perry	23,305.54	4,113.02	253.00	27,671.56
Sgt. Dennis Peterson	23,680.83	5,623.36	231.00	29,535.19
Pat. John Powers	14,212.97	2,139.56	247.00	16,590.53
Lt. Denise Regan	23,828.56	4,785.79	222.00	28,836.35
Pat. Paul Ringwood	23,602.13	4,772.90	263.00	28,638.03
Pat. Donald Ryan	23,866.50	456.61	58.00	24,381.11
Pat. Kevin Sheehan	20,340.31	1,540.10	236.00	22,116.40
Pat. Allan Stephens	23,876.78	3,494.36	20.00	27,391.14
Pat. Frank Sullivan	22,624.53	630.46		23,254.99
Pat. Robert Westaway	14,255.52	2,423.82	238.00	16,917.34
Pat. Paul Thomas	999.84			999.84
Chief John F. Sullivan	47,149.19			47,149.19
Pat. Stephen Kandrotas	18,606.78	2,870.84	263.00	21,740.62
Part/Time Virginia Terrazzano	2,278.21			2,278.21
Sec. M.E. Barry	12,184.73	371.43		12,556.16
Janitor Herbert Patterson	2,100.00			2,100.00
Perkins, Mary L.				\$3,036.30
Lorraine Whynaught	18,437.82			18,437.82
Linda Curtis	13,326.84			13,326.84
Thomas Berube	9,416.65			9,416.65
William Granfield	22,208.42			22,208.42
Loretta Miggos	13,863.60			13,863.60
Hugh Merrill	3,587.52			3,587.52
Marian Snook	14,029.03			14,029.03
Helen Warren	14,029.03			14,029.03
Elizabeth Carey	15,408.00			15,408.00
Sarah Jarossi	5,787.01			5,787.01
George Gibson	4,497.65			4,497.65
Francis Coolidge	3,377.17			3,377.17
John White	2,183.07			2,183.07
Linda Ricardo-Brabant	13,361.25			13,361.25
William McMenimen	21,980.01			21,980.01
Virginia Coviello	13,526.44			13,526.44
Michael J. Daley	474.93			474.93
Joan M. Dunlevy	400.00			400.00
Brian J. Sheehan	266.75			266.75



	Base Salary (Incl. Longevity)	Overtime	All Other	Annual Gross Salary
Linda Roy	1,464.71			1,464.71
David Sargent	3,983.88			3,983.88
James Manley	1,151.62			1,151.62
Lee Newman	19,818.00			19,818.00
Suzanne Lumia	2,777.29			2,777.29
Margaret Hill	1,397.76			1,397.76
Joseph G. Doherty	800.00			800.00
David Cook	700.00			700.00
Robert P. Sullivan	700.00			700.00
Wilfred Lambert	700.00			700.00
George Donovan	700.00			700.00
Mary Amiot	17,999.55			17,999.55
Kathleen Berube	449.69			449.69
Mary A. Casazza	14,194.02			14,194.02
Eleanor Donovan	13,962.94			13,962.94
Kathleen Donovan	6,674.69			6,675.69
Doris Harding	14,163.62			14,163.62
Elizabeth Johnson	8,310.97			8,310.97
Ellen M. Keefe	1,808.41			1,808.41
Patricia Qua	11,151.71			11,151.71
Ann Marie Romano	555.83			555.83
Ann J. Sabato	2,987.29			2,987.29
David Sullivan	19,364.15			19,364.15

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Boudreau, Norman	8,433.70	Richard Trueba	2,960.00
Flanagan, Barbara	4,473.65	Paul Sullivan	2,293.00
Stella, Charles	4,473.65	Thomas Budrewicz	680.00
Deliago, Deborah	10,173.15	Warren Brothers	8,015.00
Tompkins, Margaret	16,998.62	Walter Collins	5,292.00
Trudeau, Cynthia	13,942.62	James Manley	7,570.00
		William Butt	15,730.00
Boyle, Nancy	2,704.15	Thomas Monahan	397.00
Broski, Kathleen	455.24	George Abodeely	30,722.41
Cogan, Virginia	5,861.37	Nicklos Andronikos	33,949.90
Daudelin, Margaret	9,660.58	Francis J. Antonelli	8,575.00
DeSilva, Rachel	7,271.04	Susan Arsenault	35.00
Desmarais, Elisabeth	20,126.62	Kenneth R. Belanger	16,430.56
Kelley, Maureen	6,723.04	William J. Bomil	14,458.54
Levy, Susan	4,278.03	Bernard Boudreau	16,283.99
Mann, Jean	9,419.46	Pauline A. Brooks	408.00
McGrath, Michael	3,100.22	Theresa D. Brown	13,017.95
Moore, Frances	14,329.82	Josephine C. Campo	16,788.82
Nelson, Kathleen	338.37	William Carlson	17,154.28
Sheehan, Elizabeth	1,246.22	Judith Colman	4,063.04
Stephens, Mark	4.83	Walter C. Collins	3,691.24
Szmyt, Helen	137.77	Marylou Conroy	1,970.50
Patricia Hennessy	5,200.00	Joseph Crotty	30,722.41
Francis Kennedy	2,532.00	William P. Cuskey Jr.	15,863.39
Joseph DeRose	720.00	Micheline Deangelis	27,009.43
Mary Kennedy	720.00	William Degregorio	35,560.52
Kathleen O'Brien	720.00	James R. Demarco	3,283.07
Kathryn Albert	480.00	Emily J. Demille	2,921.90
Allan Pepin	480.00	John B. Dey	12,324.28
Paul Tremblay	480.00	Frank Dombrowski	17,207.91
Ruth Aubert	26,462.00	Anne Duncan	16,788.82
Sandra Barbeau	16,097.00	Allan William Dunlevy	1,442.37
Edwina Hudson	13,950.00	Beverly Erlandson	13,017.95
Helen McNeil	11,608.00	Michael Farese	16,987.95
William Hallisey	3,024.00	Edward J. Farley	39,511.18
Charles Coldwell	2,940.00	Colleen Gallo	2,790.50
Richard Morris	3,174.00	Dorothy Gendall	13,017.95

Annual Gross		Annual Gross	
Name of Employee	Salary	Name of Employee	Salary
Joseph Paul George	24,632.80	Margaret Adams	22,491.02
Thomas M. Gilbride	17,967.43	Donna Graham	12,515.48
William A. Gorman	16,088.61	Charles Allen	22,780.30
Andrea F. Gravelle	126.00	John W. Allen	20,409.12
David Greene	15,692.29	Patricia Allen	21,527.98
Richard E. Griffin	35,560.52	Joan Andella	8,577.87
Susan E. Hodges	280.80	Ruth Anderson	22,491.02
William J. Irwin	16,643.91	Dana R. Andrews	14,122.98
Walter G. Jillette Jr.	6,325.36	Jason Andrews	23,065.14
Eugene Kelly	12,084.38	Richard Angell	23,303.30
Sean M. Kelly	1,312.00	Marion J. Annacone	9,063.08
Michael R. King	1,319.98	Mary Antonelli	8,854.57
Barbara M. Lambert	1,184.40	Florence Antonuk	6,498.57
Nancy L. Leahy	148.00	Carolyn Ashworth	20,003.16
Mary Linehan	28.00	Norma Jean Aylward	1,440.00
James M. Lightfoot	14,342.57	Robert W. Aylward	29,525.88
Thomas W. Lovett	28,484.37	Gary Ballou	1,750.00
Bruce Alan MacDonald	13,005.22	Dolores Barlow	6,500.52
Mary Maguire	10,948.02	Sandra Barnett	17,745.98
Louis E. Marion Jr.	16,027.14	Cornelius J. Barry	1,750.00
Daniel J. Martin	15,137.39	Donald R. Barry	22,603.86
Joseph F. McCann	11,760.88	Lawrence J. Basteri Jr.	15,516.72
Joseph McCarthy	17,005.80	Joan L. Beattie	224.00
Francis McCusker	19,428.47	Nancy T. LaRose	18,177.86
Neil J. McGorty	1,120.00	Linda Beaulieu	3,840.90
Lawrence McGowan	14,822.02	Elinor Beloin	5,243.90
Stephen M. McMillen	30.00	Frederick P. Bernhardt	8,623.27
Paul R. Moran	20,994.01	Judith K. Berube	15,811.08
Marion Morris	14,827.3	Priscilla Betses	20,252.98
Charles W. Murphy	15,517.04	Elizabeth Bezdighian	14,670.88
Olga Nicholson	28.00	Barbara Lohmueller	12,678.40
Joanne O'Brien	84.00	Nancy Billings	20,658.84
Donald C. Page	13,160.68	Dale D. Black	20,743.86
Edward Pelletier	34,342.18	Anthony Blandini	20,021.16
Michelle J. Pepin	21.00	Roseanne Boghosian	4,143.44
Michael Peters	2,547.50	Patricia Boucher	9,487.45
Richard Poirier	2,657.50	Rita Boudreau	3,918.60
William Raney	9,510.64	Warren Bowen	24,414.86
Anthony Romano	30,752.41	Cynthia M. Fine	22,491.02
James E. Roper	14,905.08	Kenneth Bowers	23,031.72
Helen A. Rouse	338.40	Albert W. Bradley	19,273.58
Charles Ryan	16,983.24	Margie Brazile	22,509.02
John Ryan	39,134.22	Arlene Breault	22,491.02
Jeanne F. Samples	10,122.86	John C. Bresnahan Jr.	22,225.28
Anita Sartori	8,678.14	Carol Kenney Brooks	18,177.86
Kurt Schimmelbusch	12,787.39	Nancy Irons	3,866.80
Francis B. Sheehan	30,762.41	Denise M. Browder	159.00
Thomas F. Sullivan Jr.	16,915.56	Melanie Buccola	22,503.02
Barbara Tanner	18,602.59	Joseph P. Buckley	22,724.54
Antonio J. Terenzi	30,722.41	Maureen A. Buckley	20,007.16
Nancy G. Thompson	4,421.60	Virginia Bunting	17,584.91
Leo Thornton	16,700.31	Virginia Callahan	21,893.12
Charles Tibbetts	840.00	Joseph P. Callery Jr.	22,965.14
William Tibbetts	284.00	Gertrude M. Carey	23,303.30
Vaughn A. Tompkins Jr.	13,361.32	Stephen Cataland	756.00
Joel A. Trull	17,165.40	Marion Charkoudian	2,802.09
William Tsimsos	34,180.64	Nordice Chute	20,003.16
Rosemary C. Ward	1,262.90	Donald P. Ciampa	14,736.58
John Weir	33,142.18	Carlton Clark Jr.	22,503.02
David L. Whitney	426.00	John C. Clarke	23,003.60
John W. Wynn	43,058.52	Maureen Cody	4,965.60
James O. Zousimas	12,887.51	Annamae Coffin	730.00
Carole Acone Callahan	20,987.16	Helen Cogswell	20,009.16

<b>Name of Employee</b>	<b>Annual Gross Salary</b>
Donna Cohen	15,888.20
Judith Cole	3,772.72
Bryce L. Collins	24,877.84
Thomas Conlon	23,709.30
Kathleen J. Connell	13,696.14
Karla Conway	22,491.02
Robert E. Cook	2,175.00
Martha Coolidge	364.00
John P. Corbett	22,737.02
Monica Costa	2,133.00
Beth A. Cowan	9,631.20
Robert K. Cullen	22,996.38
Michael Dacey	3,699.44
John T. Daley	11,249.10
Michael J. Daley	25,304.02
Sally A. Dancause	1,364.85
Anita L. Danforth	10,886.40
Meredith Debow	22,846.14
Robert C. Degaravilla	22,527.02
Joseph Delgrosso	18,440.12
Patricia Deluca	26.50
Heidi L. Derosa	12,940.70
Philip A. Derosa	13,644.42
Patricia Dias	20,007.16
Eleanor Dipaolo	20,027.16
Dorothy Doherty	9,055.62
Susan Karen Donald	12,328.86
John L. Donoghue	18,921.26
Alfred P. Donovan	975.00
Martha R. Doukszewicz	20,003.16
Barbara G. Duarte	20,015.16
Edward F. Duffy	2,527.50
Henri A. Dufour	23,065.84
Jacqueline Dupont	20,007.16
Judith Ann Dziadosz	2,264.20
George Economou	20,003.16
Cassandra M. Edell	20,007.16
Charles Ellison	16,441.42
Alberta Erickson	1,237.60
Marlene R. Estes	14,834.18
Alma Ezekian	23,303.30
Annina Faraci	21,729.44
Patricia Faro	19,531.86
Nancy Jean Farrey	17,231.96
Martha A. Feran	2,466.70
Estate of Brenda Finnerty	17,762.57
Elaine Fiske	20,003.16
Robert Fiske	20,003.16
Paul Fitzgerald Jr.	10,678.68
Francis X. Flanagan	23,553.12
Jesus H. Flores	2,527.50
Chester H. Flynn	18,562.80
Dorothy Foley	22,491.02
Mary Foley	5,325.42
Marilyn H. Fowler	2,594.65
Leo Frechette	22,779.26
Joan Friedman	22,491.02
M. Elizabeth Gaffney	23,309.30
Mary M. Gale	2,442.35
Sal J. Gallo	23,303.30
Toby M. Gang	19,497.86
Louis A. Garceau	21,729.44
Eileen F. Gardner	17,281.56

<b>Name of Employee</b>	<b>Annual Gross Salary</b>
Frances Gath	20,009.16
Robert R. Gaumond	14,144.24
Louise A. Gearty	14,257.72
Dorothy Gerrard	14,105.22
Constance Goldsworthy	2,196.60
Barbara Greer	3,117.39
Maureen C. Gropman	23,605.53
Richard Gropman	22,491.02
Ruth A. Guarente	106.00
Marilyn Guinane	17,351.58
Sheila Gurry	20,003.16
Linda Hair	19,154.28
Yvonne M. Hall	14,565.44
Gail M. Hamilton	16,310.86
Evelyn J. Hannula	4,314.39
Sheila Hanrahan	3,789.20
Margaret M. Harcourt	17,237.42
Christine Hassan	20,398.89
Gwen Hedrick	17,745.98
Suzanne Gear	7,374.14
John G. Heidenrich	14,479.58
Mary Herlihy	20,003.16
Susan Hinckley	15,845.70
Helen M. Hoffman	4,342.42
Carole Holmy	19,142.28
Judith A. Hopkins	454.00
Robert Horgan	22,491.02
Dorothy Hudak	21,407.60
Anne C. Hulen	63.00
Elizabeth Irwin	9,216.14
Maureen Jackman	18,920.72
Isabel L. Jankelson	18,181.86
August P. Jardin	18,045.20
John F. Jarek	21,821.44
Barbara P. Jasinski	1,539.76
Dorothy M. Jewell	33.75
Charlotte P. Johnson	20,007.16
Gail Jones	100.00
Jane Juskiewicz	419.30
George Kalarites	22,952.25
Marcia A. Kalarites	19,931.16
Maureen Kane	19,789.04
James P. Kastritis	18,054.26
Philip F. Kearney	23,303.30
Donna M. Kearns	170.00
Joanne Kearns	6,961.05
Barbara A. Keefe	3,792.00
Joan E. Kelley	23,580.14
Sheila Kempler	21,417.86
Francis L. Kennedy	3,744.52
Mary P. Kennedy	4,038.60
Dianne L. Kelley	3,857.55
Jean B. Kyser	3,127.65
Arlene King	24,592.56
Pauline J. King	20,511.16
Christine Kiss	7,217.86
Ann L. Knower	22,565.72
Patricia Koravos	20,229.30
Christos Koumantzelis	23,826.30
Iris Koumantzelis	20,007.16
Joanna Krainski	22,615.86
Patricia A. Krol	5,444.00
Elizabeth Kyle	22,846.14



Name of Employee	Annual Gross Salary
Mary Laffey	17,751.98
Sandra Marie Lambert	1,800.00
Alexander Lambroukos	22,792.30
Susan Lamotte	20,003.16
Patricia Lannon	20,193.66
Dorothy Lavallee	8,977.87
Patricia C. Lavin	3,699.44
Nancy Laws	18,912.72
Frederick Leahy	23,393.20
Henry Lebensbaum	21,113.12
Diane Marie Leblanc	167.20
Donna Lecam	22,584.56
Alfred Leclair	22,491.02
James L. Leclair	22,603.02
Alice Leduc	12,426.28
James Lennox	22,600.02
Catherine Leonard	20,005.82
Steven Levine	21,066.12
Paula Levis	20,007.16
Ernest J. Lightfoot	1,444.00
Patricia A. Lightfoot	3,840.90
Sharlene Locker	18,516.32
Judith E. Lodi	56.20
Wade Longley	22,864.14
Raymond Loosen	22,589.25
Mark Lucey	14,491.58
Janice Lunn	22,846.14
Lorraine A. Lussier	20,075.17
Anita MacDonald	26,378.02
Robert MacDougall	25,866.44
Irene Mack	13,644.42
Walter Mackey	22,491.02
Debra J. MacNeill	12,600.00
Ruth Maher	8,101.66
Robert B. Maloney	22,491.02
Anne Maloy	20,003.16
John Maloy	23,096.32
James Manley II	20,003.16
Nathaniel Mann III	16,096.16
Mary Manseau	5,419.54
Robert L. Manzi	26,484.02
Norman Marble	24,183.56
Alice Marcotte	20,252.98
David Marcus	21,589.70
Jennie Marino	23,096.32
Elsa A. Marsh	17,015.28
Louise Martel	22,572.12
Rita L. Masters	5,897.18
Kevin Mcardle	24,374.39
Evelyn D. McCabe	2,439.50
Robert F. McCabe	22,470.02
Pamela McDade	16,793.56
Patricia R. McDonnell	18,912.72
Alice McEdward	20,003.16
Dennis W. McGadden	23,448.74
James K. McGuire	23,429.08
Carolyn A. McLaughlin	20,003.16
Janet Mary McMahon	719.00
Maureen McNamara	22,497.02
Diane N. McSweeney	2,040.45
Brenda McWilliams	18,912.72
Rosemary Anton	15,092.44
Katherine Merriman	1,530.00

Name of Employee	Annual Gross Salary
Barbara Mersereau	22,858.14
Carole Anne Messina	3,699.44
Bunnie Meyer	13,638.42
Kathleen Mofield	20,015.16
Therese H. Morin	9,171.41
Mary Louise Morris	20,713.86
Edgar A. Mosesian	8,960.90
Adriane H. Mosley	4,038.60
Richard Mousseau	22,507.02
Ann Marie Mowat	241.00
Jan A. Moynihan	12,457.25
Ellen B. Mueller	204.00
David Mullen	22,074.72
Elaine Mullen	20,021.16
Eileen F. Muller	21,648.28
Mildred Mulno	22,491.02
Jean Murch	20,011.16
Madeline Murphy	20,147.16
Mary Murray	23,399.30
Joseph Musumeci	26,039.42
Martha Myers	5,897.18
Lorraine Nastek	20,306.99
Mary A. Nawn	2,286.60
Thomas Nawn	24,823.88
Susan E. Neal	8,122.40
Paul D. Neily	15,334.56
Marilyn Neuhaus	12,190.56
Carlene Neumann	21,729.44
Brenda Shepherd	20,009.16
Diane C. Norton	5,982.68
Linda Novelli	23,303.30
Felipe P. Novo	2,527.50
Scott R. Noyes	270.00
Philip Nyren	22,852.14
Brenda A. O'Brien	20,027.16
Daniel G. O'Brien	20,582.00
Marilyn P. O'Brien	23,429.30
Norris O'Brien	23,368.86
Ann O'Hara	14,991.48
Robert O'Keefe	22,491.02
Richard Olsen	20,009.16
Cynthia A. Onoroski	15,650.20
Sue Ellen O'Rourke	5,179.90
Glen W. Osterman	19,148.28
John Pacheco	1,095.00
Angela M. Packard	20,009.16
Stephanie Paglavlas	13,144.00
Diane Paglia	11.10
Elizabeth Papik	7,156.46
Andrew Pappathan	22,491.02
George Patterson	21,189.28
Susan Patterson	20,003.16
George Paul	22,996.56
Frederick Penza	24,814.00
John H. Perrault	23,303.30
Douglas L. Perry	3,699.44
Marjorie A. Petalas	21,729.44
Mark E. Petros	961.00
Elsie S. Piaacentini	25,802.84
Roger Pilat	20,015.16
Deborah Pinet	42.50
Claire Piscione	20,003.16
William Piscione	23,503.86

Name of Employee	Annual Gross Salary
Hope Place	20,003.16
John Porter	15,888.42
Sandra Pozniak	22,491.02
Shari Linda Pressman	10,142.82
Mary A. Primerano	20,301.02
Stephen Prodanas	23,377.22
Joseph P. Puopolo	20,663.84
Donna Pupkis	17,713.50
Kathryn Quinn	20,007.16
Martha Quinn	22,497.02
Elise Racicot	20,301.02
Mary E. Raddatz	1,365.00
Jay B. Razin	7,281.22
Elinor A. Read	22,499.02
Claire Reed	20,011.16
John Regan	22,846.14
Frances Renaud-Stephan	24,638.40
Gerald Rideout	22,900.14
Maureen Rideout	12,462.26
Steven Roberto	7,040.00
Bonnie L. Roberts	24,909.14
Marimargaret Roberts	22,491.02
Joseph A. Robillard	1,715.00
Carol Rodgers	22,491.02
Daniel Rogacki	15,961.28
Valerie E. Rogers	7,415.39
Cathy Ronan	18,912.72
Mary Jayne Ronan	22,846.14
Theresa Ross	22,846.14
Geraldine Rubico	5,362.02
Georgia Ruckledge	22,491.02
Charles Ryan Jr.	7,944.12
George Ryan	3,657.50
Joan Ryan	20,011.16
Agnes Sacramone	24,283.37
Carol Sagro	23,346.14
Shirley Sanford	20,003.16
Elizabeth Santos	20,011.16
Charlotte Sargent	14,257.72
Richard Schadlick	22,503.02
Linda Schiffman	14,059.20
Susan Scofield	6,256.32
Eugene Sdoia	22,686.52
Barbara J. Searles	18.50
Maryann D. Segnini	12,184.56
Ann Sexton	8,854.97
Barbara Shamberger	15,894.11
Beverly Shattuck	242.00
Barry F. Sheehan	22,554.42
Lee A. Sheehan	10,335.00
Sandra H. Sheppard	4,179.12
Gail Shinberg	23,303.30
Rocco Simari	3,699.44
Kenneth A. Slattery	1,260.00
Brian Smith	180.00
Gerald Smith	22,858.14
Gail Ann Sowosik	8,029.32
Judith A. Spano-Davis	13,441.97
Rita Stevens	23,708.74
Vasilike J. Stevens	2,767.90
Donald Stewart	23,491.30
Constance A. Strand	17,357.58
Patricia Stratis	30.00

Name of Employee	Annual Gross Salary
Patricia Stratis	89.50
Carole Sullivan	22,491.02
Dolores A. Sullivan	20,534.42
Donlad Sullivan	22,858.14
Laurie Ann Sullivan	4,757.30
Mary L. Sullivan	24,232.44
Michael Sullivan	27,728.65
Rosemary G. Sullivan	2,372.95
Stella F. Sullivan	17,351.58
Donna L. Tanner	17,335.70
Diane Tardiff	20,009.16
Patricia Tellier	20,011.16
Virginia M. Terrazzano	405.00
Christine Themeles	20,797.72
Pamela Theokas-Durkin	4,523.16
Nancy G. Thompson	2,704.18
Janice M. Tibbetts	180.00
Priscilla Titus	22,692.52
Elaine Marie Tower	7,601.05
Estate of Louise Trahan	12,889.00
Adele L. Traniello	5,461.33
William Traveis	24,407.86
Francis Treanor	24,195.09
Mary E. Turcotte	1,371.30
Betty Turner	23,303.30
Verlie Ufford	22,491.02
Carol Ann Unanue	5,226.13
Nancy Wilson Lanham	11,665.26
Barbara Viallo	20,003.16
John P. Voss	15,126.84
Beverly Waite	19,935.23
Sheila Walsh	20,003.16
Thomas M. Walsh Jr.	14,114.70
Rosemary Ward	1,634.38
Karen Ann Ware	18,567.91
Robert A. Ware	85.00
Monica B. Weir	20,009.16
Sandra Jean Ryan	22,895.86
Alfred J. White	24,895.84
Rose M. White	17,279.28
Roger Whittlesey Jr.	23,314.30
Jacqueline Williamson	20,015.16
Warren J. Yaeger	20,033.16
Kenneth Young	24,414.86
Jennie Zantuhos	20,003.16
Richard Zbieg	21,039.14
Town of Tewksbury	1,980.00
Mary C. Anderson	3,933.88
Eleanor Bissett	6,154.64
Phyllis Boumel	6,871.41
Esther Bump	72.04
Ida Cann	562.00
Judith Carty	3,933.87
Anna Casey	4,103.14
Dale C. Damian	93.81
Eva E. Desharnais	4,034.20
Joan E. Dey	16,458.50
Ann Diberto	3,933.87
Judy Dickinson	3,943.62
Marie Difabio	4,958.33
Bernadette Mduval	69.52
Muricl Ellis	41.83
Agnes Fowler	5,006.14

Annual Gross		Annual Gross	
Name of Employee	Salary	Name of Employee	Salary
June Fowler	3,933.87	James Bruno	36.00
Carole Friedman	4,959.83	Gerry Burrelli	36.00
Margaret Gilbert	5,041.83	Robert T. Carlson	37.00
Margaret Giordano	2,715.15	Maura Cavency	70.00
Judith A. Hanlon	2,969.73	Esther Chamberlain	65.00
Theresa Harrington	5,844.46	Gerald Chiarelli	42.00
Martha Kelleher	6,059.45	Sam Colangelo	30.00
Joan C. Litalien	7,382.34	Phil Colls	37.00
Diane Lombardi	3,807.77	Fran Connolly	36.00
Joan Macarthur	4,959.83	Stephen P. Connolly	35.00
Carol Marshall	835.87	Don Conroy	36.00
Catherine Mazzuchi	291.46	Stephen A. Cotugno	30.00
Nancy McDevitt	90.45	Minas J. Dakos	36.00
Joanne McKinnon	4,300.74	Gail Der Ananian	106.00
Dorothy McNeil	480.75	Thomas Desharnais	130.00
Lorraine McPhee	4,959.83	Richard Deshler	175.00
Mildred Mendonca	6,154.64	Tom Dipietro	31.00
Concetta M. Miranda	489.12	Charles Doherty	20.00
Molly Miranda	1,727.81	Geno Disarcina	15.00
Dolores Montecalvo	5,019.83	C. J. Dragonetti	31.00
Rose Moore	6,559.66	Brian R. Duffy	85.00
Ruth S. Mores	6,154.64	Mike Dyce	50.00
Roberta Y. Nadeau	392.81	Kenneth Eldridge	114.00
Marie Nolan	4,732.87	Bryan Fawcett	42.00
Margaret O'Leary	23.45	Maurice Ferris	62.00
Herta Panepinto	264.68	George Freeman	37.00
Mary Panzino	172.54	Ron Gallagher	23.00
Mildred Patterson	3,023.13	Paul Garabedian	23.00
Dorothy Peach	3,940.21	Ed Geary	23.00
Patricia Perkins	184.25	Francis Georges	36.00
Colleen Porter	4,909.07	Ken Gerkon	20.00
Jeannine Rheault	1,494.11	Joseph Gianatassio	42.00
Elizabeth Ryder	4,959.83	Henry Greaves	170.00
Carol A. Sellitti	4,086.49	Roland H. Guthrie	36.00
Helen Shattuck	5,216.92	Norm Hart	31.00
Barbara Stevens	5,032.21	Roger Hardy Sr.	46.00
Shirley A. Sullivan	266.33	Kenneth R. Hart	20.00
Carol A. Sutherland	15.08	John Hollingsworth	36.00
Ivane Thibodeau	4,959.83	Cynthia A. Hemenway	46.00
Marcella Urquhart	4,959.83	Don Higgins	107.50
Marcia Vecchi	442.21	Charles H. Hill	31.00
Marie Verrill	448.94	Dennis J. Holt	20.00
Karen Whittlesey	20.10	David Hudson	20.00
Ellen Whitman	606.36	John A. Hudson	20.00
Janice M. Woodman	331.66	Thomas Humphreys	36.00
Carole E. Young	1,700.13	James Iandoli	72.00
Richard J. Abraham	43.00	Guy Indelicato	15.00
George Acritelli	80.00	John Isabelle	90.00
Joanne Aldrich	60.00	Walter A. Janicki	73.00
Susan Aldrich	36.00	Ruth A. Johnson	141.00
Dr. Dick Alexander	84.00	Robert F. Kelly	40.00
Frank Androski	31.00	Thomas Kennedy	43.00
Francis Antonelli	80.00	David Kenney	120.00
Leo W. Avila	78.00	Malcolm D. Kimball Jr.	31.00
David Axclrod	67.00	George N. Klesaris	36.00
Frank Barbagallo	74.00	Richard Kopycinski	108.00
Frank J. Birmingham	57.00	Henry F. Koza	36.00
George Bossi	40.00	Al Lanni	31.00
Steven L. Botti	20.00	Roger Lafreniere	30.00
Dennis R. Bourque	20.00	Richard Lapierre	72.00
Bill Boutilier	36.00	Marjorie Leahy	110.00
Thomas Breen	15.00	Jack Leary	31.00
Ron Browder Jr.	10.00	Scott Leavitt	20.00



Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Gary Lineham	188.00	Bruce E. Taylor	36.00
James MacDougall	15.00	Roger Taylor	37.00
James Mangano	90.00	Lorne Thomas	23.00
Gene Manley	110.00	Paul Thornton	98.00
Peter Marinelli	23.00	Dick Tibbetts	31.00
Ralph Marotta	20.00	Jay Tighe	46.00
Vincent A. Mauro	37.00	Thomas F. Tobin	43.00
Matt McCafferty	40.00	George Trearchis	20.00
Peter McHugh	23.00	David Trull	40.00
Kevin McKeon	20.00	Robert Turner	20.00
Judy A. Metz	60.00	Brian A. Urquhart	34.00
Clyde Meyerhoefer	44.00	Richard F. Valle	37.00
Bill Miller	43.00	Russell Vitallo	20.00
John Morandi	20.00	Doug Wilson	36.00
Dana Morrill	37.00	Nancy Wintberg	20.00
Jack Moughan	42.00	Ron Wood	83.00
Edward J. Mullin	36.00	Stephen W. Woodbury	36.00
Dennis Murphy	107.00	Timothy Woods	20.00
John Murphy	213.00	Thomas Wourgiotis	20.00
June Murphy	23.00		
William Murphy	40.00		
Kenneth Najen	46.00		
Mary Norton	58.00		
John O'Keefe	55.50		
James Oliver	42.00		
Bob Oreal	67.00		
Barry Ostitoff	20.00		
Dan O'Sullivan	23.00		
Dow Overka	36.00		
Keith Packard	36.00		
John Parker	31.00		
Jim Pelley	36.00		
Donald R. Perkins	36.00		
Leonard Perreault	84.00		
Steven Petullo	40.00		
Nancy Phillips	35.00		
Fred Polgreen	67.00		
Leo P. Provencher	20.00		
Robert A. Racioppi	40.00		
Max Raines	42.00		
Bruce A. Reed	150.00		
Stanley Ricker	42.00		
Roger Richard	40.00		
Daved Robinson	46.00		
Lauren Roche	40.00		
Timothy Roche	20.00		
Jim Rondeau	31.00		
Tony Russo	60.00		
Elaine Sanger	188.00		
Richard Sauchuk	42.00		
William C. Scally	36.00		
Michael Schena	20.00		
Rick Shannon	111.00		
Dennis P. Sheehan	46.00		
Anthony R. Shields	72.00		
Mark K. Singleton	100.00		
Virginia Slagle	94.00		
Lawrence Spellman	84.00		
Joseph Squires	30.00		
Richard Strong	22.00		
Ray Sylvain	40.00		
Francis P. Tarasuk	42.00		
Gail Tatro	47.00		

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